

CURRENT POPULATION SURVEY, FEBRUARY 1999: CONTINGENT WORK SUPPLEMENT PUBLIC USE FILE

TECHNICAL DOCUMENTATION CPS—99

This file documentation consists of the following materials:

Attachment 1	Abstract
Attachment 2	Overview - Current Population Survey
Attachment 3	Overview - February 1999 Contingent Work Supplement
Attachment 4	Glossary
Attachment 5	How to Use the Record Layout
Attachment 6	Changes to CPS Public Use Files Effective September 1995
Attachment 7	Basic CPS Record Layout
Attachment 8	Current Population Survey February 1999 Contingent Work Supplement Record Layout
Attachment 9	Current Population Survey February 1999 Contingent Work Supplement Questionnaire
Attachment 10	Industry Classification Codes
Attachment 11	Occupation Classification Codes
Attachment 12	Specific Metropolitan Identifiers
Attachment 13	Topcoding of Usual Hourly Earnings
Attachment 14	Tallies of Unweighted Counts
Attachment 15	Countries and Areas of the World
Attachment 16	Allocation Flags
Attachment 17	Source and Accuracy of the February 1999 Contingent Work Supplement Data
Attachment 18	User Notes

NOTE

Questions about accompanying **documentation** should be directed to Administrative and Customer Services Division, Electronic Products Development Branch, Bureau of the Census, Washington, D.C. 20233. Phone: (301) 457-1326.

Questions about the **tape** should be directed to Marketing Services Office, Customer Services Center, Bureau of the Census, Washington, D.C. 20233. Phone: (301) 457-4100.

Questions about the **subject matter** should be directed to Beth Eldridge, Demographic Surveys Division, Bureau of the Census, Washington, D.C. 20233. Phone: (301) 457-3806.

Additional questions about the **Contingent Work Supplement** should be directed to Tom Nardone, Bureau of Labor Statistics, Washington, D.C. 20210. Phone: (202) 606-6378.

ATTACHMENT 1

ABSTRACT

Current Population Survey, February 1999: Contingent Work Supplement [machine-readable data file] / conducted by the Bureau of the Census for the Bureau of Labor Statistics. -Washington: Bureau of the Census [producer and distributor], 2000.

Type of File:

Microdata; unit of observation is individuals within housing units.

Universe Description:

The universe consists of all persons in the civilian noninstitutional population of the United States living in households. The probability sample selected to represent the universe consists of approximately 48,000 households.

Subject-Matter Description

Data are provided on labor force activity for the week prior to the survey. Comprehensive data are available on the employment status, occupation, and industry of persons 15 years old and over. Also shown are personal characteristics such as age, sex, race, marital status, veteran status, household relationship, educational background, and Hispanic origin.

The Contingent Work Supplement questions were asked of all applicable persons age 15 years and older. The file contains information on contingent or temporary work that a person does without expecting continuing employment from the particular employer they happen to be working for. Also included is information about each worker's expectation of continuing employment, satisfaction with their current employment arrangement, current job history, transition into the current employment arrangement, search for other employment, employee benefits, and earnings.

Geographic Coverage

States, regions and divisions are identified in their entirety. Within confidentiality restrictions; indicators are provided for consolidated metropolitan statistical areas (CMSA), 173 selected metropolitan statistical areas (MSA), 69 selected primary metropolitan statistical areas (PMSA), 217 counties, and 41 central cities in multi-central city metropolitan statistical areas or primary metropolitan statistical areas. Also within confidentiality restrictions, indicators are provided for metropolitan/nonmetropolitan, central city/balance metropolitan, MSA/CMSA size and MSA/PMSA size.

Technical Description:

File Structure: Rectangular.

File Size: 135,051 logical records; 1,299 character logical record length.

File Sort Sequence: State rank by CMSA/MSA rank by household identification number by line number.

Reference Materials:

Current Population Survey, February 1999: Contingent Work Supplement Technical Documentation

Documentation contains this abstract, questionnaire facsimiles, and record layouts of the file. One copy accompanies each file order. Additional copies are available from Marketing Services Office, Customer Services Center, Bureau of the Census, Washington, DC 20233.

Bureau of the Census. *The Current Population Survey Design and Methodology* (Technical Paper 40) (out of print) describes in detail the sample design and survey procedures used as well as accuracy of estimates and sampling errors. Reference copies should be available from most public libraries or Federal Depository Libraries

File Availability:

The file may be ordered from Marketing Services Office, Customer Services Center using the [Customer Services order form](#) on the following page. It is available on 9-track tape reel (ASCII or EBCDIC, labeled or unlabeled, 6250 bpi). The file also can be made available on IBM 3480 compatible tape cartridge or CD-R (compact disc-recordable) in ASCII format.

Census Bureau Order Form

Use this form to order CD-ROM's, tape-to-CD-ROM, customer products, technical documentation, computer tapes and cartridges, diskettes, and publications sold by Customer Services.

Charge your order: It's easy! MasterCard - VISA
To fax your order: 888-249-7295
Phone orders and special handling: 301-457-4100

Please Type or Print. Prices include regular domestic postage and handling. **International customers, please add 33%.**

Quantity	Product Code	Title/series	Price each	Total price
Total for products listed				

Computer Tape Instructions

All tape files are on 6250 bpi reels, have standard ANSI labeling, and are blocked at 32K bytes. Also, they are available on IBM model 3480-compatible tape cartridges. Please specify your choice of:

___ Tape reel or ___ Tape Cartridge ___ EBCDIC or ___ ASCII

Please Type or Print.

(Company or personal name)

(Additional address/ attention line)

(Street address)

(City, State, and ZIP Code)

(Daytime phone, including area code, and date)

Please Choose Method of Payment:

- Check payable to Commerce-Census
- Census deposit account: [9] _____
- VISA or Master Card account: _____ - _____ - _____ - _____

Expiration date ____ - ____
(Name on card)

(Signature)

ATTACHMENT 2

OVERVIEW

Current Population Survey

Introduction

The Current Population Survey (CPS) is the source of the official government statistics on employment and unemployment. The CPS has been conducted monthly for over 50 years. Currently, we obtain interviews from about 48,000 households monthly, scientifically selected on the basis of area of residence to represent the nation as a whole, individual states, and other specified areas. Each household is interviewed once a month for four consecutive months one year, and again for the corresponding time period a year later. This technique enables us to obtain reliable month-to-month and year-to-year comparisons at a reasonable cost while minimizing the inconvenience to any one household.

Although the main purpose of the survey is to collect information on the employment situation, a very important secondary purpose is to collect information on demographic characteristics such as age, sex, race, marital status, educational attainment, family relationship, occupation, and industry. From time to time, additional questions are included on health, education, income, and previous work experience. The statistics resulting from these questions serve to update similar information collected once every 10 years through the decennial census, and are used by government policymakers and legislators as important indicators of our nation's economic situation and for planning and evaluating many government programs.

The CPS provides current estimates of the economic status and activities of the population of the United States. Because it is not possible to develop one or two overall figures (such as the number of unemployed) that would adequately describe the whole complex of labor market phenomena, the CPS is designed to provide a large amount of detailed and supplementary data. Such data are made available to meet a wide variety of needs on the part of users of labor market information.

Thus, the CPS is the only source of monthly estimates of total employment (both farm and nonfarm); nonfarm self-employed persons, domestics, and unpaid helpers in nonfarm family enterprises; wage and salaried employees; and, finally, estimates of total unemployment.

It provides the only available distribution of workers by the number of hours worked (as distinguished from aggregate or average hours for an industry), permitting separate analyses of part-time workers, workers on overtime, etc. The survey is also the only comprehensive current source of information on the occupation of workers and the industries in which they work. Information is available from the survey not only for persons currently in the labor force but also for those who are outside the labor force. The characteristics of such persons - whether married women with or without young children, disabled persons, students, older retired workers, etc., can be determined. Information on their current desire for work, their past work experience, and their intentions as to job seeking are also available.

For a more detailed discussion about the basic labor force data gathered on a monthly basis in the CPS survey, see "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of *Employment and Earnings* published by the Bureau of Labor Statistics.

CPS Sample Design

The current CPS sample is selected based on 1990 census information. The first stage of the 1990 sample design created 2,007 geographic areas called primary sampling units (PSUs) in the entire United States. These PSUs were grouped into strata within each state. Some of these PSUs formed strata by themselves and were in sample with certainty, which is referred to as self-representing. Of the remaining nonself-representing PSUs, one PSU was selected from each stratum with the probability of selection proportional to the population of the PSU. A total of 754 PSUs were selected for sample containing 2,121 counties, minor civil divisions, and independent cities. The second stage of the sample design selected housing units within these PSUs.

Approximately 60,000 housing units are assigned for interview each month, of which about 50,500 are occupied and thus eligible for interview. The remainder are units found to be destroyed, vacant, converted to nonresidential use, containing persons whose usual place of residence is elsewhere, or ineligible for other reasons. Of the 50,500 occupied housing units, approximately 5 percent are not interviewed in a given month due to temporary absence (vacation, etc.), the residents are not found at home after repeated attempts, inability of persons contacted to respond, unavailability for other reasons, and refusals to cooperate. The interviewed households contain approximately 94,000 persons 15 years old and over, approximately 28,000 children 0-14 years old, and about 450 Armed Forces members living with civilians either on or off base within these households. A more precise explanation regarding the CPS sample design is provided in "Explanatory Notes and Estimates of Error: Household Data - Sampling" in any issue of *Employment and Earnings*.

Relationship of Current Population Survey Files to Publications

Each month, a significant amount of information about the labor force is published by the Bureau of Labor Statistics in the *Employment and Earnings* and Monthly Labor Review reports.

As mentioned previously, the CPS also serves as a vehicle for supplemental inquiries on subjects other than employment, which are periodically added to the questionnaire. From the basic and supplemental data, the Bureau of the Census issues three series of publications under the general title Current Population Reports:

- P-20 Population Characteristics
- P-23 Special Studies
- P-60 Consumer Income

All Current Population Reports, including the other series for population estimates and projections and special censuses, may be obtained by subscription from the U.S. Government Printing Office at 202-783-3238. Subscriptions are available as follows: Population Characteristics, Special Studies, and Consumer Income series (P-20, P-23, P-60) combined, \$101 per year (sold as a package only); Population Estimates and Projections, (P-25), \$27 per year. Single issues may be ordered separately; ordering information and prices are provided in the Bureau of the *Census Catalog and Guide*, the *Monthly Product Announcement* (MPA), and in *Census and You*. Selected reports also may be accessed on the INTERNET at <http://www.census.gov/prod/www/subject.html#pop>

Geographic Limitations

The CPS sample was selected so that specific reliability criteria were met nationally, for each of the 50 States and for the District of Columbia. Since 1985, these reliability criteria have been maintained through periodic additions and deletions in the State samples. Estimates formed for geographic areas identified on the microdata file which are smaller than states are not as reliable.

Weights

Under the estimating methods used in the CPS, all of the results for a given month become available simultaneously and are based on returns for the entire panel of respondents. The CPS estimation procedure involves weighting the data from each sample person. The base weight, which is the inverse of the probability of the person being in the sample, is a rough measure of the number of actual persons that the sample person represents. Almost all sample persons in the same state have the same base weight, but the weights across states are different. Selection probabilities may also differ for some sample areas due to field subsampling, which is done when areas selected for the sample contain many more households than expected. The base weights are then adjusted for noninterview, and the ratio estimation procedure is applied.

1. **Noninterview adjustment** . The weights for all interviewed households are adjusted to the extent needed to account for occupied sample households for which no information was obtained because of absence, impassable roads, refusals, or unavailability of the respondent for other reasons. This noninterview adjustment is made separately for clusters of similar sample areas that are usually, but not necessarily, contained within a state. Similarity of sample areas is based on Metropolitan Statistical Area (MSA) status and size. Within each cluster, there is a further breakdown by residence. Each MSA cluster is split by "central city" and "balance of the MSA". Each non-MSA cluster is split by "urban" and "rural" residence categories. The proportion of occupied sample households not interviewed fluctuates around 5 percent depending on weather, vacations, etc.
2. **Ratio estimates** . The distribution of the population selected for the sample may differ somewhat, by chance, from that of the population as a whole in such characteristics as age, race, sex, and state of residence. Because these characteristics are closely correlated with labor force participation and other principal measurements made from the sample, the survey estimates can be substantially improved when weighted appropriately by the known distribution of these population characteristics. This is accomplished through two stages of ratio adjustment as follows:
 - a. *First-stage ratio estimate* . The purpose of the first-stage ratio adjustment is to reduce the contribution to variance that results from selecting a sample of PSUs rather than drawing sample households from every PSU in the nation. This adjustment is made to the CPS weights in two race cells: black and nonblack; it is applied only to PSUs that are nonself-representing and for those states that have a substantial number of black households. The procedure corrects for differences that existed in each state cell at the time of the 1990 census between 1) the race distribution of the population in sample PSUs and 2) the race distribution of all PSUs (both 1 and 2 exclude self-representing PSUs).
 - b. *Second-stage ratio estimate* . This procedure substantially reduces the variability of estimates and corrects, to some extent, for CPS undercoverage. The CPS sample weights are adjusted to ensure that sample-based estimates of population match independent population controls. Three sets of controls are used:
 - 1) 51 state controls of the civilian noninstitutional population 16 years of age and older
 - 2) national civilian noninstitutional population controls for 14 hispanic and 5 nonhispanic age-sex categories
 - 3) national civilian noninstitutional population controls for 66 white, 42 black, and 10 "other" age-sex categories

The independent population controls are prepared by projecting forward the resident population as enumerated on April 1, 1990. The projections are derived by updating demographic census data

with information from a variety of other data sources that account for births, deaths, and net migration. Estimated numbers of resident Armed Forces personnel and institutionalized persons reduce the resident population to the civilian noninstitutional population. Estimates of net census undercount, determined from the Post Enumeration Survey, are added to the population projections. Prior to January 1994, the projections were based on earlier censuses, and there was no correction for census undercount. A summary of the current procedures used to make population projections is given in "Revisions in the Current Population Survey Effective January 1994" in the February 1994 issue of Employment and Earnings.

Comparability of CPS From Microdata Files With Published Sources

Although total estimates of the population will equal published estimates, labor force estimates produced from a microdata file will not be directly comparable or identical with the published nonseasonally adjusted labor force data. The major reason for this is due to a final estimation procedure incorporated into the production of the published nonseasonally adjusted data. This procedure, known as a composite estimator, is a weighted average of two estimates for the current month for any particular item. The first estimate is the two-stage ratio estimate that includes all the estimation steps given above. The second estimate consists of the composite estimate for the preceding month to which has been added an estimate of the change from the preceding month, based on that part of the sample which is common to the two months (about 75 percent). This procedure is primarily used to increase the reliability of estimates of month-to-month change, although other reliability gains are also realized. As noted above, the composite estimation procedure does not affect estimates of the total population.

Another factor also inhibits microdata comparison with published labor force data. This is the seasonal adjustment that is applied to many published statistics. This adjustment is used to adjust for normal seasonal variations to help distinguish the underlying economic situation in month-to-month changes.

Shown below are data from January and July 1993 which demonstrate how estimates compiled using the final weights from the microdata file may differ from the published composited estimates, with and without seasonal adjustment. Note that the composite estimation procedure was not used for estimates published from January 1994 to May 1994. For a further description of both the composite estimator and seasonal adjustment, see "Explanatory Notes and Estimates of Error: Household Data - Estimating Methods (Composite Estimation Procedure)" and "Seasonal Adjustment" in any issue of Employment and Earnings.

Comparison of CPS Estimates from Microdata Files with Published Sources

	Civilian Noninstitutional Population	Civilian Labor Force	Employed	Unemployed	Not in Labor Force

January 1993 Data (000's)					
Final Weights	192,644	126,115	116,113	10,002	66,529
Composited (Not Seasonally Adjusted)	192,644	126,034	116,123	9,911	66,610
Composited (Seasonally Adjusted)	192,644	127,083	118,071	9,013	65,561

July 1993 Data (000's)					
Final Weights	193,633	130,399	121,450	8,949	63,234
Composited (Not Seasonally Adjusted)	193,633	130,324	121,323	9,002	63,309
Composited (Seasonally Adjusted)	193,633	128,070	119,301	8,769	65,563

ATTACHMENT 3

OVERVIEW

February 1999 Contingent Work Survey

General

Census Bureau staff conducted the February 1999 Contingent Work Survey as a supplement to that month's Current Population Survey (CPS). The CPS is a monthly labor force survey in which interviews are conducted in approximately 48,000 households across the Nation. Attachment 9 is a copy of the February 1999 Contingent Work questionnaire.

Attachment 2 comprises a description of the CPS entitled "Overview--Current Population Survey." A description of the February 1999 Contingent Work Survey follows.

Data Collection

Census Bureau staff conducted interviews during the period of February 14-20, 1999. This was a proxy-response supplement; that is, a single respondent could provide answers for all eligible household members, provided the respondent him/herself was a household member 15 years of age or older. We asked the supplement of each household member age 15 and older:

- who had a job during reference week and worked for pay or profit, or
- who did not have a job during reference week but looked for work during the last year and was available for work during reference week.

We did not ask the supplement of unpaid family workers and persons not looking for work (this includes persons not in the labor force and unemployed persons on layoff who are not looking for work).

Interviewers received a 3-hour self-study that contained exercises on the basic labor force questions, item-by-item instructions for the supplement, supplement exercises, and practice interviews.

Data Processing

The data processing involved a consistency edit of all supplement items. The consistency edit mainly ensured that the entries within an individual record followed the correct skip patterns; items with missing entries were assigned values, if appropriate.

The data processing also involved the full allocation, by demographic characteristics, of missing earnings data.

The values and universe for each variable are defined in the supplement record layout found in Attachment 8.

February 1999 CPS/Contingent Work Computer File

CPS Labor Force Data. The February 1999 CPS file contains 135,051 records. The first 856 characters contain the labor force data for each record. Attachment 7 contains the CPS Basic Items record layout, which includes the variable name, character size, location on the record, universe, and the possible values of each basic CPS variable included on the file.

The variable PRPERTYP (located in positions 161-162 on the CPS Basic Items Record Layout) determines the type of person as follows:

PRPERTYP

- 1 = Child household member (0-14 years old)
- 2 = Adult civilian household member (15+ years old)
- 3 = Adult Armed Forces household member (15+ years old)

The variable HRINTSTA (located in positions 57-58 on the CPS Basic Items Record Layout) determines the interview status of the household:

HRINTSTA

- 1 = Interview
- 2 = Type A Noninterview (These records represent households that were eligible for the February 1999 CPS interview, but were not interviewed because no one was home, household members were temporarily absent, etc.)
- 3 = Type B Noninterview (These records represent sample addresses determined to be ineligible for the CPS by virtue of being vacant, demolished, nonresidential, etc.)
- 4 = Type C Noninterview (See explanation for Type B above.)

By combining the values of PRPERTYP (1-3) and HRINTSTA (2-4), the number of records can be determined.

The values of PRPERTYP are:

	<u>Unweighted Counts</u>
1 = Child	27,101
2 = Adult civilian, 15+	94,017
3 = Adult, Armed Forces	380

The values of HRINTSTA are:

2 = Type A Noninterview	3,859
3 = Type B Noninterview	9,255
4 = Type C Noninterview	439

February 1999 Contingent Work Supplement Data. The February supplement data are in locations 857-1299 (See Attachment 8.)

Tallying the February 1999 Contingent Work Supplement File. The February 1999 supplement universe consists of each household member age 15 and older:

- who had a job during reference week and worked for pay or profit, or
- who did not have a job during reference week but looked for work during the last year and was available for work during reference week.

The variable PRSUPTYP (located in positions 1286-1287 on the supplement record layout) determines the supplement interview status of each person:

PRSUPTYP

1 = Interview

2 = Noninterview

Weighting. Use the supplement weight (PWSUPWGT in location 1288-1297) for tallying individuals on the file.

Unweighted Counts. Attachment 14 is a tally listing of unweighted counts from selected supplement items. Use these totals to ensure that the file is being accessed properly.

Special Recodes. The major goal of the Contingent Work Supplement was to produce estimates of the number of workers in contingent jobs; that is, jobs which are structured to last only a limited period of time. The supplement also helped develop three alternative estimates to assess the impact of different assumptions about which factors constitute contingent employment. (See recodes PRCONDF1, PRCONDF2, and PRCONDF3 in Attachment 8).

The narrowest estimate (PRCONDF1) includes only wage and salary workers who had been in their jobs for 1 year or less and expected their jobs to last for an additional year or less. The middle estimate (PRCONDF2) added the self-employed and independent contractors who were in a similar situation. In the third and broadest estimate (PRCONDF3), the limitation on how long workers had held their jobs and expected to remain in them was dropped for wage and salary workers; thus, this estimate includes almost any worker who believed his or her job was temporary or not expected to continue.

The supplement also produced estimates of the number of workers in several alternative employment arrangements, including those working as independent contractors and on-call workers, as well as those working through temporary help agencies or contract companies. (See recodes PRIC, PRCALL, PRTMPAGC, and PRCNTRCT in Attachment 8).

Data Contact. For questions regarding the February 1999 Contingent Work data, call Tom Nardone at the Bureau of Labor Statistics on 202-691-6379.

ATTACHMENT 4

GLOSSARY

Current Population Survey

Age-Age classification is based on the age of the person at his/her last birthday. The adult universe (i.e., population of marriageable age) is comprised of persons 15 years and over for CPS labor force data.

Allocation Flag-Each edited item has a corresponding allocation flag indicating the nature of the edit. See the attachment on allocation flags for more information. The second character of the item name is always "X".

Armed Forces-Demographic information for Armed Forces members (enumerated in off-base housing or on-base with their families) is included on the CPS data files. No labor force information is collected of Armed Forces members in any month. In March, supplemental data on income are included for Armed Forces members. This is the only month that non-demographic information is included for Armed Forces members.

Civilian Labor Force-(See Labor Force.)

Class of Worker-This refers to the broad classification of the person's employer. These broad classifications for current jobs are:

- 1) Federal government
- 2) State government
- 3) Local government
- 4) Private industry (including self-employed, incorporated)
- 5) Self-employed (not incorporated)
- 6) Working without pay

Domain-The domain for an item is a list or range of its possible values. Note that all unedited items have possible values of -1 (blank), -2 (don't know), and -3 (refused). Since all items have these possible values, they are not shown as valid entries for each item.

Duration of Unemployment -Duration of unemployment represents the length of time (through the current survey week) during which persons classified as unemployed are continuously looking for work. For persons on layoff, duration of unemployment represents the number of full weeks since the termination of their most recent employment. A period of two weeks or more during which a person is employed or ceased looking for work is considered to break the continuity of the present period of seeking work.

Earners, Number of-The file includes all persons 15 years old and over in the household with \$1 or more in wages and salaries, or \$1 or more of a loss in net income from farm or nonfarm self-employment during the preceding year.

Edited item-An edited item is allocated or imputed by the processing system. In most cases this means allocating a value where the unedited item contains a value of blank, "don't know", or "refused". The second character of the item name is always "E".

An edited version of an item exists only if that item is processed through the edits. If the edits never deal with a particular item, then that item only has an unedited version.

Since the instrument enforces skip patterns and consistency between many items, the edits are left mainly with the job of allocating missing values. Also, since an interviewer is allowed to "back up" in the interview, there may be "off-path" items filled in the unedited data. The edits also blank these off-path items if an edited version of the items exists.

Education-(See Level of School Completed.)

Employed-(See Labor Force.)

Family-A family is a group of two persons or more (one of whom is the householder) residing together and related by birth, marriage, or adoption. All such persons (including related subfamily members) are considered as members of one family. Beginning with the 1980 CPS, unrelated subfamilies (referred to in the past as secondary families) are no longer included in the count of families, nor are the members of unrelated subfamilies included in the count of family members.

Family Household-A family household is a household maintained by a family (as defined above), and may include among the household members any unrelated persons (unrelated subfamily members and/or secondary individuals) who may be residing there. The number of family households is equal to the number of families. The count of family household members differs from the count of family members, however, in that the family household members include all persons living in the household, whereas family members include only the householder and his/her relatives. (See the definition of Family).

Family Weight-This weight is used only for tallying family characteristics. In March, the weight on the family record is the March supplement weight of the householder or reference person.

Final Weight-Used in tabulating labor force items in all months, including March. The final weight is controlled to independent estimates for:

- 1) States
- 2) Origin, Sex, and Age
- 3) Age, Race, and Sex

This weight should not be used when tabulating March supplement data.

Full-Time Worker-Persons on full-time schedules include persons working 35 hours or more, persons who worked 1-34 hours for noneconomic reasons (e.g., illness) and usually work full-time, and persons "with a job but not at work" who usually work full-time.

Group Quarters-Group quarters are noninstitutional living arrangements for groups not living in conventional housing units or groups living in housing units containing nine or more persons unrelated to the person in charge.

Head Versus Householder-Beginning with the March 1980 CPS, the Bureau of the Census discontinued the use of the terms "head of household" and "head of family." Instead, the terms "householder" and "family householder" are used.

Highest Grade of School Attended -(See Level of School Completed.)

Hispanic Origin-Persons of Hispanic origin in this file are determined on the basis of a question that asked for self-identification of the person's origin or descent. Respondents are asked to select their origin (or the origin of some other household member) from a "flash card" listing ethnic origins. Persons of Hispanic origin, in particular, are those who indicated that their origin was Mexican-American, Chicano, Mexican, Mexicano, Puerto Rican, Cuban, Central or South American, or other Hispanic.

Hours of Work-Hours of work statistics relate to the actual number of hours worked during the survey week. For example, a person who normally works 40 hours a week but who is off on the Veterans Day holiday is reported as working 32 hours even though he is paid for the holiday.

For persons working in more than one job, the figures related to the number of hours worked in all jobs during the week. However, all the hours are credited to the major job.

Household-A household consists of all the persons who occupy a house, an apartment, or other group of rooms, or a room, which constitutes a housing unit. A group of rooms or a single room is regarded as a housing unit when it is occupied as separate living quarters; that is, when the occupants do not live and eat with any other person in the structure, and when there is direct access from the outside or through a common hall. The count of households excludes persons living in group quarters, such as rooming houses, military barracks, and institutions. Inmates of institutions (mental hospitals, rest homes, correctional institutions, etc.) are not included in the survey.

Household Weight-The household weight is used for tallying household characteristics. In March, the household weight is the March Supplement weight of the householder.

Householder-The householder refers to the person (or one of the persons) in whose name the housing unit is owned or rented (maintained) or, if there is no such person, any adult member, excluding roomers, boarders, or paid employees. If the house is owned or rented jointly by a married couple, the householder may be either the husband or the wife. The person designated as the householder is the "reference person" to whom the relationship of all other household members, if any, is recorded.

Householder With No Other Relatives in xample is the designated householder of an apartment shared by two or more unrelated individuals.

Householder With Other Relatives (Including Spouse) in Household -The person designated as householder if he/she has one or more relatives (including spouse) living in the household.

Industry, Occupation, and Class of Worker (I&O) -Current Job (basic data)-For the employed, current job is the job held in the reference week (the week before the survey). Persons with two or more jobs are classified in the job at which they worked the most hours during the reference week. The unemployed are classified according to their latest full-time job lasting two or more weeks or by the job (either full-time or part-time). The I & O questions are also asked of persons not in the labor force who are in the fourth and eighth months in sample and who have worked in the last five years.

Job Seekers-All unemployed persons who made specific efforts to find a job sometime during the 4-week period preceding the survey week.

Longitudinal Weight-Used for gross flows analysis. Only found on adult records matched from month to month.

PEMLR-(Major Labor Force Recode) -This classification is available for each civilian 15 years old and over according to his/her responses to the monthly (basic) labor force items.

Labor Force-Persons are classified as in the labor force if they are employed, unemployed, or in the Armed Forces during the survey week. The "civilian labor force" includes all civilians classified as employed or unemployed. The file includes labor force data for civilians age 15 and over. However, the official definition of the civilian labor force is age 16 and over.

1. *Employed*

Employed persons comprise (1) all civilians who, during the survey week, do any work at all as paid employees or in their own business or profession, or on their own farm, or who work 15 hours or more as unpaid workers on a farm in a business operated by a member of the family; and (2) all those who have jobs but who are not working because of illness, bad weather, vacation, or labor-management dispute, or because they are taking time off for personal reasons, whether or not they are seeking other jobs. These persons would have a Monthly Labor Force Recode (MLR) of 1 or 2 respectively in characters 180-181 of the person record which designates "at work" and "with a job, but not at work." Each employed person is counted only once. Those persons who held more than one job are counted in the job at which they worked the greatest number of hours during the survey week. If they worked an equal number of hours at more than one job, they are counted at the job they held the longest.

2. *Unemployed*

Unemployed persons are those civilians who, during the survey week, have no employment but are available for work, and (1) have engaged in any specific job seeking activity within the past 4 weeks such as registering at a public or private employment office, meeting with prospective employers, checking with friends or relatives, placing or answering advertisements, writing letters of application, or being on a union or professional register; (2) are waiting to be called back to a job from which they had been laid off; or (3) are waiting to report to a new wage or salary job within 30 days. These persons would have an MLR code of 3 or 4 in characters 180-181 of the person record. The unemployed includes job leavers, job losers, new job entrants, and job reentrants.

a. *Job Leavers*

Persons who quit or otherwise terminate their employment voluntarily and immediately begin looking for work.

b. *Job Losers*

Persons whose employment ends involuntarily, who immediately begin looking for work, and those persons who are already on layoff.

c. *New Job Entrants*

Persons who never worked at a full-time job lasting two weeks or longer.

d. *Job Reentrants*

Persons who previously worked at a full-time job lasting two weeks or longer but are out of the labor force prior to beginning to look for work.

Finally, it should be noted that the unemployment rate represents the number of persons unemployed as a percent of the civilian labor force 16 years old and over. This measure can also be computed for

groups within the labor force classified by sex, age, marital status, race, etc. The job loser, job leaver, reentrant, and new entrant rates are each calculated as a percent of the civilian labor force 16 years old and over; the sum of the rates for the four groups thus equals the total unemployment rate.

3. *Not in Labor Force*

All civilians 15 years old and over who are not classified as employed or unemployed. These persons are further classified by major activity: retired, unable to work because of long-term physical or mental illness, and other. The "other" group includes, for the most part, students and persons keeping house. Persons who report doing unpaid work in a family farm or business for less than 15 hours are also classified as not in the labor force.

For persons not in the labor force, data on previous work experience, intentions to seek work again, desire for a job at the time of interview, and reasons for not looking for work are asked only in those households that are in the fourth and eighth months of the sample, i.e., the "outgoing" groups, those which had been in the sample for three previous months and would not be in for the subsequent month.

Persons classified as NILF have an MLR code of 5-7 in characters 180-181 of the person record.

Layoff-A person who is unemployed but expects to be called back to a specific job. If he/she expects to be called back within 30 days, it is considered a temporary layoff; otherwise, it is an indefinite layoff.

Level of School Completed/Degree Received -These data changed beginning with the January 1992 file. A new question, "What is the highest level of school ... has completed or the highest degree ... has received?" replaced the old "Highest grade attended" and "Year completed" questions. The new question provides more accurate data on the degree status of college students. Educational attainment applies only to progress in "regular" school. Such schools include graded public, private, and parochial elementary and high schools (both junior and senior high), colleges, universities, and professional schools, whether day schools or night schools. Thus, regular schooling is that which may advance a person toward an elementary school certificate or high school diploma, or a college, university, or professional school degree. Schooling in other than regular schools is counted only if the credits obtained are regarded as transferable to a school in the regular school system.

Looking for Work-A person who is trying to get work or trying to establish a business or profession.

Marital Status-The marital status classification identifies four major categories: single (never married), married, widowed, and divorced. These terms refer to the marital status at the time of enumeration.

The category "married" is further divided into "married, civilian spouse present," "married, Armed Force spouse present," "married, spouse absent," "married, Armed Force spouse absent," and "separated." A person is classified as "married, spouse present" if the husband or wife is reported as a member of the household even though he or she may be temporarily absent on business or on vacation, visiting, in a hospital, etc., at the time of the enumeration. Persons reported as "separated" included those with legal separations, those living apart with intentions of obtaining a divorce, and other persons permanently or temporarily estranged from their spouses because of marital discord.

For the purpose of this file, the group "other marital status" includes "widowed and divorced," "separated," and "other married, spouse absent."

Month-In-Sample -The term is defined as the number of times a unit is interviewed. Each unit is interviewed eight times during the life of the sample.

Never Worked -A person who has never held a full-time civilian job lasting two consecutive weeks or more.

Nonfamily Householder -A nonfamily householder (formerly called a primary individual) is a person maintaining a household while living alone or with nonrelatives only.

Nonworker -A person who does not do any work in the calendar year preceding the survey.

Nonrelative of Householder With No Own Relatives in Household -A nonrelative of the householder who has no relative(s) of his own in the household. This category includes such nonrelatives as a foster child, a ward, a lodger, a servant, or a hired hand, who has no relatives of his own living with him in the household.

Nonrelative of Householder With Own Relatives (Including Spouse)in Household -Any household member who is not related to the householder but has relatives of his own in the household; for example, a lodger, his spouse, and their son.

Other Relative of Householder -Any relative of the householder other than his spouse or child; for example, father, mother, grandson, daughter-in-law, etc.

Out Variable -An instrument-created item that stores the results of another item.

Own Child -A child related by birth, marriage, or adoption to the family householder.

Part-Time, Economic Reasons -The item includes slack work, material shortages, repairs to plant or equipment, start or termination of job during the week, and inability to find full-time work. (See also Full-Time Worker.)

Part-Time, Other Reasons -The item includes labor dispute, bad weather, own illness, vacation, demands of home housework, school, no desire for full-time work, and full-time worker only during peak season.

Part-Time Work -Persons who work between 1 and 34 hours are designated as working "part-time" in the current job held during the reference week. For the March supplement, a person is classified as having worked part-time during the preceding calendar year if he worked less than 35 hours per week in a majority of the weeks in which he worked during the year. Conversely, he is classified as having worked full-time if he worked 35 hours or more per week during a majority of the weeks in which he worked.

Part-Year Work -Part-year work is classified as less than 50 weeks' work.

Population Coverage -Population coverage includes the civilian population of the United States plus approximately 820,000 members of the Armed Forces in the United States living off post or with their families on post but excludes all other members of the Armed Forces. This file excludes inmates of institutions. The labor force and work experience data are not collected for Armed Forces members.

Processing Recode -An item calculated by the processing system from a combination of other items in the database. The second character of the item name is always "R".

Race -The population is divided into three groups on the basis of race: White, Black, and Other races. The last category includes Indians, Japanese, Chinese, and any other race except White and Black. In most of the published tables, "Other Races" are shown in total population.

Reentrants-Persons who previously worked at a full-time job lasting two weeks or longer but who are out of the labor force prior to beginning to look for work.

Related Children-Related children in a family include own children and all other children in the household who are related to the householder by birth, marriage, or adoption. For each type of family unit identified in the CPS, the count of own children under 18 years old is limited to single (never married) children; however, "own children under 25" and "own children of any age," include all children regardless of marital status. The totals include never-married children living away from home in college dormitories.

Related Subfamily-A related subfamily is a married couple with or without children, or one parent with one or more own single (never married) children under 18 years old, living in a household and related to, but not including, the householder or spouse. The most common example of a related subfamily is a young married couple sharing the home of the husband's or wife's parents. The number of related subfamilies is not included in the number of families.

School-A person who spent most of his time during the survey week attending any kind of public or private school, including trade or vocational schools in which students receive no compensation in money or kind.

Secondary Individual-A secondary individual is a person in a household or group quarters such as a guest, roomer, boarder, or resident employee (excluding nonfamily households and inmates of institutions) who is not related to any other person in the household or group quarters.

Self-Employed-Self-employed persons are those who work for profit or fees in their own business, profession or trade, or operate a farm.

Stretches of Unemployment-A continuous stretch is one that is not interrupted by the person getting a job or leaving the labor market to go to school, to keep house, etc. A period of two weeks or more during which a person is employed or ceased looking for work is considered to break the continuity of the period of seeking work.

Unable to Work-A person is classified as unable to work because of long-term physical or mental illness, lasting six months or longer.

Unedited item-An item that is produced by the CAPI instrument, either collected during the interview or created by the CAPI instrument. The second character of the item name is always "U".

Unemployed-(See Labor Force.)

Unpaid Family Workers-Unpaid family workers are persons working without pay for 15 hours a week or more on a farm or in a business operated by a member of the household to whom they are related by birth or marriage.

Unrelated Individuals-Unrelated individuals are persons of any age (other than inmates of institutions) who are not living with any relatives. An unrelated individual may be (1) a nonfamily householder living alone or with nonrelatives only, (2) a roomer, boarder, or resident employee with no relatives in the household, or (3) a group quarters member who has no relatives living with him/her. Thus, a widow who occupies her house alone or with one or more other persons not related to her, a roomer not related to anyone else in the housing unit, a maid living as a member of her employer's household but with no relatives in the household, and a resident staff member in a hospital living apart from any relatives are all examples of unrelated individuals.

Unrelated Subfamily-An unrelated subfamily is a family that does not include among its members the householder and relatives of the householder. Members of unrelated subfamilies may include persons such as

guests, roomers, boarders, or resident employees and their relatives living in a household. The number of unrelated subfamily members is included in the number of household members but is not included in the count of family members.

Persons living with relatives in group quarters were formerly considered as members of families. However, the number of such unrelated subfamilies became so small (37,000 in 1967) that beginning with the data for 1968 (and begineteran Status-If a male served at any time during the four major wars of this century, the code for the most recent wartime service is entered. The following codes are used:

- 0 Children under 15
- 1 Vietnam era
- 2 Korean
- 3 WWI
- 4 WWII
- 5 Other Service
- 6 Nonveteran

Wage and Salary Workers -Wage and salary workers receive wages, salary, commission, tips, or pay in kind from a private employer or from a governmental unit. Also included are persons who are self-employed in an incorporated business.

Workers-(See Labor Force--Employed.)

Work Experience -Includes those persons who during the preceding calendar year did any work for pay or profit or worked without pay on a family-operated farm or business at any time during the year, on a part-time or full-time basis.

Year-Round Full-Time Worker -A year-round full-time worker is one who usually worked 35 hours or more per week for 50 weeks or more during the preceding calendar year.

ATTACHMENT 5

HOW TO USE THE RECORD LAYOUT

Data users familiar with the CPS data files in prior years will see many similarities between the format of this file and those files released before January 1994. As in the past, there are numeric locations on the file which correspond to each variable. There is only one record layout which contains the variables for children, adults, and armed forces members. In prior years, each type of person had a separate record layout.

Item Naming Conventions

The first character of each variable name is one of the following:

- H - Household item
 - G - Geography item
 - * P - Person item (includes adult items, child items, and armed forces items)
- * There is no need to distinguish adult, child, and armed forces items in the variable names in the new system. The recode **PRPERTYP** (located in positions 161-162) tells you what category the person is in.

The second character of each variable name is one of the following:

- E - Edited item
- U - Unedited item
- X - Allocation flag (see Attachment 16 for more information)
- W - Weight
- R - Recode

The remaining characters describe the variable.

For multiple entry items, the file contains a separate variable for each possible response. Each item has the same descriptive name but a number is added as the last digit. For example, Question 22A allows separate entries for up to 6 job search methods. The item names are **PELKM1** (this item is edited), **PULKM2**, (this item is unedited), **PULKM3**, etc. These items are located in positions 296-307 of the record layout.

ATTACHMENT 6

CHANGES TO CPS PUBLIC USE FILES EFFECTIVE SEPTEMBER 1995

Effective September 1995, a number of revisions were made to the CPS public use files. Most were related to the recent phase-in of a new sample based on the results of the 1990 Census. This phase-in was completed in June 1995. Part of this changeover was the use of new metropolitan area definitions based on the results of the 1990 Decennial Census in selecting the new sample. As such, beginning in September 1995, metropolitan area definitions effective June 30, 1993 will be identified subject to confidentiality restrictions on the CPS public use files. The new variables and their locations are given below.

Concurrent with this revision, several other changes were made to the CPS public use files. The most important of these was the creation of a new set of household identification numbers for the September forward files. Bureau of the Census confidentiality restrictions require that we preclude the possibility of matching any households from data files before and after the September 1995 date. In conjunction with this, the Bureau revised its sample household numbering scheme. These two considerations resulted in the creation of a 15 character household identification number. The location of this number is now in characters 1-15 (previously 1-12) of all non-March files and characters 344-358 (previously 320-331) on the March files.

Also, on non-March files, the following variables changed locations:

Name	Location	
	Old	New
HUINTTYP	13-14	16-17
HULENSEC	15-19	109-113

The other change involves the suppression of several 3-digit occupation codes. Specifically, Codes 003 and 016 (legislators and postmasters, respectively) are collapsed into Code 022, (managers and administrators, N.E.C.) Also, Code 179, (judges) was collapsed into Code 178, (lawyers). None of the changes affected any of the occupation recodes.

Geographic Variable	NON-MARCH LOCATIONS		MARCH LOCATIONS	
	Prior to September 1995	September 1995 and Forward	Prior to September 1995	March 1996 and Forward
MSA/PMSA FIPS CODE	96-99	97-100	44-47	44-47
CMSA FIPS CODE	94-95	95-96	53-54*	53-54
METROPOLITAN/ NON- METROPOLITAN STATUS	107-108	105	57	57
CENTRAL CITY/BALANCE STATUS	111-112	104	58	58
MSA/PMSA SIZE	N/A	107	56*	56
CMSA/MSA SIZE	103-104	108	55*	55
INDIVIDUAL CENTRAL CITY CODE	109-110	106	285	285
FIPS COUNTY CODE	N/A	101-103	N/A	50-52

*NOT ON THE MARCH 1995 FILE

ATTACHMENT 7

Basic Current Population Survey Record Layout

A1. HOUSEHOLD INFORMATION

* STARTING JANUARY 1998 *

NAME	SIZE	DESCRIPTION	LOCATION
------	------	-------------	----------

All items, except those with one character, also can have values of -1, -2, or -3 even if such values are not listed in the documentation. The meanings of these values are as follows:

- 1 = Blank or not in universe
- 2 = Don't know
- 3 = Refused

Most edited items (E or R) in the second character of the item name also can be blank. This means that the record was not in universe for that item.

HRHHID	15	HOUSEHOLD IDENTIFIER	1 - 15
--------	----	----------------------	--------

EDITED UNIVERSE:

LL HHLD's IN SAMPLE

HRMONTH	2	MONTH OF INTERVIEW	16-17
---------	---	--------------------	-------

EDITED UNIVERSE: ALL HHLDs IN SAMPLE

VALID ENTRIES

01	=	Min Value
12	=	Max Value

NAME	SIZE	DESCRIPTION	LOCATION
HRYEAR4	4	YEAR OF INTERVIEW	18-21

EDITED UNIVERSE: ALL HHLDs IN SAMPLE

VALID ENTRIES

1998 = Min Value

2999 = Max Value

*** Note: For variables HUINTTYP and HURRSCNT, go to positions 65-68

HURESPLI	2	LINE NUMBER OF THE CURRENT RESPONDENT	22 - 23
----------	---	---------------------------------------	---------

VALID ENTRIES

0 = Min Value

99 = Max Value

HUFINAL	3	FINAL OUTCOME CODE OUTCOME CODES BETWEEN 001 AND 200 ARE FOR CATI. ALL OTHER OUTCOME CODES ARE FOR CAPI.	24 - 26
---------	---	---	---------

VALID ENTRIES

000 = New Interview - Not Contacted

001 = Fully Complete CATI Interview

002 = Partially Completed CATI Interview

005 = Labor Force Complete, Supplement Incomplete - CATI

024 = HH Occupied Entirely By Armed Forces Members

112 = Partial Interview With Callback Planned - CATI

200 = New Interview - Contacted

201 = CAPI Complete

202 = Callback Needed

203 = Sufficient Partial - Precloseout

204 = Sufficient Partial - At Closeout

205 = Labor Force Complete, - Suppl. Incomplete - CAPI

210 = CAPI Complete Reinterview

216 = No One Home

217 = Temporarily Absent

218 = Refused

219 = Other Occupied - Specify

NAME	SIZE	DESCRIPTION	LOCATION
		224 = Armed Forces Occupied Or Under Age 14	
		225 = Temp. Occupied W/persons With URE	
		226 = Vacant Regular	
		227 = Vacant - Storage Of Hhld Furniture	
		228 = Unfit, To Be Demolished	
		229 = Under Construction, Not Ready	
		230 = Converted To Temp Business Or Storage	
		231 = Unoccupied Tent Or Trailer Site	
		232 = Permit Granted - Construction Not Started	
		233 = Other - Specify	
		240 = Demolished	
		241 = House Or Trailer Moved	
		242 = Outside Segment	
		243 = Converted To Perm. Business Or Storage	
		244 = Merged	
		245 = Condemned	
		246 = Built After April 1, 1980	
		247 = Unused Serial No./Listing Sheet Line	
		248 = Other - Specify	
HUSPNISH	2	IS SPANISH THE ONLY LANGUAGE SPOKEN BY ALL MEMBERS OF THIS HOUSEHOLD WHO ARE 15 YEARS OF AGE OR OLDER?	27 - 28
		VALID ENTRIES	
		1 = Spanish Only Language Spoken	
HETENURE	2	ARE YOUR LIVING QUARTERS... (READ ANSWER CATEGORIES)	29 - 30
		EDITED UNIVERSE: HRINTSTA = 1 OR HUTYPB = 1-3	
		VALID ENTRIES	
		1 = Owned Or Being Bought By A HH Member	
		2 = Rented For Cash	
		3 = Occupied Without Payment Of Cash Rent	
HEHOUSUT	2	TYPE OF HOUSING UNIT	31 - 32
		EDITED UNIVERSE: ALL HHLDs IN SAMPLE	
		VALID ENTRIES	
		0 = Other Unit	
		1 = House, Apartment, Flat	
		2 = HU In Nontransient Hotel, Motel, Etc.	
		3 = HU Permanent In Transient Hotel, Motel	

NAME	SIZE	DESCRIPTION	LOCATION
		4 = HU In Rooming House	
		5 = Mobile Home Or Trailer W/no Perm. Room Added	
		6 = Mobile Home Or Trailer W/1 Or More Perm. Rooms Added	
		7 = HU Not Specified Above	
		8 = Quarters Not HU In Rooming Or Brding Hs	
		9 = Unit Not Perm. In Transient Hotl, Motl	
		10 = Unoccupied Tent Site Or Trlr Site	
		11 = Student Quarters In College Dorm	
		12 = Other Unit Not Specified Above	
HETELHHD	2	IS THERE A TELEPHONE IN THIS HOUSE/APARTMENT?	33 - 34
		EDITED UNIVERSE: HRINTSTA = 1	
		VALID ENTRIES	
		1 = Yes	
		2 = No	
HETELAVL	2	IS THERE A TELEPHONE ELSEWHERE ON WHICH PEOPLE IN THIS HOUSEHOLD CAN BE CONTACTED?	35 - 36
		EDITED UNIVERSE: HETELHHD = 2	
		VALID ENTRIES	
		1 = Yes	
		2 = No	
HEPHONEO	2	IS A TELEPHONE INTERVIEW ACCEPTABLE?	37 - 38
		EDITED UNIVERSE: HETELHHD = 1 OR HETELAVL = 1	
		VALID ENTRIES	
		1 = Yes	
		2 = No	

NAME	SIZE	DESCRIPTION	LOCATION
HUFAMINC	2	FAMILY INCOME (COMBINED INCOME OF ALL FAMILY MEMBERS DURING THE LAST 12 MONTHS. INCLUDES MONEY FROM JOBS, NET INCOME FROM BUSINESS, FARM OR RENT, PENSIONS, DIVIDENDS, INTEREST, SOCIAL SECURITY PAYMENTS AND ANY OTHER MONEY INCOME RECEIVED BY FAMILY MEMBERS WHO ARE 15 YEARS OF AGE OR OLDER.)	39 - 40

VALID ENTRIES

1	=	Less Than \$5,000
2	=	5,000 to 7,499
3	=	7,500 to 9,999
4	=	10,000 to 12,499
5	=	12,500 to 14,999
6	=	15,000 to 19,999
7	=	20,000 to 24,999
8	=	25,000 to 29,999
9	=	30,000 to 34,999
10	=	35,000 to 39,999
11	=	40,000 to 49,999
12	=	50,000 to 59,999
13	=	60,000 to 74,999
14	=	75,000 or more

HUTYPEA	2	TYPE A NONINTERVIEW REASON	41 - 42
---------	---	----------------------------	---------

VALID ENTRIES

1	=	No One Home (NOH)
2	=	Temporarily Absent (TA)
3	=	Refused (REF)
4	=	Other Occupied - Specify

HUTYPB	2	TYPE B NON-INTERVIEW REASON	43 - 44
--------	---	-----------------------------	---------

VALID ENTRIES

1	=	Vacant Regular
2	=	Temporarily Occupied By Persons W/Ure
3	=	Vacant-storage Of Hhld Furniture
4	=	Unfit Or To Be Demolished
5	=	Under Construction, Not Ready
6	=	Converted To Temp Business Or Storage
7	=	Unoccupied Tent Site Or Trailer Site
8	=	Permit Granted Construction Not Started
9	=	Other Type B - Specify

NAME	SIZE	DESCRIPTION	LOCATION
HUTYPC	2	TYPE C NON-INTERVIEW REASON	45 - 46
		VALID ENTRIES	
		1 = Demolished	
		2 = House Or Trailer Moved	
		3 = Outside Segment	
		4 = Converted To Perm. Business Or Storage	
		5 = Merged	
		6 = Condemned	
		8 = Unused Line Of Listing Sheet	
		9 = Other - Specify	
HWHHWGT	10	HOUSEHOLD WEIGHT (4 IMPLIED DECIMAL PLACES) USED FOR TALLYING HOUSEHOLD CHARACTERISTICS	47 - 56
		EDITED UNIVERSE: HRINTSTA = 1	
HRINTSTA	2	INTERVIEW STATUS	57 - 58
		EDITED UNIVERSE: ALL HHLDs IN SAMPLE	
		VALID ENTRIES	
		1 = Interview	
		2 = Type A Non-interview	
		3 = Type B Non-interview	
		4 = Type C Non-interview	
HRNUMHOU	2	TOTAL NUMBER OF PERSONS LIVING IN THE HOUSEHOLD (HOUSEHOLD MEMBERS).	59 - 60
		EDITED UNIVERSE: ALL HHLDs IN SAMPLE	
		VALID ENTRIES	
		0 = Min Value	
		16 = Max Value	

NAME	SIZE	DESCRIPTION	LOCATION
HRHTYPE	2	HOUSEHOLD TYPE	61 - 62
		EDITED UNIVERSE: ALL HHLDS IN SAMPLE	
		VALID ENTRIES	
		0 = Non-interview Household	
		1 = Husband/Wife Primary Family (Neither AF)	
		2 = Husb/Wife Prim. Family (Either/both AF)	
		3 = Unmarried Civilian Male-Prim. Fam Hhlder	
		4 = Unmarried Civ. Female-Prim Fam Hhlder	
		5 = Primary Family HHLDER-RP In AF, Unmar.	
		6 = Civilian Male Primary Individual	
		7 = Civilian Female Primary Individual	
		8 = Primary Individual HHLDER-RP In AF	
		9 = Group Quarters With Family	
		10 = Group Quarters Without Family	
HRMIS	2	MONTH-IN-SAMPLE	63 - 64
		EDITED UNIVERSE: ALL HHLDS IN SAMPLE	
		VALID ENTRIES	
		1 = Min Value	
		8 = Max Value	
HUINTTYP	2	TYPE OF INTERVIEW	65-66
		VALID ENTRIES	
		0 = Noninterview/indeterminate	
		1 = Personal	
		2 = Telephone	
HUPRSCNT	2	NUMBER OF ACTUAL AND ATTEMPTED PERSONAL CONTACTS	67-68
		VALID ENTRIES	
		1 = Min Value	
		9 = Max Value	
		Note: For Variables HRMONTH and HRYEAR, go to locations 16-21.	

NAME	SIZE	DESCRIPTION	LOCATION
HRLONGLK	2	LONGITUDINAL LINK INDICATOR EDITED UNIVERSE: ALL HHLDs IN SAMPLE VALID ENTRIES 0 = Mis 1 Or Replacement HH (No Link) 2 = Mis 2-4 Or Mis 6-8 3 = Mis 5	69 - 70
HRSAMPLE	4	SAMPLE IDENTIFIER EDITED UNIVERSE: ALL HHLDs IN SAMPLE VALID ENTRIES A-Z = 1st Digit 000-999 = Digits 2-4	71 - 74
HRSERSUF	2	SERIAL SUFFIX IDENTIFIES EXTRA UNITS EDITED UNIVERSE: ALL HHLDs IN SAMPLE VALID ENTRIES A-Z	75 - 76
HUHHNUM	2	HOUSEHOLD NUMBER THE INITIAL HOUSEHOLD RECEIVES A VALUE OF 1, AND SUBSEQUENT REPLACEMENT HOUSEHOLDS INCREASE THE VALUE BY 1. VALID ENTRIES 01 = Min Value 08 = Max Value	77 - 78
HUBUS	2	DOES ANYONE IN THIS HOUSEHOLD HAVE A BUSINESS OR A FARM? VALID ENTRIES 1 = Yes 2 = No	79 - 80

NAME	SIZE	DESCRIPTION	LOCATION
HUBUSL1	2	ENTER LINE NUMBER FOR HUBUS = 1	81 - 82
		VALID ENTRIES	
		01 = Min Value	
		99 = Max Value	
HUBUSL2	2	See BUSL1	83 - 84
		VALID ENTRIES	
		1 = Min Value	
		99 = Max Value	
HUBUSL3	2	See BUSL1	85 - 86
		VALID ENTRIES	
		1 = Min Value	
		99 = Max Value	
HUBUSL4	2	See BUSL1	87 - 88
		VALID ENTRIES	
		1 = Min Value	
		99 = Max Value	

NAME	SIZE	DESCRIPTION	LOCATION
------	------	-------------	----------

A2. GEOGRAPHIC INFORMATION

GEREG	2	REGION	89 - 90
-------	---	--------	---------

EDITED UNIVERSE: ALL HHLD's IN SAMPLE

VALID ENTRIES

1	=	Northeast
2	=	Midwest (Formerly North Central)
3	=	South
4	=	West

GESTCEN	2	CENSUS STATE CODE	91 - 92
---------	---	-------------------	---------

EDITED UNIVERSE: ALL HHLD's IN SAMPLE

VALID ENTRIES

11 = ME	56 = NC
12 = NH	57 = SC
13 = VT	58 = GA
14 = MA	59 = FL
15 = RI	61 = KY
16 = CT	62 = TN
21 = NY	63 = AL
22 = NJ	64 = MS
23 = PA	71 = AR
31 = OH	72 = LA
32 = IN	73 = OK
33 = IL	74 = TX
34 = MI	81 = MT
35 = WI	82 = ID
41 = MN	83 = WY
42 = IA	84 = CO
43 = MO	85 = NM
44 = ND	86 = AZ
45 = SD	87 = UT
46 = NE	88 = NV
47 = KS	91 = WA
51 = DE	92 = OR
52 = MD	93 = CA
53 = DC	94 = AK
54 = VA	95 = HI
55 = WV	

NAME	SIZE	DESCRIPTION	LOCATION
GESTFIPS	2	FEDERAL INFORMATION PROCESSING STANDARDS (FIPS) STATE CODE EDITED UNIVERSE: ALL HHLD's IN SAMPLE VALID ENTRIES	93 - 94
GECMSA	2	CMSA FIPS CODE EDITED UNIVERSE: ALL HHLD's IN SAMPLE VALID ENTRIES 00 = Not Identified Or Nonmetropolitan 07 = Min Value 97 = Max Value Specific CMSA Code (See Specific Metropolitan Identifiers)	95 - 96
GEMSA	4	MSA/PMSA FIPS CODE EDITED UNIVERSE: ALL HHLD's IN SAMPLE VALID ENTRIES 0000 = Not Identified Or Non Metropolitan 0080 = Min Value 9360 = Max Value Specific MSA/PMSA Code (See Specific Metropolitan Identifiers)	97 - 100
		GECO 3 FIPS COUNTY CODE EDITED UNIVERSE: ALL HHLD's IN SAMPLE VALID ENTRIES 000 = Not Identified 001-810 = Specific County Code (See Specific Metropolitan Identifiers) Note: This Code Must Be Used In Combination With A State Code (GESTFIPS Or GESTCEN) In Order To Uniquely Identify A County.	101 - 103

NAME	SIZE	DESCRIPTION	LOCATION
GEMSAST	1	CENTRAL CITY/BALANCE STATUS	104 - 104
		EDITED UNIVERSE: ALL HHLD's IN SAMPLE	
		VALID ENTRIES	
		1 = Central City	
		2 = Balance	
		3 = Nonmetropolitan	
		4 = Not Identified	
GEMETSTA	1	METROPOLITAN STATUS	105 - 105
		EDITED UNIVERSE: ALL HHLD's IN SAMPLE	
		VALID ENTRIES	
		1 = Metropolitan	
		2 = Nonmetropolitan	
		3 = Not Identified	
GEINDVCC	1	INDIVIDUAL CENTRAL CITY	106 - 106
		EDITED UNIVERSE: ALL HHLD's IN SAMPLE	
		VALID ENTRIES	
		0 = Not Identified, Nonmetropolitan, Not A Central City	
		1-4 = Specific Central City Code (See Specific Metropolitan Identifiers) Note: Whenever Possible This Code Identifies Specific Central Cities In An MSA/PMSA That Have Multiple Central Cities. This Code Must Be Used In Combination With The MSA/PMSA FIPS Code (GEMSA) In Order To Uniquely Identify A Specific City.	

NAME	SIZE	DESCRIPTION	LOCATION
GEMSASZ	1	MSA/PMSA SIZE	107 - 107
		EDITED UNIVERSE: ALL HHLD's IN SAMPLE	
		VALID ENTRIES	
		0 = Not Identified Or Nonmetropolitan	
		2 = 100,000 - 249,999	
		3 = 250,000 - 499,999	
		4 = 500,000 - 999,999	
		5 = 1,000,000 - 2,499,999	
		6 = 2,500,000 - 4,999,999	
		7 = 5,000,000+	
GECMSASZ	1	CMSA/MSA SIZE	108 - 108
		EDITED UNIVERSE: ALL HHLD's IN SAMPLE	
		VALID ENTRIES	
		0 = Not Identified Or Nonmetropolitan	
		2 = 100,000 - 249,999	
		3 = 250,000 - 499,999	
		4 = 500,000 - 999,999	
		5 = 1,000,000 - 2,499,999	
		6 = 2,500,000 - 4,999,999	
		7 = 5,000,000+	
HULENSEC	5	CUMULATIVE INTERVIEW TIME IN SECONDS	109 - 113
		EDITED UNIVERSE: ALL HHLD's IN SAMPLE	
		VALID ENTRIES	
		00000 = Min Value	
		99999 = Max Value	

NAME	SIZE	DESCRIPTION	LOCATION
------	------	-------------	----------

A3. PERSONS INFORMATION DEMOGRAPHIC ITEMS

PROLDRRP	2	RELATIONSHIP TO REFERENCE PERSON (RECODE)	114 - 115
----------	---	---	-----------

EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3

VALID ENTRIES

01	=	Ref Pers With Other Relatives In Hh
02	=	Ref Pers With No Other Relatives In Hh
03	=	Spouse
04	=	Child
05	=	Grandchild
06	=	Parent
07	=	Brother/Sister
08	=	Other Relative
09	=	Foster Child
10	=	Non-rel Of Ref Per W/Own Rels In Hh
11	=	Partner/Roommate
12	=	Non-rel Of Ref Per W/No Own Rels In Hh

SEE LOCATION 118 - 119 FOR AN UNCOLLAPSED VERSION

PUPELIG	2	INTERVIEW STATUS OF EACH PERSON IN THE HOUSEHOLD	116 - 117
---------	---	--	-----------

VALID ENTRIES

1	=	Eligible For Interview
2	=	Labor Force Fully Complete
3	=	Missing Labor Force Data For Person
4	=	(Not Used)
5	=	Assigned If Age Is Blank
6	=	Armed Forces Member
7	=	Under 15 Years Old
8	=	Not A HH Member
9	=	Deleted
10	=	Deceased
11	=	End Of List
12	=	After End Of List

NAME	SIZE	DESCRIPTION	LOCATION
PERRP	2	RELATIONSHIP TO REFERENCE PERSON	118 - 119

EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3

VALID ENTRIES

EXPANDED RELATIONSHIP CATEGORIES

01	=	Reference Person W/rels.
02	=	Reference Person W/o Rels.
03	=	Spouse
04	=	Child
05	=	Grandchild
06	=	Parent
07	=	Brother/sister
08	=	Other Rel. Or Ref. Person
09	=	Foster Child
10	=	Nonrel. Of Ref. Person W/Rels.
11	=	Not Used
12	=	Nonrel. Of Ref. Person W/O Rels.
13	=	Unmarried Partner W/Rels.
14	=	Unmarried Partner W/Out Rels.
15	=	Housemate/Roommate W/Rels.
16	=	Housemate/Roommate W/Out Rels.
17	=	Roomer/Boarder W/Rels.
18	=	Roomer/Boarder W/Out Rels.

SEE LOCATION 114 - 115 FOR THE COLLAPSED VERSION

PEPARENT	2	LINE NUMBER OF PARENT	120 - 121
----------	---	-----------------------	-----------

EDITED UNIVERSE: EVERY PERSON

VALID ENTRIES

-1	=	No Parent
01	=	Min Value
99	=	Max Value

PEAGE	2	PERSONS AGE AS OF THE END OF SURVEY WEEK	122 - 123
-------	---	--	-----------

EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3

VALID ENTRIES

0	=	Min Value
90	=	Max Value

NAME	SIZE	DESCRIPTION	LOCATION
PTAGE	1	TOP CODE FOR AGE	124 - 124

VALID ENTRIES

0 = No Top Code
 1 = Top Coded Value For Age

 * BEGINS IN APRIL 1996 *

PEMARITL	2	MARITAL STATUS	125 - 126
----------	---	----------------	-----------

EDITED UNIVERSE: PEAGE >= 15

VALID ENTRIES

1 = Married - Spouse Present
 2 = Married - Spouse Absent
 3 = Widowed
 4 = Divorced
 5 = Separated
 6 = Never Married

PESPOUSE	2	LINE NUMBER OF SPOUSE	127 - 128
----------	---	-----------------------	-----------

EDITED UNIVERSE: PEMARITL = 1

VALID ENTRIES

-1 = No Spouse
 01 = Min Value
 99 = Max Value

PESEX	2	SEX	129 - 130
-------	---	-----	-----------

EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3

VALID ENTRIES

1 = Male
 2 = Female

PUAFEVER	2	DID YOU EVER SERVE ON ACTIVE DUTY IN THE U.S. ARMED FORCES?	131 - 132
----------	---	---	-----------

VALID ENTRIES

1 = Yes
 2 = No

NAME	SIZE	DESCRIPTION	LOCATION
PEAFWHEN	2	WHEN DID YOU SERVE? EDITED UNIVERSE: PRPERTYP = 2 VALID ENTRIES 1 = Vietnam Era (8/64-4/75) 2 = Korean War (6/50-1/55) 3 = World War II (9/40-7/47) 4 = World War I (4/17-11/18) 5 = Other Service (All Other Periods) 6 = Nonveteran	133 - 134
PEAFNOW	2	ARE YOU NOW IN THE ARMED FORCES EDITED UNIVERSE: PRPERTYP = 2 OR 3 VALID ENTRIES 1 = Yes 2 = No	135 - 136
PEEDUCA	2	HIGHEST LEVEL OF SCHOOL COMPLETED OR DEGREE RECEIVED EDITED UNIVERSE: PRPERTYP = 2 OR 3 VALID ENTRIES 31 = Less Than 1st Grade 32 = 1st, 2nd, 3rd Or 4th Grade 33 = 5th Or 6th Grade 34 = 7th Or 8th Grade 35 = 9th Grade 36 = 10th Grade 37 = 11th Grade 38 = 12th Grade No Diploma 39 = High School Grad-Diploma Or Equiv (GED) 40 = Some College But No Degree 41 = Associate Degree- Occupational/Vocational 42 = Associate Degree-Academic Program 43 = Bachelor's Degree (Ex: BA, AB, BS) 44 = Master's Degree (Ex: MA, MS, MENG, MED, MSW) 45 = Professional School Deg (Ex: MD, DDS, DVM) 46 = Doctorate Degree (Ex: PHD, EDD)	137 - 138

NAME	SIZE	DESCRIPTION	LOCATION
PERACE	2	RACE 139 - 140 EDITED UNIVERSE: PRPERTYP = 1, 2, 0R 3 VALID ENTRIES 1 = White 2 = Black 3 = American Indian, Aleut, Eskimo 4 = Asian Or Pacific Islander	
PRORIGIN	2	ORIGIN OR DESCENT EDITED UNIVERSE: PRPERTYP = 1, 2, 0R 3 VALID ENTRIES 01 = Mexican American 02 = Chicano 03 = Mexican (Mexicano) 04 = Puerto Rican 05 = Cuban 06 = Central Or South American 07 = Other Spanish 08 = All Other 09 = Don't Know 10 = NA	141 - 142
PUCHINHH	2	CHANGE IN HOUSEHOLD COMPOSITION VALID ENTRIES 1 = Person Added 2 = Person Added - URE 3 = Person Undeleted 4 = Person Died 5 = Deleted For Reason Other Than Death 6 = Person Joined Armed Forces 7 = Person No Longer In Af 9 = Change In Demographic Information	143 - 144
PUREFLG	2	FLAG FOR RELATIONSHIP TO THE OWNER OF A BUSINESS. VALID ENTRIES 0 = Not Owner Or Related To Owner 1 = Owner Of Bus Or Related To Owner Of Bus	145 - 146

NAME	SIZE	DESCRIPTION	LOCATION
PULINENO	2	PERSON'S LINE NUMBER	147 - 148
		VALID ENTRIES	
		01 = Min Value	
		99 = Max Value	
FILLER	2	FILLER	149 - 150
PRFAMNUM	2	FAMILY NUMBER RECODE	151 - 152
		EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3	
		VALID ENTRIES	
		00 = Not A Family Member	
		01 = Primary Family Member Only	
		02 = Subfamily No. 2 Member	
		03 = Subfamily No. 3 Member	
		04 = Subfamily No. 4 Member	
		05 = Subfamily No. 5 Member	
		06 = Subfamily No. 6 Member	
		07 = Subfamily No. 7 Member	
		08 = Subfamily No. 8 Member	
		09 = Subfamily No. 9 Member	
		10 = Subfamily No. 10 Member	
		11 = Subfamily No. 11 Member	
		12 = Subfamily No. 12 Member	
		13 = Subfamily No. 13 Member	
		14 = Subfamily No. 14 Member	
		15 = Subfamily No. 15 Member	
		16 = Subfamily No. 16 Member	
		17 = Subfamily No. 17 Member	
		18 = Subfamily No. 18 Member	
		19 = Subfamily No. 19 Member	
PRFAMREL	2	FAMILY RELATIONSHIP RECODE	153 - 154
		EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3	
		VALID ENTRIES	
		0 = Not A Family Member	
		1 = Reference Person	
		2 = Spouse	
		3 = Child	
		4 = Other Relative (Primary Family & Unrel)	

NAME	SIZE	DESCRIPTION	LOCATION
PRFAMTYP	2	FAMILY TYPE RECODE	155 - 156
		EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3	
		VALID ENTRIES	
		1 = Primary Family	
		2 = Primary Individual	
		3 = Related Subfamily	
		4 = Unrelated Subfamily	
		5 = Secondary Individual	
PRHSPNON	2	HISPANIC OR NON-HISPANIC	157 - 158
		EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3	
		VALID ENTRIES	
		1 = Hispanic	
		2 = Non-Hispanic	
PRMARSTA	2	MARITAL STATUS BASED ON ARMED FORCES PARTICIPATION	159 - 160
		EDITED UNIVERSE: PRPERTYP = 2 OR 3	
		VALID ENTRIES	
		1 = Married, Civilian Spouse Present	
		2 = Married, Armed Forces Spouse Present	
		3 = Married, Spouse Absent (Exc. Separated)	
		4 = Widowed	
		5 = Divorced	
		6 = Separated	
		7 = Never Married	
PRPERTYP	2	TYPE OF PERSON RECORD RECODE	161 - 162
		EDITED UNIVERSE: ALL HOUSEHOLD MEMBERS	
		VALID ENTRIES	
		1 = Child Household Member	
		2 = Adult Civilian Household Member	
		3 = Adult Armed Forces Household Member	

NAME	SIZE	DESCRIPTION	LOCATION
PENATVTY	3	COUNTRY OF BIRTH	163 - 165
		EDITED UNIVERSE: PRPERTYP = 1, 2, 0R 3	
		VALID ENTRIES	
		057 = United States	
		072 = Puerto Rico	
		096 = U.S. Outlying Area	
		100-554 = Foreign Country Or At Sea	
		555 = Abroad, Country Not Known	
PEMNTVTY	3	MOTHER'S COUNTRY OF BIRTH	166 - 168
		EDITED UNIVERSE: PRPERTYP = 1, 2, 0R 3	
		VALID ENTRIES	
		057 = United States	
		072 = Puerto Rico	
		096 = U.S. Outlying Area	
		100-554 = Foreign Country Or At Sea	
		555 = Abroad, Country Not Known	
PEFNTVTY	3	FATHER'S COUNTRY OF BIRTH	169 - 171
		EDITED UNIVERSE: PRPERTYP = 1, 2, 0R 3	
		VALID ENTRIES	
		057 = United States	
		072 = Puerto Rico	
		096 = U.S. Outlying Area	
		100-554 = Foreign Country Or At Sea	
		555 = Abroad, Country Not Known	
PRCITSHP	2	CITIZENSHIP STATUS	172 - 173
		EDITED UNIVERSE: PRPERTYP = 1, 2, 0R 3	
		VALID ENTRIES	
		1 = Native, Born In The United States	
		2 = Native, Born In Puerto Rico Or U.S. Outlying Area	
		3 = Native, Born Abroad Of American Parent Or Parents	

NAME	SIZE	DESCRIPTION	LOCATION
------	------	-------------	----------

4	=	Foreign Born, U.S. Citizen By Naturalization
5	=	Foreign Born, Not A Citizen Of The United States

PRCITFLG	2	CITIZENSHIP ALLOCATION FLAG	174 - 175
----------	---	-----------------------------	-----------

EDITED UNIVERSE: PRPERTYP = 1, 2, OR 3

(See Allocation Flags Attachment)
Placed in this position because naming convention is different from all other allocation flags.

PRINUSYR	2	IMMIGRANT'S YEAR OF ENTRY	176 - 177
----------	---	---------------------------	-----------

EDITED UNIVERSE: PRCITSHP = 2, 3, 4, OR 5

VALID ENTRIES

-1	=	Not In Universe (Born In U.S.)
00	=	Not Foreign Born
01	=	Before 1950
02	=	1950-1959
03	=	1960-1964
04	=	1965-1969
05	=	1970-1974
06	=	1975-1979
07	=	1980-1981
08	=	1982-1983
09	=	1984-1985
10	=	1986-1987
11	=	1988-1989
12	=	1990-1991
13	=	1992-1993
14	=	1994-1995
15	=	1996-1998

* STARTING JANUARY 1999 *

15	=	1996-1999
----	---	-----------

* STARTING JANUARY 2000 *

15	=	1996-1997
16	=	1998-2000

NAME	SIZE	DESCRIPTION	LOCATION
------	------	-------------	----------

* STARTING JANUARY 2001 *

16	=	1998
----	---	------

* STARTING JANUARY 2002 *

16	=	1998-1999
17	=	2000-2002

NAME	SIZE	DESCRIPTION	LOCATION
------	------	-------------	----------

A4. PERSONS INFORMATION LABOR FORCE ITEMS

PUSLFPRX	2	LABOR FORCE INFORMATION COLLECTED BY SELF OR PROXY RESPONSE	178 - 179
----------	---	---	-----------

VALID ENTRIES

1	=	Self
2	=	Proxy
3	=	Both Self And Proxy

PEMLR	2	MONTHLY LABOR FORCE RECODE	180 - 181
-------	---	----------------------------	-----------

EDITED UNIVERSE: PRPERTYP = 2

VALID ENTRIES

1	=	Employed-At Work
2	=	Employed-Absent
3	=	Unemployed-On Layoff
4	=	Unemployed-Looking
5	=	Not In Labor Force-Retired
6	=	Not In Labor Force-Disabled
7	=	Not In Labor Force-Other

PUWK	2	LAST WEEK, DID YOU DO ANY WORK FOR (EITHER) PAY (OR PROFIT)?	182 - 183
------	---	--	-----------

VALID ENTRIES

1	=	Yes
2	=	No
3	=	Retired
4	=	Disabled
5	=	Unable To Work

PUBUS1	2	LAST WEEK, DID YOU DO ANY UNPAID WORK IN THE FAMILY BUSINESS OR FARM?	184 - 185
--------	---	---	-----------

VALID ENTRIES

1	=	Yes
2	=	No

NAME	SIZE	DESCRIPTION	LOCATION
PUBUS2OT	2	DO YOU RECEIVE ANY PAYMENTS OR PROFITS FROM THE BUSINESS?	186 - 187
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PUBUSCK1	2	CHECK ITEM1 188 - 189 FILTER FOR QUESTIONS ON UNPAID WORK	
		VALID ENTRIES	
		1 = Goto PUBUS1	
		2 = Goto PURETCK1	
PUBUSCK2	2	CHECK ITEM 2 SKIPS OWNERS OF FAMILY BUSINES WHO DID NOT WORK LAST WEEK	190 - 191
		VALID ENTRIES	
		1 = Goto PUHRUSL1	
		2 = Goto PUBUS2	
PUBUSCK3	2	CHECK ITEM 3	192 - 193
		VALID ENTRIES	
		1 = Goto PUABSRSN	
		2 = Goto PULAY	
PUBUSCK4	2	CHECK ITEM 4	194 - 195
		VALID ENTRIES	
		1 = Goto PUHRUSL1	
		2 = Goto PUABSPD	
PURETOT	2	RETIREMENT STATUS (LAST MONTH YOU WERE REPORTED TO BE RETIRED, ARE YOU STILL RETIRED THIS MONTH?)	196 - 197
		VALID ENTRIES	
		1 = Yes	
		2 = No	
		3 = Was Not Retired Last Month	

NAME	SIZE	DESCRIPTION	LOCATION
PUDIS	2	<p>DISABILITY STATUS (LAST MONTH YOU WERE REPORTED TO HAVE A DISABILITY.) DOES YOUR DISABILITY CONTINUE TO PREVENT YOU FROM DOING ANY KIND OF WORK FOR THE NEXT 6 MONTHS?</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No 3 = Did Not Have Disability Last Month</p>	198 - 199
PERET1	2	<p>DO YOU CURRENTLY WANT A JOB, EITHER FULL OR PART-TIME?</p> <p>EDITED UNIVERSE: PEMLR = 5 AND (PURETOT = 1 OR (PUWK = 3 AND PEAGE >= 50) OR (PUABS = 3 AND PEAGE >= 50) OR (PULAY = 3 AND PEAGE >= 50))</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No 3 = Has A Job</p>	200 - 201
PUDIS1	2	<p>DOES YOUR DISABILITY PREVENT YOU FROM ACCEPTING ANY KIND OF WORK DURING THE NEXT SIX MONTHS?</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	202 - 203
PUDIS2	2	<p>DO YOU HAVE A DISABILITY THAT PREVENTS YOU FROM ACCEPTING ANY KIND OF WORK DURING THE NEXT SIX MONTHS?</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	204 - 205

NAME	SIZE	DESCRIPTION	LOCATION
PUABSOT	2	LAST WEEK DID YOU HAVE A JOB EITHER FULL OR PART-TIME?	206 - 207
		VALID ENTRIES	
		1 = Yes	
		2 = No	
		3 = Retired	
		4 = Disabled	
		5 = Unable To Work	
PULAY	2	LAST WEEK, WERE YOU ON LAYOFF FROM A JOB?	208 - 209
		VALID ENTRIES	
		1 = Yes	
		2 = No	
		3 = Retired	
		4 = Disabled	
		5 = Unable To Work	
PEABRSN	2	WHAT IS THE MAIN REASON YOU WERE ABSENT FROM WORK LAST WEEK?	210 - 211
		EDITED UNIVERSE: PEMLR = 2	
		VALID ENTRIES	
		1 = On Layoff	
		2 = Slack Work/Business Conditions	
		3 = Waiting For A New Job To Begin	
		4 = Vacation/Personal Days	
		5 = Own Illness/Injury/Medical Problems	
		6 = Child Care Problems	
		7 = Other Family/Personal Obligation	
		8 = Maternity/Paternity Leave	
		9 = Labor Dispute	
		10 = Weather Affected Job	
		11 = School/Training	
		12 = Civic/Military Duty	
		13 = Does Not Work In The Business	
		14 = Other (Specify)	

NAME	SIZE	DESCRIPTION	LOCATION
PEABSPDO	2	ARE YOU BEING PAID BY YOUR EMPLOYER FOR ANY OF THE TIME OFF LAST WEEK? EDITED UNIVERSE: PEABSRSN = 4-12, 14 VALID ENTRIES 1 = Yes 2 = No	212 - 213
PEMJOT	2	DO YOU HAVE MORE THAN ONE JOB? EDITED UNIVERSE: PEMLR = 1, 2 VALID ENTRIES 1 = Yes 2 = No	214 - 215
PEMJNUM	2	ALTOGETHER, HOW MANY JOBS DID YOU HAVE? EDITED UNIVERSE: PEMJOT = 1 VALID ENTRIES 2 = Jobs 3 = 3 Jobs 4 = 4 Or More Jobs	216 - 217
PEHRUSL1	2	HOW MANY HOURS PER WEEK DO YOU USUALLY WORK AT YOUR MAIN JOB? EDITED UNIVERSE: PEMJOT = 1 OR 2 AND PEMLR = 1 OR 2 VALID ENTRIES -4 = Hours Vary 0 = Min Value 99 = Max Value	218 - 219

NAME	SIZE	DESCRIPTION	LOCATION
PEHRUSL2	2	<p>HOW MANY HOURS PER WEEK DO YOU USUALLY WORK AT YOUR OTHER (JOB/JOB)?</p> <p>EDITED UNIVERSE: PEMJOT = 1 AND PEMLR = 1 OR 2</p> <p>VALID ENTRIES</p> <p>-4 = Hours Vary 0 = Min Value 99 = Max Value</p>	220 - 221
PEHRFTPT	2	<p>DO YOU USUALLY WORK 35 HOURS OR MORE PER WEEK?</p> <p>EDITED UNIVERSE: PEHRUSL1 = -4 OR PEHRUSL2 = -4</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No 3 = Hours Vary</p>	222 - 223
PEHRUSLT	3	<p>SUM OF HRUSL1 AND HRUSL2.</p> <p>EDITED UNIVERSE: PEMLR = 1 OR 2</p> <p>VALID ENTRIES</p> <p>-4 = Varies 0 = Min Value 198 = Max Value</p>	224 - 226
PEHRWANT	2	<p>DO YOU WANT TO WORK A FULL-TIME WORKWEEK OF 35 HOURS OR MORE PER WEEK?</p> <p>EDITED UNIVERSE: PEMLR = 1 AND (PEHRUSLT = 0-34 PEHRFTPT = 2)</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No 3 = Regular Hours Are Full-Time</p>	227 - 228

NAME	SIZE	DESCRIPTION	LOCATION
PEHRRSN1	2	<p>WHAT IS YOUR MAIN REASON FOR WORKING PART-TIME?</p> <p>EDITED UNIVERSE: PEHRWANT = 1 (PEMLR = 1 AND PEHRUSLT < 35)</p> <p>VALID ENTRIES</p> <p>1 = Slack Work/Business Conditions 2 = Could Only Find Part-time Work 3 = Seasonal Work 4 = Child Care Problems 5 = Other Family/Personal Obligations 6 = Health/Medical Limitations 7 = School/Training 8 = Retired/Social Security Limit On Earnings 9 = Full-time Workweek Is Less Than 35 Hrs 10 = Other - Specify</p>	229 - 230
PEHRRSN2	2	<p>WHAT IS THE MAIN REASON YOU DO NOT WANT TO WORK FULL-TIME?</p> <p>EDITED UNIVERSE: PEHRWANT = 2 (PEMLR = 1 AND PEHRUSLT < 35)</p> <p>VALID ENTRIES</p> <p>1 = Child Care Problems 2 = Other Family/Personal Obligations 3 = Health/Medical Limitations 4 = School/Training 5 = Retired/Social Security Limit On Earnings 6 = Full-Time Workweek Less Than 35 Hours 7 = Other - Specify</p>	231 - 232
PEHRRSN3	2	<p>WHAT IS THE MAIN REASON YOU WORKED LESS THAN 35 HOURS LAST WEEK?</p> <p>EDITED UNIVERSE: PEHRACTT = 1-34 AND PUHRCK7 NE 1, 2 (PEMLR = 1 AND PEHRUSLT = 35+)</p> <p>VALID ENTRIES</p> <p>1 = Slack Work/Business Conditions 2 = Seasonal Work 3 = Job Started Or Ended During Week 4 = Vacation/Personal Day 5 = Own Illness/Injury/Medical Appointment</p>	233 - 234

NAME	SIZE	DESCRIPTION	LOCATION
		6 = Holiday (Legal Or Religious)	
		7 = Child Care Problems	
		8 = Other Family/Personal Obligations	
		9 = Labor Dispute	
		10 = Weather Affected Job	
		11 = School/Training	
		12 = Civic/Military Duty	
		13 = Other Reason	
PUHROFF1	2	LAST WEEK, DID YOU LOSE OR TAKE OFF ANY HOURS FROM YOUR JOB, FOR ANY REASON SUCH AS ILLNESS, SLACK WORK, VACATION, OR HOLIDAY?	235 - 236
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PUHROFF2	2	HOW MANY HOURS DID YOU TAKE OFF?	237 - 238
		VALID ENTRIES	
		0 = Min Value	
		99 = Max Value	
PUHROT1	2	LAST WEEK, DID YOU WORK ANY OVERTIME OR EXTRA HOURS (AT YOUR MAIN JOB) THAT YOU DO NOT USUALLY WORK?	239 - 240
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PUHROT2	2	HOW MANY ADDITIONAL HOURS DID YOU WORK?	241 - 242
		VALID ENTRIES	
		0 = Min Value	
		99 = Max Value	

NAME	SIZE	DESCRIPTION	LOCATION
PEHRACT1	2	<p>LAST WEEK, HOW MANY HOURS DID YOU ACTUALLY WORK AT YOUR JOB?</p> <p>EDITED UNIVERSE: PEMLR = 1</p> <p>VALID ENTRIES</p> <p>0 = Min Value 99 = Max Value</p>	243 - 244
PEHRACT2	2	<p>LAST WEEK, HOW MANY HOURS DID YOU ACTUALLY WORK AT YOUR OTHER (JOB/JOB)</p> <p>EDITED UNIVERSE: PEMLR = 1 AND PEMJOT = 1</p> <p>VALID ENTRIES</p> <p>0 = Min Value 99 = Max Value</p>	245 - 246
PEHRACTT	3	<p>SUM OF PEHRACT1 AND PEHRACT2.</p> <p>EDITED UNIVERSE: PEMLR = 1</p> <p>VALID ENTRIES</p> <p>0 = Min Value 198 = Max Value</p>	247 - 249
PEHRAVL	2	<p>LAST WEEK, COULD YOU HAVE WORKED FULL-TIME IF THE HOURS HAD BEEN AVAILABLE?</p> <p>EDITED UNIVERSE: PEHRACTT = 1-34 (PEMLR = 1 AND PEHRUSLT < 35 AND PEHRRSN1 = 1, 2, 3)</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	250 - 251
PULBHSEC	5	<p>TOTAL SECONDS TO COMPLETE LABOR FORCE ITEMS.</p> <p>VALID ENTRIES</p> <p>00000 = Min Value 99999 = Max Value</p>	252 - 256

NAME	SIZE	DESCRIPTION	LOCATION
PUHRCK1	2	CHECK ITEM 1	257 - 258
		VALID ENTRIES	
		1 = Goto PUHRUSL2	
		2 = Goto PUHRUSLT	
PUHRCK2	2	CHECK ITEM 2 SKIPS PERSONS RESPONDING YES TO HRFTPT OUT OF PT SERIES	259 - 260
		VALID ENTRIES	
		1 = If Entry Of 1 In MJ And Entry Of D, R Or V In HRUSL1 And Entry Of, R, V Or 0-34 In HRUSL2 Goto RFTPT	
		2 = If Entry Of 1 In Mj And Entry Of , R Or V In HRUSL2 And Entry Of D, V Or 0-34 In HRUSL1 Goto HRFTPT	
		3 = If Entry Of 2, D Or R In Mj And Entry Of D, R Or V In HRUSL1 Goto HRFTPT	
		4 = If Entry Of 1 In BUS1 And Entry Of D, R Or V In HRUSL1 Then Goto HRFTPT	
		5 = All Others Goto HRCK3-C	
PUHRCK3	2	CHECK ITEM 3	261 - 262
		VALID ENTRIES	
		1 = If Entry Of 1 In ABSOT Or (Entry Or 2 In ABSOT And Entry Of 1 In BUS And Current R_P Equals BUSLST) Then Goto HRCK8	
		2 = If Entry Of 3 In Ret1 Goto HRCK8	
		3 = If Entry In HRUSLt Is 0-34 Hours Goto HRCK4-C	
		4 = If Entry In HRUSLt Is 35+ Goto HROFF1	
		5 = All Others Goto HRCK4-C	
		6 = Goto PUHRCK4	
PUHRCK4	2	CHECK ITEM 4	263 - 264
		VALID ENTRIES	
		1 = If Entry Of 1, D, R OR V In HRFTPT Then GOTO HRACT1	
		2 = If ENTRY OF 2, D Or R In BUS2 Then GOTO HROFF1	
		3 = If HRUSLT Is 0-34 Then GOTO HRWANT	

NAME	SIZE	DESCRIPTION	LOCATION
		4 = If Entry Of 2 In HRFTPT Then GOTO HRWANT	
		5 = All Others GOTO HRACT1	
PUHRCK5	2	CHECK ITEM 5	265 - 266
		VALID ENTRIES	
		1 = If Entry Of 1 In MJOT Goto HRACT2	
		2 = All Others Goto HRCK6-C	
PUHRCK6	2	CHECK ITEM 6	267 - 268
		VALID ENTRIES	
		1 = If HRACT1 And HRACT2 Eq 0 And Entry Of 2, D, R In BUS2 Then Goto Lk	
		2 = If HRACT1 And HRACT2 Eq 0 Then Store 1 In ABSOT And Goto Absrsn	
		3 = All Others Goto HRACTt-C	
PUHRCK7	2	CHECK ITEM 7	269 - 270
		VALID ENTRIES	
		1 = (If Entry Of 2, D Or R In Bus2) And (HRACT1 Less Than 15 Or D) Goto HRCK8	
		2 = (If Entry Of 2, D Or R In Bus2) And (HRACT1 Is 15+) Goto HRCK8	
		3 = (If HRUSLt Is 35+ Or If Entry Of 1 In HRFTPT) And (HRACTt < 35) And Entry In HRACT1 Or HRACT2 Isn't D Or R Then Goto HRRSN3	
		4 = If Entry Of 1 In Hrwant And HRACTt < 35 And (Entry Of 1, 2, 3 In Hrrsn1) Goto HRAVL	
		5 = All Others Goto HRCK8	
PUHRCK12	2	CHECK ITEM 12	271 - 272
		VALID ENTRIES	
		1 = If Entry Of 2, D Or R In BUS2 And HRACTT Is Less Than 15 Or D Goto Lk	
		2 = All Others Goto lock1	

NAME	SIZE	DESCRIPTION	LOCATION
PULAYDT	2	HAS YOUR EMPLOYER GIVEN YOU A DATE TO RETURN TO WORK?	273 - 274
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PULAY6M	2	HAVE YOU BEEN GIVEN ANY INDICATION THAT YOU WILL BE RECALLED TO WORK WITHI THE NEXT 6 MONTHS?	275 - 276
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PELAYAVL	2	COULD YOU HAVE RETURNED TO WORK LAST WEEK IF YOU HAD BEEN RECALLED?	277 - 278
		EDITED UNIVERSE: PEMLR = 3	
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PULAYAVR	2	WHY IS THAT?	279 - 280
		VALID ENTRIES	
		1 = Own Temporary Illness	
		2 = Going To School	
		3 = Other	
PELAYLK	2	EVEN THOUGH YOU ARE TO BE CALLED BACK TO WORK, HAVE YOU BEEN LOOKING FOR WORK DURING THE LAST 4 WEEKS.	281 - 282
		EDITED UNIVERSE: PELAYAVL= 1, 2	
		VALID ENTRIES	
		1 = Yes	
		2 = No	

NAME	SIZE	DESCRIPTION	LOCATION
PELAYDUR	3	DURATION OF LAYOFF EDITED UNIVERSE: PELAYLK = 1, 2 VALID ENTRIES 1 = Min Value 260 = Max Value	283 - 285
PELAYFTO	2	FT/PT STATUS OF JOB FROM WHICH SAMPLE PERSON WAS ON LAYOFF FROM EDITED UNIVERSE: PELAYDUR = 0-120 VALID ENTRIES 1 = Yes 2 = No	286 - 287
PULAYCK1	2	CHECK ITEM 1 VALID ENTRIES 1 = Goto PULAYCK3 2 = Goto PULAYFT 3 = Goto PULAYDR	288 - 289
PULAYCK2	2	CHECK ITEM 2 SCREEN FOR DEPENDENT LAYOFF VALID ENTRIES 1 = Goto PULAYDR3 2 = Goto PULAYFT	290 - 291
PULAYCK3	2	CHECK ITEM 3 FILTER FOR DEPENDENT I & O VALID ENTRIES 1 = MISCK = 5 GOTO IO1INT 2 = I-ICR = 1 OR I-OCR = 1, GOTO IO1INT 3 = ALL OTHERS GOTO SCHCK	292 - 293

NAME	SIZE	DESCRIPTION	LOCATION
PULK	2	HAVE YOU BEEN DOING ANYTHING TO FIND WORK DURING THE LAST 4 WEEKS?	294 - 295

VALID ENTRIES

- 1 = Yes
- 2 = No
- 3 = Retired
- 4 = Disabled
- 5 = Unable To Work

PELKM1	2	WHAT ARE ALL OF THE THINGS YOU HAVE DONE TO FIND WORK DURING THE LAST 4 WEEKS? (FIRST METHOD)	296 - 297
--------	---	---	-----------

EDITED UNIVERSE: PEMLR = 4

VALID ENTRIES

- 1 = Contacted Employer Directly/Interview
- 2 = Contacted Public Employment Agency
- 3 = Contacted Private Employment Agency
- 4 = Contacted Friends Or Relatives
- 5 = Contacted School/University Empl Center
- 6 = Sent Out Resumes/Filled Out Application
- 7 = Checked Union/Professional Registers
- 8 = Placed Or Answered Ads
- 9 = Other Active
- 10 = Looked At Ads
- 11 = Attended Job Training Programs/courses
- 12 = Nothing
- 13 = Other Passive

PULKM2	2	ANYTHING ELSE? (SECOND METHOD)	298 - 299
--------	---	--------------------------------	-----------

VALID ENTRIES

- 1 = Contacted Employer Directly/Interview
- 2 = Contacted Public Employment Agency
- 3 = Contacted Private Employment Agency
- 4 = Contacted Friends Or Relatives
- 5 = Contacted School/University Empl Center
- 6 = Sent Out Resumes/Filled Out Application
- 7 = Checked Union/Professional Registers
- 8 = Placed Or Answered Ads
- 9 = Other Active

NAME	SIZE	DESCRIPTION	LOCATION
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	
PULKM3	2	SAME AS PULKM2 (THIRD METHOD)	300 - 301
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/courses	
		13 = Other Passive	
PULKM4	2	SAME AS PULKM2 (FOURTH METHOD)	302 - 303
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/courses	
		13 = Other Passive	
PULKM5	2	SAME AS PULKM2 (FIFTH METHOD)	304 - 305
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	

NAME	SIZE	DESCRIPTION	LOCATION
	5	= Contacted School/University Empl Center	
	6	= Sent Out Resumes/Filled Out Application	
	7	= Checked Union/Professional Registers	
	8	= Placed Or Answered Ads	
	9	= Other Active	
	10	= Looked At Ads	
	11	= Attended Job Training Programs/Courses	
	13	= Other Passive	
PULKM6	2	SAME AS PULKM2 (SIXTH METHOD)	306 - 307
		VALID ENTRIES	
	1	= Contacted Employer Directly/Interview	
	2	= Contacted Public Employment Agency	
	3	= Contacted Private Employment Agency	
	4	= Contacted Friends Or Relatives	
	5	= Contacted School/University Empl Center	
	6	= Sent Out Resumes/Filled Out Application	
	7	= Checked Union/Professional Registers	
	8	= Placed Or Answered Ads	
	9	= Other Active	
	10	= Looked At Ads	
	11	= Attended Job Training Programs/Courses	
	13	= Other Passive	
PULKDK1	2	YOU SAID YOU HAVE BEEN TRYING TO FIND WORK. HOW DID YOU GO ABOUT LOOKING? (FIRST METHOD)	308 - 309
		VALID ENTRIES	
	1	= Contacted Employer Directly/Interview	
	2	= Contacted Public Employment Agency	
	3	= Contacted Private Employment Agency	
	4	= Contacted Friends Or Relatives	
	5	= Contacted School/University Empl Center	
	6	= Sent Out Resumes/Filled Out Application	
	7	= Checked Union/Professional Registers	
	8	= Placed Or Answered Ads	
	9	= Other Active	
	10	= Looked At Ads	
	11	= Attended Job Training Programs/Courses	
	12	= Nothing	
	13	= Other Passive	

NAME	SIZE	DESCRIPTION	LOCATION
PULKDK2	2	ANYTHING ELSE? (SECOND METHOD)	310 - 311

VALID ENTRIES

- 1 = Contacted Employer Directly/Interview
- 2 = Contacted Public Employment Agency
- 3 = Contacted Private Employment Agency
- 4 = Contacted Friends Or Relatives
- 5 = Contacted School/University Empl Center
- 6 = Sent Out Resumes/Filled Out Application
- 7 = Checked Union/Professional Registers
- 8 = Placed Or Answered Ads
- 9 = Other Active
- 10 = Looked At Ads
- 11 = Attended Job Training Programs/Courses
- 13 = Other Passive

PULKDK3	2	SAME AS PULKDK2 (THIRD METHOD)	312 - 313
---------	---	--------------------------------	-----------

VALID ENTRIES

- 1 = Contacted Employer Directly/Interview
- 2 = Contacted Public Employment Agency
- 3 = Contacted Private Employment Agency
- 4 = Contacted Friends Or Relatives
- 5 = Contacted School/University Empl Center
- 6 = Sent Out Resumes/Filled Out Application
- 7 = Checked Union/Professional Registers
- 8 = Placed Or Answered Ads
- 9 = Other Active
- 10 = Looked At Ads
- 11 = Attended Job Training Programs/Courses
- 13 = Other Passive

PULKDK4	2	SAME AS PULKDK2 (FOURTH METHOD)	314 - 315
---------	---	---------------------------------	-----------

VALID ENTRIES

- 1 = Contacted Employer Directly/Interview
- 2 = Contacted Public Employment Agency
- 3 = Contacted Private Employment Agency
- 4 = Contacted Friends Or Relatives
- 5 = Contacted School/University Empl Center
- 6 = Sent Out Resumes/Filled Out Application

NAME	SIZE	DESCRIPTION	LOCATION
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	
PULKDK5	2	SAME AS PULKDK2 (FIFTH METHOD)	316 - 317
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	
PULKDK6	2	SAME AS PULKDK2 (SIXTH METHOD)	318 - 319
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	

NAME	SIZE	DESCRIPTION	LOCATION
PULKPS1	2	CAN YOU TELL ME MORE ABOUT WHAT YOU DID TO SEARCH FOR WORK? (FIRST METHOD)	320 - 321
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		12 = Nothing	
		13 = Other Passive	
PULKPS2	2	ANYTHING ELSE? (SECOND METHOD)	322 - 323
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	
PULKPS3	2	SAME AS PULKPS2 (THIRD METHOD)	324 - 325
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	

NAME	SIZE	DESCRIPTION	LOCATION
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	
PULKPS4	2	SAME AS PULKPS2 (FOURTH METHOD)	326 - 327
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	
PULKPS5	2	SAME AS PULKPS2 (FIFTH METHOD)	328 - 329
		VALID ENTRIES	
		1 = Contacted Employer Directly/Interview	
		2 = Contacted Public Employment Agency	
		3 = Contacted Private Employment Agency	
		4 = Contacted Friends Or Relatives	
		5 = Contacted School/University Empl Center	
		6 = Sent Out Resumes/Filled Out Application	
		7 = Checked Union/Professional Registers	
		8 = Placed Or Answered Ads	
		9 = Other Active	
		10 = Looked At Ads	
		11 = Attended Job Training Programs/Courses	
		13 = Other Passive	

NAME	SIZE	DESCRIPTION	LOCATION
PULKPS6	2	SAME AS PULKPS2 (SIXTH METHOD)	330 - 331

VALID ENTRIES

- 1 = Contacted Employer Directly/Interview
- 2 = Contacted Public Employment Agency
- 3 = Contacted Private Employment Agency
- 4 = Contacted Friends Or Relatives
- 5 = Contacted School/University Empl Center
- 6 = Sent Out Resumes/Filled Out Application
- 7 = Checked Union/Professional Registers
- 8 = Placed Or Answered Ads
- 9 = Other Active
- 10 = Looked At Ads
- 11 = Attended Job Training Programs/Courses
- 13 = Other Passive

PELKAVL	2	LAST WEEK, COULD YOU HAVE STARTED A JOB IF ONE HAD BEEN OFFERED?	332 - 333
---------	---	--	-----------

EDITED UNIVERSE:

PELKM1 = 1 - 13

VALID ENTRIES

- 1 = Yes
- 2 = No

PULKAVR	2	WHY IS THAT?	334 - 335
---------	---	--------------	-----------

VALID ENTRIES

- 1 = Waiting For New Job To Begin
- 2 = Own Temporary Illness
- 3 = Going To School
- 4 = Other - Specify

NAME	SIZE	DESCRIPTION	LOCATION
PELKLL1O	2	BEFORE YOU STARTED LOOKING FOR WORK, WHAT WERE YOU DOING: WORKING, GOING TO SCHOOL, OR SOMETHING ELSE? EDITED UNIVERSE: PELKAVL = 1-2 VALID ENTRIES 1 = Working 2 = School 3 = Left Military Service 4 = Something Else	336 - 337
PELKLL2O	2	DID YOU LOSE OR QUIT THAT JOB, OR WAS IT A TEMPORARY JOB THAT ENDED? EDITED UNIVERSE: PELKLL1O = 1 OR 3 VALID ENTRIES 1 = Lost Job 2 = Quit Job 3 = Temporary Job Ended	338 - 339
PELKLWO	2	WHEN LAST WORKED EDITED UNIVERSE: PELKLL1O = 1 - 4 VALID ENTRIES 1 = Within The Last 12 Months 2 = More Than 12 Months Ago 3 = Never Worked	340 - 341
PELKDUR	3	DURATION OF JOB SEEKING EDITED UNIVERSE: PELKLWO = 1 - 3 VALID ENTRIES 0 = Min Value 999 = Max Value	342 - 344

NAME	SIZE	DESCRIPTION	LOCATION
PELKFTO	2	FT/PT STATUS OF JOBSEEKER EDITED UNIVERSE: PELKDUR = 0-120 VALID ENTRIES 1 = Yes 2 = No 3 = Doesn't Matter	345 - 346
PEDWWNTO	2	DO YOU CURRENTLY WANT A JOB, EITHER FULL OR PART TIME? EDITED UNIVERSE: PUDWCK1 = 3, 4, -1 VALID ENTRIES 1 = Yes, Or Maybe, It Depends 2 = No 3 = Retired 4 = Disabled 5 = Unable	347 - 348
PEDWRSN	2	WHAT IS THE MAIN REASON YOU WERE NOT LOOKING FOR WORK DURING THE LAST 4 WEEKS? EDITED UNIVERSE: PUDWCK4 = 4, -1 VALID ENTRIES 1 = Believes No Work Available In Area Of Expertise 2 = Couldn't Find Any Work 3 = Lacks Necessary Schooling/training 4 = Employers Think Too Young Or Too Old 5 = Other Types Of Discrimination 6 = Can't Arrange Child Care 7 = Family Responsibilities 8 = In School Or Other Training 9 = Ill-health, Physical Disability 10 = Transportation Problems 11 = Other - Specify	349 - 350

NAME	SIZE	DESCRIPTION	LOCATION
PEDWLKO	2	<p>DID YOU LOOK FOR WORK AT ANY TIME IN THE LAST 12 MONTHS</p> <p>EDITED UNIVERSE: (PUDWCK4 = 1-3) or (PEDWRSN = 1-11)</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	351 - 352
PEDWWK	2	<p>DID YOU ACTUALLY WORK AT A JOB OR BUSINESS DURING THE LAST 12 MONTHS?</p> <p>EDITED UNIVERSE: PEDWLKO = 1</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	353 - 354
PEDW4WK	2	<p>DID YOU DO ANY OF THIS WORK DURING THE LAST 4 WEEKS?</p> <p>EDITED UNIVERSE: PEDWWK = 1</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	355 - 356
PEDWLKWK	2	<p>SINCE YOU LEFT THAT JOB OR BUSINESS HAVE YOU LOOKED FOR WORK?</p> <p>EDITED UNIVERSE: PEDW4WK = 2</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	357 - 358
PEDWAVL	2	<p>LAST WEEK, COULD YOU HAVE STARTED A JOB IF ONE HAD BEEN OFFERED?</p> <p>EDITED UNIVERSE: (PEDWWK = 2) or (PEDWLKWK = 1)</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	359 - 360

NAME	SIZE	DESCRIPTION	LOCATION
PEDWAVR	2	WHY IS THAT? EDITED UNIVERSE: PEDWAVL = 2 VALID ENTRIES 1 = Own Temporary Illness 2 = Going To School 3 = Other	361 - 362
PUDWCK1	2	SCREEN FOR DISCOURAGED WORKERS VALID ENTRIES 1 = If Entry Of 2 In BUS2 Goto PUSCHCK 2 = If Entry Of 3 On Absrsn Goto UNLFCK1 3 = If Entry Of 1 In Ret1, Store 1 In WWMTO And Goto PUDWCK4 4 = All Others Goto PUDWWNT	363 - 364
PUDWCK2	2	SCREEN FOR DISABLED VALID ENTRIES 1 = If Entry In Dis1 Or Dis2 Goto PUJHCK1-C 2 = If Entry Of 4 In Dwwnt Goto PUDIS1 3 = If Entry Of 5 In Dwwnt Goto PUDIS2 4 = All Others Goto PUDWCK4	365 - 366
PUDWCK3	2	FILTER FOR RETIRED VALID ENTRIES 1 = If AGERNG Equals 1-4 Or 9 Goto PUDWCK4 2 = All Others Goto PUNLFCK2	367 - 368
PUDWCK4	2	FILTER FOR PASSIVE JOB SEEKERS VALID ENTRIES 1 = If Entry Of 10 And/or 11 And/or 13 Only In LKM1-LKM3 Goto PUDWCK5 2 = If Entry Of 10 And/or 11 And/or 13 Only In LKDK1-LKDK3 Goto PUDWCK5 3 = If Entry Of 10 And/or 11 And/Or 13 Only In LKPS1-LKPS3 Goto PUDWCK5 4 = All Others Goto PUDWRSN	369 - 370

NAME	SIZE	DESCRIPTION	LOCATION
PUDWCK5	2	FILTER FOR PASSIVE JOB SEEKERS	371 - 372
		VALID ENTRIES	
		1 = If Entry Of 1 In LK Then Store 1 In DWLKO And Goto PUDWWK	
		2 = All Others Goto PUDWLK	
PEJHWKO	2	HAVE YOU WORKED AT A JOB OR BUSINESS AT ANY TIME DURING THE PAST 12 MONTHS?	373 - 374
		EDITED UNIVERSE:	
		HRMIS = 4 or 8 AND PEMLR = 5, 6, AND 7	
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PUJHDP10	2	DID YOU DO ANY OF THIS WORK IN THE LAST 4 WEEKS?	375 - 376
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PEJHRSN	2	WHAT IS THE MAIN REASON YOU LEFT YOUR LAST JOB?	377 - 378
		EDITED UNIVERSE: PEJHWKO = 1	
		VALID ENTRIES	
		1 = Personal/Family (Including Pregnancy)	
		2 = Return To School	
		3 = Health	
		4 = Retirement Or Old Age	
		5 = Temp, Seasonal Or Intermittent Job Complete	
		6 = Slack Work/business Conditions	
		7 = Unsatisfactory Work Arrangements (Hrs, Pay, Etc.)	
		8 = Other - Specify	

NAME	SIZE	DESCRIPTION	LOCATION
PEJHWANT	2	DO YOU INTEND TO LOOK FOR WORK DURING THE NEXT 12 MONTHS? EDITED UNIVERSE: (PEJHWKO = 2) or (PEJHRSN = 1-8) VALID ENTRIES 1 = Yes, Or It Depends 2 = No	379 - 380
PUJHCK1	2	FILTER FOR OUTGOING ROTATIONS VALID ENTRIES 1 = PURET1 = 1, -2, Or -3 Then Goto NLFCK2 2 = If MISCK Equals 4 Or 8 Then Goto PUJHCK2 3 = All Others Goto PUNLFCK1	381 - 382
PUJHCK2	2	FILTER FOR PERSONS GOING THROUGH THE I AND O SERIES VALID ENTRIES 1 = If Entry Of 1 In DWWK And I-MLR= 3, 4 Then Store 1 In JHWKO, Store DW4WK In JHDP1O And Goto PUJHRSN 2 = If Entry Of 2, D Or R In DWWK Then Store DWWK In JHWKO And Goto PUJHWANT 3 = All Others Goto PUJHWK	383 - 384
PRABSREA	2	REASON NOT AT WORK AND PAY STATUS EDITED UNIVERSE: PEMLR = 2 VALID ENTRIES 1 = Ft Paid-Vacation 2 = Ft Paid-Own Illness 3 = Ft Paid-Child Care Problems 4 = Ft Paid-Other Family/Personal Oblig. 5 = Ft Paid-Maternity/Paternity Leave 6 = Ft Paid-Labor Dispute 7 = Ft Paid-Weather Affected Job 8 = Ft Paid-School/Training 9 = Ft Paid-Civic/Military Duty 10 = Ft Paid-Other	385 - 386

NAME	SIZE	DESCRIPTION	LOCATION
------	------	-------------	----------

11	=	Ft Unpaid-Vacation
12	=	Ft Unpaid-Own Illness
13	=	Ft Unpaid-Child Care Problems
14	=	Ft Unpaid-Other Fam/Personal Obligation
15	=	Ft Unpaid-Maternity/Paternity Leave
16	=	Ft Unpaid-Labor Dispute
17	=	Ft Unpaid-Weather Affected Job
18	=	Ft Unpaid-School/Training
19	=	Ft Unpaid-Civic/Military Duty
20	=	Ft Unpaid-Other
21	=	Pt Paid-Vacation
22	=	Pt Paid-Own Illness
23	=	Pt Paid-Child Care Problems
24	=	Pt Paid-Other Family/Personal Oblig.
25	=	Pt Paid-Maternity/Paternity Leave
26	=	Pt Paid-Labor Dispute
27	=	Pt Paid-Weather Affected Job
28	=	Pt Paid-School/Training
29	=	Pt Paid-Civic/Military Duty
30	=	Pt Paid-Other
31	=	Pt Unpaid-Vacation
32	=	Pt Unpaid-Own Illness
33	=	Pt Unpaid-Child Care Problems
34	=	Pt Unpaid-Other Fam/Personal Obligation
35	=	Pt Unpaid-Maternity/Paternity Leave
36	=	Pt Unpaid-Labor Dispute
37	=	Pt Unpaid-Weather Affected Job
38	=	Pt Unpaid-School/Training
39	=	Pt Unpaid-Civic/Military Duty
40	=	Pt Unpaid-Other

PRCIVLF	2	CIVILIAN LABOR FORCE	387 - 388
---------	---	----------------------	-----------

EDITED UNIVERSE: PEMLR = 1-7

VALID ENTRIES

01	=	In Civilian Labor Force
02	=	Not In Civilian Labor Force

PRDISC	2	DISCOURAGED WORKER RECODE	389 - 390
--------	---	---------------------------	-----------

EDITED UNIVERSE: PRJOBSEA = 1-4

VALID ENTRIES

1	=	Discouraged Worker
2	=	Conditionally Interested
3	=	Not Available

NAME	SIZE	DESCRIPTION	LOCATION
PREMPHRS	2	REASON NOT AT WORK OR HOURS AT WORK	391 - 392

EDITED UNIVERSE: PEMLR = 1-7

VALID ENTRIES

- 0 = Unemployed And Nilf
- 1 = W/job, Not At Work-Illnes
- 2 = W/job, Not At Work-Vacation
- 3 = W/job, Not At Work-Weather
Affected Job
- 4 = W/job, Not At Work-Labor Dispute
- 5 = W/job, Not At Work-Child Care
Problems
- 6 = W/job, Not At Work-Fam/Pers
Obligation
- 7 = W/job, Not At Work-Maternity/
Paternity
- 8 = W/job, Not At Work-School/
Training
- 9 = W/job, Not At Work-Civic/
military Duty
- 10 = W/job, Not At Work-Does Not
Work In Bus
- 11 = W/job, Not At Work-Other
- 12 = At Work- 1-4 Hrs
- 13 = At Work- 5-14 Hrs
- 14 = At Work- 15-21 Hrs
- 15 = At Work- 22-29 Hrs
- 16 = At Work- 30-34 Hrs
- 17 = At Work- 35-39 Hrs
- 18 = At Work- 40 Hrs
- 19 = At Work- 41-47 Hrs
- 20 = At Work- 48 Hrs
- 21 = At Work- 49-59 Hrs
- 22 = At Work- 60 Hrs Or More

PREMPNOT	2	MLR - EMPLOYED, UNEMPLOYED, OR NILF	393 - 394
----------	---	-------------------------------------	-----------

EDITED UNIVERSE: PEMLR = 1-7

VALID ENTRIES

- 1 = Employed
- 2 = Unemployed
- 3 = Not In Labor Force
NILF)-Discouraged
- 4 = Not In Labor Force
NILF)-Other

NAME	SIZE	DESCRIPTION	LOCATION
PREXPLF	2	EXPERIENCED LABOR FORCE EMPLOYMENT EDITED UNIVERSE: PEMLR = 1-4 AND PELKLWO NE 3 VALID ENTRIES 1 = Employed 2 = Unemployed	395 - 396
PRFTLF	2	FULL TIME LABOR FORCE EDITED UNIVERSE: PEMLR = 1-4 VALID ENTRIES 1 = Full Time Labor Force 2 = Part Time Labor Force	397 - 398
PRHRUSL	2	USUAL HOURS WORKED WEEKLY EDITED UNIVERSE: PEMLR = 1-2 VALID ENTRIES 1 = 0-20 Hrs 2 = 21-34 Hrs 3 = 35-39 Hrs 4 = 40 Hrs 5 = 41-49 Hrs 6 = 50 Or More Hrs 7 = Varies-Full Time 8 = Varies-Part Time	399 - 400
PRJOBSEA	2	JOB SEARCH RECODE EDITED UNIVERSE: PRWNTJOB = 1 VALID ENTRIES 1 = Looked Last 4 Weeks - Not Worked 2 = Looked Last 4 Weeks - Worked 3 = Looked Last 4 Weeks - Layoff 4 = Unavailable Job Seekers 5 = No Recent Job Search	401 - 402

NAME	SIZE	DESCRIPTION	LOCATION
PRPTHRS	2	AT WORK 1-34 BY HOURS AT WORK	403 - 404

EDITED UNIVERSE: PEMLR = 1 AND
PEHRACTT = 1-34

VALID ENTRIES

0	=	Usually FT, PT For Noneconomic Reasons
1	=	Usu.FT, Pt Econ Reasons; 1-4 Hrs
2	=	Usu.FT, Pt Econ Reasons; 5-14 Hrs
3	=	Usu.FT, Pt Econ Reasons; 15-29 Hrs
4	=	Usu.FT, Pt Econ Reasons; 30-34 Hrs
5	=	Usu.PT, Econ Reasons; 1-4 Hrs
6	=	Usu.PT, Econ Reasons; 5-14 Hrs
7	=	Usu.PT, Econ Reasons; 15-29 Hrs
8	=	Usu.PT, Econ Reasons; 30-34 Hrs
9	=	Usu.PT, Non-Econ Reasons; 1-4 Hrs
10	=	Usu.PT, Non-Econ Reasons; 5-14 Hrs
11	=	Usu.PT, Non-Econ Reasons; 15-29 Hrs
12	=	Usu.PT, Non-Econ Reasons; 30-34 Hrs

PRPTREA	2	DETAILED REASON FOR PART-TIME	405 - 406
---------	---	-------------------------------	-----------

EDITED UNIVERSE: PEMLR = 1
AND (PEHRUSLT = 0-34 OR
PEHRACTT = 1-34)

VALID ENTRIES

1	=	Usu. FT-Slack Work/Business Conditions
2	=	Usu. FT-Seasonal Work
3	=	Usu. FT-Job Started/Ended During Week
4	=	Usu. FT-Vacation/Personal Day
5	=	Usu. FT-Own Illness/Injury/Medical Appointment
6	=	Usu. FT-Holiday (Religious Or Legal)
7	=	Usu. FT-Child Care Problems
8	=	Usu. FT-Other Fam/Pers Obligations
9	=	Usu. FT-Labor Dispute
10	=	Usu. FT-Weather Affected Job
11	=	Usu. FT-School/Training
12	=	Usu. FT-Civic/Military Duty
13	=	Usu. FT-Other Reason
14	=	Usu. PT-Slack Work/Business Conditions
15	=	Usu. PT-Could Only Find PT Work
16	=	Usu. PT-Seasonal Work
17	=	Usu. PT-Child Care Problems
18	=	Usu. PT-Other Fam/Pers Obligations
19	=	Usu. PT-Health/Medical Limitations
20	=	Usu. PT-School/Training

NAME	SIZE	DESCRIPTION	LOCATION
		21 = Usu. PT-Retired/S.S. Limit On Earnings	
		22 = Usu. PT-Workweek <35 Hours	
		23 = Usu. PT-Other Reason	
PRUNEDUR	3	DURATION OF UNEMPLOYMENT FOR LAYOFF AND LOOKING RECORDS	407 - 409
		EDITED UNIVERSE: PEMLR = 3-4	
		VALID ENTRIES	
		0 = Min Value	
		999 = Max Value	
PRUSFTPT	2	USUAL FULLTIME/PARTTIME STATUS	410 - 411
		EDITED UNIVERSE: PEMLR = 1-2	
		VALID ENTRIES	
		1 = Full Time	
		2 = Part Time	
		3 = Status Unknown	
PRUNTYPE	2	REASON FOR UNEMPLOYMENT	412 - 413
		EDITED UNIVERSE: PEMLR = 3-4	
		VALID ENTRIES	
		1 = Job Loser/On Layoff	
		2 = Other Job Loser	
		3 = Temporary Job Ended	
		4 = Job Leaver	
		5 = Re-Entrant	
		6 = New-Entrant	
PRWKSCH	2	LABOR FORCE BY TIME WORKED OR LOST	414 - 415
		EDITED UNIVERSE: PEMLR = 1 - 7	
		VALID ENTRIES	
		0 = Not In Labor Force	
		1 = At Work	
		2 = With Job, Not At Work	
		3 = Unemployed, Seeks FT	
		4 = Unemployed, Seeks PT	

NAME	SIZE	DESCRIPTION	LOCATION
PRWKSTAT	2	FULL/PART-TIME WORK STATUS	416 - 417
		EDITED UNIVERSE: PEMLR = 1-7	
		VALID ENTRIES	
		1 = Not In Labor Force	
		2 = FT Hours (35+), Usually FT	
		3 = PT For Economic Reasons, Usually FT	
		4 = PT For Non-Economic Reasons, Usually FT	
		5 = Not At Work, Usually FT	
		6 = PT Hrs, Usually PT For Economic Reasons	
		7 = PT Hrs, Usually PT For Non-Economic Reasons	
		8 = FT Hours, Usually PT For Economic Reasons	
		9 = FT Hours, Usually PT For Non-Economic	
		10 = Not At Work, Usually Part-Time	
		11 = Unemployed FT	
		12 = Unemployed PT	
PRWNTJOB	2	NILF RECODE - WANT A JOB OR OTHER NILF	418 - 419
		EDITED UNIVERSE: PEMLR = 5-7	
		VALID ENTRIES	
		1 = Want A Job	
		2 = Other Not In Labor Force	
PUJHCK3	2	JOB HISTORY CHECK ITEM	420 - 421
		VALID ENTRIES	
		1 = If I-MLR Eq 3 Or 4 Then Goto PUJHDP1	
		2 = All Others Goto PUJHRSN	
PUJHCK4	2	SCREEN FOR DEPENDENT NILF	422 - 423
		VALID ENTRIES	
		1 = If Entry Of 2, D Or R In PUDW4WK Or In PUJHDP10 Then Goto PUJHCK5	
		2 = If Entry Of 1 In PUDW4WK Or In PUJHDP10 Then Goto PUJHCK5	
		3 = If I-MLR Equals 1 Or 2 And Entry In Pujhrsn Then Goto PUJHCK5	
		4 = If Entry In PUJHRSN Then Goto PUJHCK5	
		5 = All Others Goto PUNLFCK1	

NAME	SIZE	DESCRIPTION	LOCATION
PUJHCK5	2	SCREEN FOR DEPENDENT NILF	424 - 425
		VALID ENTRIES	
		1 = If I-IO1ICR Equals 1 Or I-IO1OCR Equals 1 Then Goto PUIO1INT	
		2 = All Others Goto PUIOCK5	
PUIODP1	2	LAST MONTH, IT WAS REPORTED THAT YOU WORKED FOR (EMPLOYER'S NAME). DO STILL WORK FOR (EMPLOYER'S NAME) (AT YOUR MAIN JOB)?	426 - 427
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PUIODP2	2	HAVE THE USUAL ACTIVITIES AND DUTIES OF YOUR JOB CHANGED SINCE LAST MONTH?	428 - 429
		VALID ENTRIES	
		1 = Yes	
		2 = No	
PUIODP3	2	LAST MONTH YOU WERE REPORTED AS (A/AN) OCCUPATION) AND YOUR USUAL ACTIVITIES WERE DESCRIPTION). IS THIS AN ACCURATE DESCRIPTION OF YOUR CURRENT JOB?	430 - 431
		VALID ENTRIES	
		1 = YES	
		2 = NO	

NAME	SIZE	DESCRIPTION	LOCATION
PEIO1COW	2	<p>INDIVIDUAL CLASS OF WORKER CODE ON FIRST JOB</p> <p>NOTE: A PEIO1COW CODE CAN BE ASSIGNED EVEN IF AN INDIVIDUAL IS NOT CURRENTLY EMPLOYED.</p> <p>EDITED UNIVERSE: (PEMLR = 1-3) OR (PEMLR = 4 AND PELKLWO = 1-2) OR (PEMLR = 5 AND (PENLFJH = 1 OR PEJHWKO = 1) OR (PEMLR = 6 AND PENLFJH = 1) OR (PEMLR = 7 AND PEJHWKO = 1)</p> <p>VALID ENTRIES</p> <p>1 = Government - Federal 2 = Government - State 3 = Government - Local 4 = Private, For Profit 5 = Private, Nonprofit 6 = Self-Employed, Incorporated 7 = Self-Employed, Unincorporated 8 = Without Pay</p>	432 - 433
PUIO1MFG	2	<p>IS THIS BUSINESS OR ORGANIZATION MAINLY MANUFACTURING, RETAIL TRADE, WHOLESALE TRADE, OR SOMETHING ELSE?</p> <p>VALID ENTRIES</p> <p>1 = Manufacturing 2 = Retail Trade 3 = Wholesale Trade 4 = Something Else</p>	434 - 435
PEIO1ICD	3	<p>INDUSTRY CODE FOR PRIMARY JOB</p> <p>EDITED UNIVERSE: (PEMLR = 1-3) OR (PEMLR = 4 AND PELKLWO = 1-2) OR (PEMLR = 5 AND (PENLFJH = 1 OR PEJHWKO = 1)) OR (PEMLR = 6 AND PENLFJH = 1) OR (PEMLR = 7 AND PEJHWKO=1)</p> <p>VALID ENTRIES</p> <p>0 = Min Value 999 = Max Value</p>	436 - 438

NAME	SIZE	DESCRIPTION	LOCATION
PEIO1OCD	3	<p>OCCUPATION CODE FOR PRIMARY JOB.</p> <p>EDITED UNIVERSE: (PEMLR = 1-3) OR (PEMLR = 4 AND PELKLWO = 1-2) OR (PEMLR = 5 AND (PENLFJH = 1 OR PEJHWKO = 1)) OR (PEMLR = 6 AND PENLFJH = 1) OR (PEMLR = 7 AND PEJHWKO = 1)</p> <p>VALID ENTRIES</p> <p>0 = Min Value 999 = Max Value</p>	439 - 441
PEIO2COW	2	<p>INDIVIDUAL CLASS OF WORKER ON SECOND JOB.</p> <p>NOTE: FOR THOSE SELF-EMPLOYED UNINCORPORATED ON THEIR FIRST JOB, THIS SHOULD HAVE A RESPONSE EVERY MONTH. FOR ALL OTHERS, THIS SHOULD ONLY HAVE A VALUE IN OUT-GOING ROTATIONS.</p> <p>EDITED UNIVERSE: PEMJOT = 1 AND (HRMIS = 4,8 OR PEIO1COW = 7,8)</p> <p>VALID ENTRIES</p> <p>1 = Government - Federal 2 = Government - State 3 = Government - Local 4 = Private, For Profit 5 = Private, Nonprofit 6 = Self-Employed, Incorporated 7 = Self-Employed, Unincorporated 8 = Without Pay 9 = Unknown 10 = Government, Level Unknown 11 = Self-Employed, Incorp. Status Unknown</p>	442 - 443
PUIO2MFG	2	<p>IS THIS BUSINESS OR ORGANIZATION MAINLY MANUFACTURING, RETAIL TRADE, WHOLESAL TRADE, OR SOMETHING ELSE?</p> <p>VALID ENTRIES</p> <p>1 = Manufacturing 2 = Retail Trade 3 = Wholesale Trade 4 = Something Else</p>	444 - 445

NAME	SIZE	DESCRIPTION	LOCATION
PEIO2ICD	3	INDUSTRY CODE FOR SECOND JOB. EDITED UNIVERSE: PEMJOT = 1 AND HRMIS = 4 OR 8 VALID ENTRIES 0 = Min Value 999 = Max Value	446 - 448
PEIO2OCD	3	OCCUPATION CODE FOR SECOND JOB. EDITED UNIVERSE: PEMJOT = 1 AND HRMIS = 4 OR 8 VALID ENTRIES 0 = Min Value 999 = Max Value	449 - 451
PUIOCK1	2	I & O CHECK ITEM 1 SCREEN FOR DEPENDENT I AND O VALID ENTRIES 1 = If {MISCK Eq 1 Or 5) Or MISCK Eq 2-4, 6-8 And I-MLR Eq 3-7) And Entry Of 1 In ABS} Then Goto PUIO1INT 2 = If (MISCK Eq 1 Or 5) Or {(MISCK Eq 2-4, 6-8 And I-MLR Eq 3-7) And (Entry Of 1 In Wk Or HRCK7-c Is Blank, 1-3)} = Goto Puio1int 3 = If I-IO1NAM Is D, R Or Blank Then Goto PUIO1INT 4 = All Others Goto PUIODP1	452 - 453
PUIOCK2	2	I & O CHECK ITEM 2 SCREEN FOR PREVIOUS MONTHS I AND O CASES VALID ENTRIES 1 = If I-IO1ICR Eq 1 Then Goto PUIO1IND 2 = If I-IO1OCR Eq 1 Then Goto PUIO1OCC 3 = All Others Goto PUIODP2	454 - 455

NAME	SIZE	DESCRIPTION	LOCATION
PUIOCK3	2	I & O CHECK ITEM 3	456 - 457
		VALID ENTRIES	
		1 = If I-IO1OCC Equals D, R Or Blank Then Goto PUIO1OCC	
		2 = If I-IO1DT1 Is D, R Or Blank Then Goto PUIO1OCC	
		3 = All Others Goto PUIODP3	
PRIOELG	2	INDUSTRY AND OCCUPATION ELIGIBILITY FLAG	458 - 459
		EDITED UNIVERSE: PEMLR = 1-3, OR (PEMLR = 4 AND PELKLWO = 1 OR 2) OR (PEMLR = 5 AND (PEJHWKO = 1 OR PENLFJH=1), OR (PEMLR = 6 AND PENLFJH = 1), OR PEMLR = 7 AND PEJHWKO = 1)	
		VALID ENTRIES	
		0 = Not Eligible For Edit	
		1 = Eligible For Edit	
PRANA	2	AGRICULTURE/ NON-AGRICULTURE INDUSTRY	460 - 461
		EDITED UNIVERSE: PRIOELG = 1	
		VALID ENTRIES	
		1 = Agricultural	
		2 = Non-Agricultural	
PRCOW1	2	CLASS OF WORKER RECODE - JOB 1	462 - 463
		EDITED UNIVERSE: PRIOELG = 1	
		VALID ENTRIES	
		1 = Federal Govt	
		2 = State Govt	
		3 = Local Govt	
		4 = Private (Incl. Self- employed Incorp.)	
		5 = Self-Employed, Unincorp.	
		6 = Without Pay	

NAME	SIZE	DESCRIPTION	LOCATION
PRCOW2	2	CLASS OF WORKER RRECODE - JOB 2	464 - 465
		EDITED UNIVERSE: PRIOELG = 1 AND PEMJOT = 1 AND HRMIS = 4 OR 8	
		VALID ENTRIES	
		1 = Federal Govt	
		2 = State Govt	
		3 = Local Govt	
		4 = Private (Incl. Self-employed Incorp.)	
		5 = Self-Employed, Unincorp.	
		6 = Without Pay	
PRCOWPG	2	COW - PRIVATE OR GOVERNMENT	466 - 467
		EDITED UNIVERSE: PEIO1COW = 1 - 5	
		VALID ENTRIES	
		1 = Private	
		2 = Government	
PRDTCOW1	2	DETAILED CLASS OF WORKER RECODE - JOB 1	468 - 469
		EDITED UNIVERSE: PRIOELG = 1	
		VALID ENTRIES	
		1 = Agri., Wage & Salary, Private	
		2 = Agri., Wage & Salary, Government	
		3 = Agri., Self-Employed	
		4 = Agri., Unpaid	
		5 = NonAg, WS, Private, Private Hhlds	
		6 = NonAg, WS, Private, Other Private	
		7 = NonAg, WS, Govt, Federal	
		8 = NonAg, WS, Govt, State	
		9 = NonAg, WS, Govt, Local	
		10 = NonAg, Self-Employed	
		11 = NonAg, Unpaid	

NAME	SIZE	DESCRIPTION	LOCATION
PRDTCOW2	2	DETAILED CLASS OF WORKER RECODE - JOB 2	470 - 471

EDITED UNIVERSE: PRIOELG = 1 AND
PEMJOT = 1 AND HRMIS = 4 OR 8

VALID ENTRIES

1	=	Agri., Wage & Salary, Private
2	=	Agri., Wage & Salary, Government
3	=	Agri., Self-Employed
4	=	Agri., Unpaid
5	=	NonAg, WS, Private, Private Hhlds
6	=	NonAg, WS, Private, Other Private
7	=	NonAg, WS, Govt, Federal
8	=	NonAg, WS, Govt, State
9	=	NonAg, WS, Govt, Local
10	=	NonAg, Self-Employed
11	=	NonAg, Unpaid

PRDTIND1	2	DETAILED INDUSTRY RECODE - JOB 1	472 - 473
----------	---	----------------------------------	-----------

EDITED UNIVERSE: PRIOELG = 1

VALID ENTRIES

1	=	Goods Producing-Agricultural Services
2	=	Goods Producing-Other Agricultural
3	=	Mining
4	=	Construction
5	=	Mfg-Lumber & Wood Prods, Ex Furniture
6	=	Mfg-Furniture & Fixtures
7	=	Mfg-Stone, Clay, Concrete, Glass Prods
8	=	Mfg-Primary Metals
9	=	Mfg-Fabricated Metals
10	=	Mfg-Not Specified Metal Industries
11	=	Mfg-Machinery, Ex Electrical
12	=	Mfg-Electrical Machinery, Equip Supplies
13	=	Mfg-Motor Vehicles & Equip
14	=	Mfg-Aircraft & Parts
15	=	Mfg-Other Transportation Equipment
16	=	Mfg-Professional & Photo Equip, Watches
17	=	Mfg-Toys, Amusement & Sporting Goods
18	=	Mfg-Misc & Nec Mfg Industries
19	=	Mfg-Food & Kindred Prods
20	=	Mfg-Tobacco Prods
21	=	Mfg-Textile Mill Prods

NAME	SIZE	DESCRIPTION	LOCATION
	22	= Mfg-Apparel & Other Finished Textile Pr	
	23	= Mfg-Paper & Allied Products	
	24	= Mfg-Printing, Publishing & Allied Inds	
	25	= Mfg-Chemicals & Allied Prods	
	26	= Mfg-Petroleum & Coal Prods	
	27	= Mfg-Rubber & Misc Plastic Prods	
	28	= Mfg-Leather & Leather Prods	
	29	= Transportation	
	30	= Communications	
	31	= Utilities & Sanitary Services	
	32	= Wholesale Trade	
	33	= Eating And Drinking Places	
	34	= Other Retail Trade	
	35	= Banking And Other Finance	
	36	= Insurance And Real Estate	
	37	= Private Household Services	
	38	= Business Services	
	39	= Automobile And Repair Services	
	40	= Personal Serv Exc Private Households	
	41	= Entertainment & Recreation Services	
	42	= Hospitals	
	43	= Health Services, Exc. Hospitals	
	44	= Educational Services	
	45	= Social Services	
	46	= Other Professional Services	
	47	= Forestry & Fisheries	
	48	= Justice, Public Order & Safety	
	49	= Admin Of Human Resource Programs	
	50	= National Security & Internal Affairs	
	51	= Other Public Administration	
	52	= Armed Forces	

PRDTIND2 2 DETAILED INDUSTRY RECODE - JOB 2 474 - 475

EDITED UNIVERSE: PRIOELG = 1 AND
PEMJOT = 1 AND HRMIS = 4 OR 8

VALID ENTRIES

1	=	Goods Producing-Agricultural Services
2	=	Goods Producing-Other Agricultural
3	=	Mining
4	=	Construction
5	=	Mfg-Lumber & Wood Prods, Ex Furniture
6	=	Mfg-Furniture & Fixtures
7	=	Mfg-Stone, Clay, Concrete, Glass Prods
8	=	Mfg-Primary Metals
9	=	Mfg-Fabricated Metals
10	=	Mfg-Not Specified Metal Industries
11	=	Mfg-Machinery, Ex Electrical

NAME	SIZE	DESCRIPTION	LOCATION
	12	= Mfg-Electrical Machinery, Equip Supplies	
	13	= Mfg-Motor Vehicles & Equip	
	14	= Mfg-Aircraft & Parts	
	15	= Mfg-Other Transportation Equipment	
	16	= Mfg-Professional & Photo Equip, Watches	
	17	= Mfg-Toys, Amusement & Sporting Goods	
	18	= Mfg-Misc & Nec Mfg Industries	
	19	= Mfg-Food & Kindred Prods	
	20	= Mfg-Tobacco Prods	
	21	= Mfg-Textile Mill Prods	
	22	= Mfg-Apparel & Other Finished Textile Pr	
	23	= Mfg-Paper & Allied Products	
	24	= Mfg-Printing, Publishing & Allied Inds	
	25	= Mfg-Chemicals & Allied Prods	
	26	= Mfg-Petroleum & Coal Prods	
	27	= Mfg-Rubber & Misc Plastic Prods	
	28	= Mfg-Leather & Leather Prods	
	29	= Transportation	
	30	= Communications	
	31	= Utilities & Sanitary Services	
	32	= Wholesale Trade	
	33	= Eating And Drinking Places	
	34	= Other Retail Trade	
	35	= Banking And Other Finance	
	36	= Insurance And Real Estate	
	37	= Private Household Services	
	38	= Business Services	
	39	= Automobile And Repair Services	
	40	= Personal Serv Exc Private Households	
	41	= Entertainment & Recreation Services	
	42	= Hospitals	
	43	= Health Services, Exc. Hospitals	
	44	= Educational Services	
	45	= Social Services	
	46	= Other Professional Services	
	47	= Forestry & Fisheries	
	48	= Justice, Public Order & Safety	
	49	= Admin Of Human Resource Programs	
	50	= National Security & Internal Affairs	
	51	= Other Public Administration	
	52	= Armed Forces	

NAME	SIZE	DESCRIPTION	LOCATION
PRDTOCC1	2	DETAILED OCCUPATION RECODE - JOB 1	476 - 477

EDITED UNIVERSE: PRIOELG = 1

VALID ENTRIES

- 1 = Officials & Administrators,
Public Admin.
- 2 = Other Executive, Admin. & Managerial
- 3 = Management Related Occupations
- 4 = Engineers
- 5 = Mathematical And Computer Scientists
- 6 = Natural Scientists
- 7 = Health Diagnosing Occupations
- 8 = Health Assessment And Treatment
Occupations
- 9 = Teachers, College And University
- 10 = Teachers, Except College And
University
- 11 = Lawyers And Judges
- 12 = Other Professional Specialty
Occupations
- 13 = Health Technologists And Technicians
- 14 = Engineering And Science Technicians
- 15 = Technicians, Except Health,
Engineering, And Science
- 16 = Supervisors And Proprietors, Sales
Occupations
- 17 = Sales Reps, Finance And Business
Services
- 18 = Sales Reps, Commodities, Except Retail
- 19 = Sales Workers, Retail & Personal
Services
- 20 = Sales Related Occupations
- 21 = Supervisors, Administrative Support
- 22 = Compute
- 23 = Secretaries, Stenographers, And
Typists
- 24 = Financial Records Processing
- 25 = Mail And Message Distribution
- 26 = Other Admin. Support, Including
Clerical
- 27 = Private Household Service Occupations
- 28 = Protective Service
- 29 = Food Service
- 30 = Health Service
- 31 = Cleaning And Building Service
- 32 = Personal Service
- 33 = Mechanics And Repairers
- 34 = Construction Trades

NAME	SIZE	DESCRIPTION	LOCATION
	35	= Other Precision Production, Craft, And Repair	
	36	= Machine Operators, And Tenders, Except Precision	
	37	= Fabricators, Assemblers, Inspectors, Samplers	
	38	= Motot Vehicle Operators	
	39	= Other Transportation And Material Moving Occupations	
	40	= Construction Laborers	
	41	= Freight, Stock, & Materials Handlers	
	42	= Other Handlers, Equipt. Cleaners, Helpers, Laborers	
	43	= Farm Operators And Managers	
	44	= Farm Workers And Related Occupations	
	45	= Forestry And Fishing Occupations	
	46	= Armed Forces	

PRDTOCC2 2 DETAILED OCCUPATION RECODE 478 - 479

EDITED UNIVERSE: PRIOELG = 1 AND
PEMJOT = 1 AND HRMIS = 4 OR 8

VALID ENTRIES

1	=	Officials & Administrators, Public Admin.
2	=	Other Executive, Admin. & Managerial
3	=	Management Related Occupations
4	=	Engineers
5	=	Mathematical And Computer Scientists
6	=	Natural Scientists
7	=	Health Diagnosing Occupations
8	=	Health Assessment And Treatment Occupations
9	=	Teachers, College And University
10	=	Teachers, Except College And University
11	=	Lawyers And Judges
12	=	Other Professional Speciality Occupations
13	=	Health Technologists And Technicians
14	=	Engineering And Science Technicians
15	=	Technicians, Except Health, Engineering, And Science
16	=	Supervisors And Proprietors, Sales Occupations
17	=	Sales Reps, Finance And Business Services
18	=	Sales Reps, Commodities, Except Retail

NAME	SIZE	DESCRIPTION	LOCATION
		19 = Sales Workers, Retail & Personal Services	
		20 = Sales Related Occupations	
		21 = Supervisors, Administrative Support	
		22 = Computer Equipment Operators	
		23 = Secretaries, Stenographers, And	
		26 = Other Admin. Support, Including Clerical	
		27 = Private Household Service Occupations	
		28 = Protective Service	
		29 = Food Service	
		30 = Health Service	
		31 = Cleaning And Building Service	
		32 = Personal Service	
		37 = Fabricators, Assemblers, Inspectors, Samplers	
		38 = Motor Vehicle Operators	
		39 = Other Transportation And Material Moving Occupations	
		40 = Construction Laborers	
		41 = Freight, Stock, & Materials Handlers	
		42 = Other Handlers, Equipt. Cleaners, Helpers, Laborers	
		43 = Farm Operators And Managers	
		44 = Farm Workers And Related Occupations	
		45 = Forestry And Fishing Occupations	
		46 = Armed Forces	
PREMP	2	EMPLOYED PERSONS (NON-FARM & NON-PRIVATE HHLD) RECODE	480 - 481
		EDITED UNIVERSE: PEMLR = 1 OR 2 AND PEIO1OCD NE 403-407, 473-484	
		VALID ENTRY	
		1 = Employed Persons (Exc. Farm & Priv Hh)	
PRMJIND1	2	MAJOR INDUSTRY RECODE - JOB 1	482 - 483
		EDITED UNIVERSE: PRDTIND1 = 1-51	
		VALID ENTRIES	
		1 = Agriculture	
		2 = Mining	
		3 = Construction	
		4 = Manufacturing - Durable Goods	
		5 = Manufacturing - Non-Durable Goods	

NAME	SIZE	DESCRIPTION	LOCATION
	6	= Transportation	
	7	= Communications	
	8	= Utilities And Sanitary Services	
	9	= Wholesale Trade	
	10	= Retail Trade	
	11	= Finance, Insurance, And Real Estate	
	12	= Private Households	
	13	= Business, Auto And Repair Services	
	14	= Personal Services, Exc. Private Hhlds	
	15	= Entertainment And Recreation Services	
	16	= Hospitals	
	17	= Medical Services, Exc. Hospitals	
	18	= Educational Services	
	19	= Social Services	
	20	= Other Professional Services	
	21	= Forestry And Fisheries	
	22	= Public Administration	
	23	= Armed Forces	

PRMJIND2 2 MAJOR INDUSTRY RECODE - JOB 2 484 - 485

EDITED UNIVERSE: PRDTIND2 = 1-51

VALID ENTRIES

1	=	Agriculture
2	=	Mining
3	=	Construction
4	=	Manufacturing - Durable Goods
5	=	Manufacturing - Non-Durable Goods
6	=	Transportation
7	=	Communications
8	=	Utilities And Sanitary Services
9	=	Wholesale Trade
10	=	Retail Trade
11	=	Finance, Insurance, And Real Estate
12	=	Private Households
13	=	Business, Auto And Repair Services
14	=	Personal Services, Exc. Private Hhlds
15	=	Entertainment And Recreation Services
16	=	Hospitals
17	=	Medical Services, Exc. Hospitals
18	=	Educational Services
19	=	Social Services
20	=	Other Professional Services
21	=	Forestry And Fisheries
22	=	Public Administration
23	=	Armed Forces

NAME	SIZE	DESCRIPTION	LOCATION
PRMJOC1	2	MAJOR OCCUPATION RECODE - JOB 1	486 - 487

EDITED UNIVERSE: PRDTOCC1 = 1-46

VALID ENTRIES

- 1 = Executive, Administrative, & Managerial Occupations
- 2 = Professional Specialty Occupations
- 3 = Technicians And Related Support Occupations
- 4 = Sales Occupations
- 5 = Administrative Support Occupations, Including Clerical
- 6 = Private Household Occupations
- 7 = Protective Service Occupations
- 8 = Service Occupations, Except Protective & Hhld
- 9 = Precision Production, Craft & Repair Occupations
- 10 = Machine Operators, Assemblers & Inspectors
- 11 = Transportation And Material Moving Occupations
- 12 = Handlers, Equip Cleaners, Helpers, Laborers
- 13 = Farming, Forestry And Fishing Occupations
- 14 = Armed Forces

PRMJOC2	2	MAJOR OCCUPATION RECODE - JOB 2	488 - 489
---------	---	------------------------------------	-----------

EDITED UNIVERSE: PRDTOCC2 = 1-46

VALID ENTRIES

- 1 = Executive, Administrative, & Managerial Occupations
- 2 = Professional Specialty Occupations
- 3 = Technicians And Related Support Occupations
- 4 = Sales Occupations
- 5 = Administrative Support Occupations, Including Clerical
- 6 = Private Household Occupations
- 7 = Protective Service Occupations
- 8 = Service Occupations, Except Protective & Hhld

NAME	SIZE	DESCRIPTION	LOCATION
		9 = Precision Production, Craft & Repair Occupations	
		10 = Machine Operators, Assemblers & Inspectors	
		11 = Transportation And Material Moving Occupations	
		12 = Handlers, Equip Cleaners, Helpers, Laborers	
		13 = Farming, Forestry And Fishing Occupations	
		14 = Armed Forces	
PRMJOCGR	2	MAJOR OCCUPATION CATEGORIES	490 - 491
		EDITED UNIVERSE: PRMJOC = 1-13	
		VALID ENTRIES	
		1 = Managerial & Professional, Technical, Sales & Support Occupations	
		2 = Service Occupations	
		3 = Production, Craft, Repair, Operators	
		4 = Farming, Forestry & Fishing Occupations	
PRNAGPWS	2	NON-AGRICULTURE, PRIVATE WAGE AND SALARY WORKERS RECODE	492 - 493
		EDITED UNIVERSE: PRCOW1 = 1 AND PEIO1ICD NE 761 OR 010-030	
		VALID ENTRY	
		1 = Non-Ag Priv Wage & Salary (Ex Priv Hh)	
PRNAGWS	2	NON-AGRICULTURE WAGE AND SALARY WORKERS RECODE	494 - 495
		EDITED UNIVERSE: PEMLR = 1-4 AND PRCOW = 1-4 AND PEIO1ICD NE 010-030	
		VALID ENTRY	
		1 = Non-Ag Wage And Salary Workers	

NAME	SIZE	DESCRIPTION	LOCATION
PRSJMJ	2	SINGLE/MULTIPLE JOBHOLDER EDITED UNIVERSE: PEMLR = 1 OR 2 VALID ENTRIES 1 = Single Jobholder 2 = Multiple Jobholder	496 - 497
\ PRERELG	2	EARNINGS ELIGIBILITY FLAG EDITED UNIVERSE: PEMLR = 1-2 AND HRMIS = 4 OR 8 VALID ENTRIES 0 = Not Eligible For Edit 1 = Eligible For Edit	498 - 499
PEERNUOT	2	DO YOU USUALLY RECEIVE OVERTIME PAY, TIPS, OR COMMISSIONS AT YOUR JOB? EDITED UNIVERSE: PRERELG = 1 VALID ENTRIES 1 = Yes 2 = No	500 - 501
PEERNPER	2	PERIODICITY 502 - 503 EDITED UNIVERSE: PRERELG = 1 VALID ENTRIES 1 = Hourly 2 = Weekly 3 = Bi-Weekly 4 = Twice Monthly 5 = Monthly 6 = Annually 7 = Other - Specify	

NAME	SIZE	DESCRIPTION	LOCATION
PEERNRT	2	(EVEN THOUGH YOU TOLD ME IT IS EASIER TO REPORT YOUR EARNINGS (PERIODICITY); ARE YOU PAID AT AN HOURLY RATE ON YOUR (MAIN/THIS) JOB? EDITED UNIVERSE: PEERNPER = 2-7 VALID ENTRIES 1 = Yes 2 = No	504 - 505
PEERNHRY	2	HOURLY/NONHOURLY STATUS EDITED UNIVERSE: PRERELG = 1 VALID ENTRIES 1 = Hourly Worker 2 = NonHourly Worker	506 - 507
PUERNH1C	4	WHAT IS YOUR HOURLY RATE OF PAY ON THIS JOB, EXCLUDING OVERTIME PAY, TIPS OR COMMISSION? DOLLAR AMOUNT - 2 IMPLIED DECIMALS VALID ENTRIES 0 = Min Value 9999 = Max Value (Subject To Topcoding Based On The Entry In PEERNHRO Such That PEERNHRO X PUERNHIC < Or = 2884.61)	508 - 511
PEERNH2	4	(EXCLUDING OVERTIME PAY, TIPS AND COMMISSIONS) WHAT IS YOUR HOURLY RATE OF PAY ON YOUR (MAIN/THIS) JOB? DOLLAR AMOUNT - 2 IMPLIED DECIMALS EDITED UNIVERSE: PEERNRT = 1 VALID ENTRIES 0 = Min Value 9999 = Max Value (Subject To Topcoding Based On The In PEERNHRO Such That PEERNHRO X PEERNH2 < Or = 2884.61)	512 - 515

NAME	SIZE	DESCRIPTION	LOCATION
PEERNH10	4	OUT VARIABLE FOR HOURLY RATE OF PAY (2 IMPLIED DECIMALS) EDITED UNIVERSE: PEERNPER = 1 VALID ENTRIES 0 = Min Value 9999 = Max Value (Subject To Topcoding Based On The Entry In PEERNHRO Such That PEERNHRO X PEERNHLY < Or = 2884.61)	516 - 519
PRERNHLY	4	RECODE FOR HOURLY RATE 2 IMPLIED DECIMALS EDITED UNIVERSE: PEERNPER = 1 OR PEERNRT = 1 VALID ENTRIES 0 = Min Value 9999 = Max Value (Subject To Topcoding Based On The Entry In PEERNHRO Such That PEERNHRO X PEERNHLY < Or = 2884.61)	520 - 523
PTHR	1	HOURLY PAY - TOP CODE VALID ENTRIES 0 = Not Topcoded 1 = Topcoded	524 - 524
PEERNHRO	2	USUAL HOURS EDITED UNIVERSE: PEERNH10 = ENTRY VALID ENTRIES 0 = Min Value 99 = Max Value	525 - 526
PRERNWA	8	WEEKLY EARNINGS RECODE 2 IMPLIED DECIMALS EDITED UNIVERSE: PRERELG = 1 VALID ENTRIES 0 = Min Value 288461 = Max Value	527 - 534

NAME	SIZE	DESCRIPTION	LOCATION
PTWK	1	WEEKLY EARNINGS - TOP CODE	535 - 535
		0 = Not Topcoded	
		1 = Topcoded	
FILLER	4	FILLER	536 - 539
PEERN	8	CALCULATED WEEKLY OVERTIME AMOUNT 2 IMPLIED DECIMALS	540 - 547
		EDITED UNIVERSE: PEERNUOT = 1 AND PEERNPER = 1	
		VALID ENTRIES	
		0 = Min Value	
		288461 =	Max Value
PUERN2	8	CALCULATED WEEKLY OVERTIME AMOUNT 2 IMPLIED DECIMALS	548 - 555
		VALID ENTRIES	
		0 = Min Value	
		288461 =	Max Value
PTOT	1	WEEKLY OVERTIME AMOUNT - TOP CODE	556 - 556
		VALID ENTRIES	
		0 = Not Topcoded	
		1 = Topcoded	
FILLER	2	FILLER	557 - 558
PEERNWKP	2	HOW MANY WEEKS A YEAR DO YOU GET PAID FOR?	559 - 560
		EDITED UNIVERSE: PEERNPER = 6	
		VALID ENTRIES	
		01 = Min Value	
		52 = Max Value	

NAME	SIZE	DESCRIPTION	LOCATION
PEERNLAB	2	<p>ON THIS JOB, ARE YOU A MEMBER OF A LABOR UNION OR OF AN EMPLOYEE ASSOCIATION SIMILAR TO A UNION?</p> <p>EDITED UNIVERSE: (PEIO1COW = 1-5 AND PEMLR = 1-2 AND HRMIS = 4, 8)</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	561 - 562
PEERNCOV	2	<p>ON THIS JOB ARE YOU COVERED BY A UNION OR EMPLOYEE ASSOCIATION CONTRACT?</p> <p>EDITED UNIVERSE: (PEIO1COW = 1-5 AND PEMLR = 1-2 AND HRMIS = 4, 8)</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	563 - 564
PENLFJH	2	<p>WHEN DID YOU LAST WORK AT A JOB OR BUSINESS?</p> <p>EDITED UNIVERSE: HRMIS = 4 OR 8 AND PEMLR = 3-7</p> <p>VALID ENTRIES</p> <p>1 = Within The Last 12 Months 2 = More Than 12 Months Ago 3 = Never Worked</p>	565 - 566
PENLFRET	2	<p>ARE YOU RETIRED FROM A JOB OR BUSINESS?</p> <p>EDITED UNIVERSE: PEAGE = 50+ AND PEMLR = 3-7</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	567 - 568

NAME	SIZE	DESCRIPTION	LOCATION
PENLFACT	2	<p>WHAT BEST DESCRIBES YOUR SITUATION AT THIS TIME? FOR EXAMPLE, ARE YOU DISABLED, ILL, IN SCHOOL, TAKING CARE OF HOUSE OR FAMILY, OR SOMETHING ELSE?</p> <p>EDITED UNIVERSE: (PEAGE = 14-49) or (PENLFRET = 2)</p> <p>VALID ENTRIES</p> <p>1 = Disabled 2 = Ill 3 = In School 4 = Taking Care Of House Or Family 5 = In Retirement 6 = Something Else/other</p>	569 - 570
PUNLFCK1	2	<p>NOT IN LABOR FORCE CHECK ITEM - 1</p> <p>VALID ENTRIES</p> <p>1 = If AGERNG Equals 1-4 Or 9 Then Goto NLFACT 2 = All Others Go to NLFRET</p>	571 - 572
PUNLFCK2	2	<p>NOT IN LABOR FORCE CHECK ITEM - 2</p> <p>VALID ENTRIES</p> <p>1 = If MISCK Equals 4 Or 8 Then Goto NLFJH 2 = All Others Goto LBFR-end</p>	573 - 574
PESCHENR	2	<p>LAST WEEK, WERE YOU ENROLLED IN A HIGH SCHOOL, COLLEGE, OR UNIVERSITY?</p> <p>EDITED UNIVERSE: PRPERTYP = 2 and PEAGE = 16-24</p> <p>VALID ENTRIES</p> <p>1 = Yes 2 = No</p>	575 - 576

NAME	SIZE	DESCRIPTION	LOCATION
PESCHFT	2	ARE YOU ENROLLED IN SCHOOL AS A FULL-TIME OR PART-TIME STUDENT? EDITED UNIVERSE: PESCHLVL = 1, 2 VALID ENTRIES 1 = Full-time 2 = Part-time	577 - 578
PESCHLVL	2	WOULD THAT BE HIGH SCHOOL, COLLEGE, OR UNIVERSITY? EDITED UNIVERSE: PESCHENR = 1 VALID ENTRIES 1 = High School 2 = College Or University	579 - 580
PRNLFSCH	2	NLF ACTIVITY - IN SCHOOL OR NOT IN SCHOOL EDITED UNIVERSE: PENLFACT = -1 OR 1-6 AND PEAGE = 16-24 VALID ENTRIES 1 = In School 2 = Not In School PERSON'S WEIGHTS	581 - 582
PWFMWGT	10	FAMILY WEIGHT (4 IMPLIED DECIMALS) ONLY USED FOR TALLYING FAMILY CHARACTERISTICS. EDITED UNIVERSE: PRPERTYP = 1-3	583 - 592
PWLGWGT	10	LONGITUDINAL WEIGHT (4 IMPLIED DECIMALS) ONLY FOUND ON ADULT RECORDS MATCHED FROM MONTH TO MONTH. (USED FOR GROSS FLOWS ANALYSIS) EDITED UNIVERSE: PRPERTYP = 2	593 - 602

NAME	SIZE	DESCRIPTION	LOCATION
PWORWGT	10	OUTGOING ROTATION WEIGHT (4 IMPLIED DECIMALS) USED FOR TALLYING INFORMATION COLLECTED ONLY IN OUTGOING ROTATIONS (i.e., EARNINGS, 2nd JOB I & O, DETAILED NILF) EDITED UNIVERSE: PRPERTYP = 2	603 - 612
PWSSWGT	10	FINAL WEIGHT (4 IMPLIED DECIMAL PLACES) USED FOR MOST TABULATIONS, CONTROLLED TO INDEPENDENT ESTIMATES FOR 1) STATES; 2) ORIGIN, SEX, AND AGE; AND 3) AGE, RACE, AND SEX. EDITED UNIVERSE: PRPERTYP = 1-3	613 - 622
PWVETWGT	10	VETERANS WEIGHT (4 IMPLIED DECIMALS) USED FOR TALLYING VETERAN'S DATA ONLY, CONTROLLED TO ESTIMATES OF VETERANS SUPPLIED BY VA. EDITED UNIVERSE: PRPERTYP = 2	623 - 632
FILLER	6	FILLER	633 - 638

* ALLOCATION FLAGS *			

PRWERNAL	2	ALLOCATION FLAG WEEKLY EARNINGS RECODE (PRERNWA) ALLOCATION FLAG EDITED UNIVERSE: PRERELG = 1 00 = No Allocation 01 = One Or More Components Of The Recode Are Allocated	639 - 640

NAME	SIZE	DESCRIPTION	LOCATION
PRHERNAL	2	ALLOCATION FLAG	641 - 642
		HOURLY EARNINGS RECODE (PRERNHLY) ALLOCATION FLAG	
		EDITED UNIVERSE: PRERNHRY = 1	
		00 = No Allocation	
		01 = One Or More Components Of The Recode Are Allocated	
HXTENURE	2	ALLOCATION FLAG	643 - 644
HXHOUSUT	2	ALLOCATION FLAG	645 - 646
HXTELHHD	2	ALLOCATION FLAG	647 - 648
HXTELAVL	2	ALLOCATION FLAG	649 - 650
HXPHONEO	2	ALLOCATION FLAG	651 - 652
PXINUSYR	2	ALLOCATION FLAG	653 - 654
PXRRP	2	ALLOCATION FLAG	655 - 656
PXPARENT	2	ALLOCATION FLAG	657 - 658
PXAGE	2	ALLOCATION FLAG	659 - 660
PXMARITL	2	ALLOCATION FLAG	661 - 662
PXSPOUSE	2	ALLOCATION FLAG	663 - 664
PXSEX	2	ALLOCATION FLAG	665 - 666
PXAFWHEN	2	ALLOCATION FLAG	667 - 668
PXAFNOW	2	ALLOCATION FLAG	669 - 670
PXEDUCA	2	ALLOCATION FLAG	671 - 672
PXRACE	2	ALLOCATION FLAG	673 - 674
PXNATVTY	2	ALLOCATION FLAG	675 - 676
PXMNTVTY	2	ALLOCATION FLAG	677 - 678
PXFNTVTY	2	ALLOCATION FLAG	679 - 680
FILLER	2	FILLER	681 - 682

NAME	SIZE	DESCRIPTION	LOCATION
PXORIGIN	2	ALLOCATION FLAG	683 - 684
PXMLR	2	ALLOCATION FLAG	685 - 686
PXRET1	2	ALLOCATION FLAG	687 - 688
PXABSRSN	2	ALLOCATION FLAG	689 - 690
PXABSPDO	2	ALLOCATION FLAG	691 - 692
PXMJOT	2	ALLOCATION FLAG	693 - 694
PXMJNUM	2	ALLOCATION FLAG	695 - 696
PXHRUSL1	2	ALLOCATION FLAG	697 - 698
PXHRUSL2	2	ALLOCATION FLAG	699 - 700
PXHRFTPT	2	ALLOCATION FLAG	701 - 702
PXHRUSLT	2	ALLOCATION FLAG	703 - 704
PXHRWANT	2	ALLOCATION FLAG	705 - 706
PXHRRSN1	2	ALLOCATION FLAG	707 - 708
PXHRRSN2	2	ALLOCATION FLAG	709 - 710
PXHRACT1	2	ALLOCATION FLAG	711 - 712
PXHRACT2	2	ALLOCATION FLAG	713 - 714
PXHRACTT	2	ALLOCATION FLAG	715 - 716
PXHRRSN3	2	ALLOCATION FLAG	717 - 718
PXHRAVL	2	ALLOCATION FLAG	719 - 720
PXLAYAVL	2	ALLOCATION FLAG	721 - 722
PXLAYLK	2	ALLOCATION FLAG	723 - 724
PXLAYDUR	2	ALLOCATION FLAG	725 - 726
PXLAYFTO	2	ALLOCATION FLAG	727 - 728
PXLKM1	2	ALLOCATION FLAG	729 - 730
PXLKAVL	2	ALLOCATION FLAG	731 - 732
PXLKLL10	2	ALLOCATION FLAG	733 - 734

NAME	SIZE	DESCRIPTION	LOCATION
PXLKLL2O	2	ALLOCATION FLAG	735 - 736
PXLKLWO	2	ALLOCATION FLAG	737 - 738
PXLKDUR	2	ALLOCATION FLAG	739 - 740
PXLKFTO	2	ALLOCATION FLAG	741 - 742
PXDWWNTO	2	ALLOCATION FLAG	743 - 744
PXDWRSN	2	ALLOCATION FLAG	745 - 746
PXDWLKO	2	ALLOCATION FLAG	747 - 748
PXDWWK	2	ALLOCATION FLAG	749 - 750
PXDW4WK	2	ALLOCATION FLAG	751 - 752
PXDWLKWK	2	ALLOCATION FLAG	753 - 754
PXDWAVL	2	ALLOCATION FLAG	755 - 756
PXDWAVR	2	ALLOCATION FLAG	757 - 758
PXJHWKO	2	ALLOCATION FLAG	759 - 760
PXJHRSN	2	ALLOCATION FLAG	761 - 762
PXJHWANT	2	ALLOCATION FLAG	763 - 764
PXIO1COW	2	ALLOCATION FLAG	765 - 766
PXIO1ICD	2	ALLOCATION FLAG	767 - 768
PXIO1OCD	2	ALLOCATION FLAG	769 - 770
PXIO2COW	2	ALLOCATION FLAG	771 - 772
PXIO2ICD	2	ALLOCATION FLAG	773 - 774
PXIO2OCD	2	ALLOCATION FLAG	775 - 776
PXERNUOT	2	ALLOCATION FLAG	777 - 778
PXERNPER	2	ALLOCATION FLAG	779 - 780
PXERNH1O	2	ALLOCATION FLAG	781 - 782
PXERNHRO	2	ALLOCATION FLAG	783 - 784
PXERN	2	ALLOCATION FLAG	785 - 786

NAME	SIZE	DESCRIPTION	LOCATION
FILLER	4	FILLER	787 - 790
PXERNWKP	2	ALLOCATION FLAG	791 - 792
PXERNRT	2	ALLOCATION FLAG	793 - 794
PXERNHRY	2	ALLOCATION FLAG	795 - 796
PXERNH2	2	ALLOCATION FLAG	797 - 798
PXERNLAB	2	ALLOCATION FLAG	799 - 800
PXERNCOV	2	ALLOCATION FLAG	801 - 802
PXNLFJH	2	ALLOCATION FLAG	803 - 804
PXNLFRET	2	ALLOCATION FLAG	805 - 806
PXNLFACT	2	ALLOCATION FLAG	807 - 808
PXSCHENR	2	ALLOCATION FLAG	809 - 810
PXSCHFT	2	ALLOCATION FLAG	811 - 812
PXSCHLVL	2	ALLOCATION FLAG	813 - 814
QSTNUM	5	Unique household identifier. Valid only within any specific month.	815 - 819
OCCURNUM	2	Unique person identifier. Valid only within any specific month.	820 - 821
PEDIPGED	2	How did...get...s high school diploma?	822 - 823

EDITED UNIVERSE = PEEDUCA = 39

VALID ENTRIES

- 1 = Not In Universe
- 1 = Graduation From High School
- 2 = Ged Or Other Equivalent

NAME	SIZE	DESCRIPTION	LOCATION
PEHGCOMP	2	<p>What was the highest grade of regular school...completed before receiving...'s GED?</p> <p>EDITED UNIVERSE = PEDIPGED = 2</p> <p>VALID ENTRIES</p> <p>-1 = Not In Universe 1 = Less Than 1st Grade 2 = 1st, 2nd, 3rd, Or 4th Grade 3 = 5th Or 6th Grade 4 = 7th Or 8th Grade 5 = 9th Grade 6 = 10th Grade 7 = 11th Grade 8 = 12th Grade (No Diploma)</p>	824 - 825
PECYC	2	<p>How many years of college credit has...completed?</p> <p>EDITED UNIVERSE: PEEDUCA =40-42</p> <p>VALID ENTRIES</p> <p>-1 = Not In Universe 1 = Less Than 1 Year (Includes 0 Years Completed) 2 = The First Or Freshman Year 3 = The Second Or Sophomore Year 4 = The Third Or Junior Year 5 = Four Or More Years</p>	826 - 827
PEGRPROF	2	<p>Since completing...bachelor's degree, have you taken any graduate or professional school courses for credit?</p> <p>EDITED UNIVERSE: PEEDUCA = 43</p> <p>VALID ENTRIES</p> <p>-1 = Not In Universe 1 = Yes 2 = No</p>	828 - 829

NAME	SIZE	DESCRIPTION	LOCATION
PEGR6COR	2	Did...complete 6 or more graduate or professional school courses? EDITED UNIVERSE: PEGRPROF = 1 VALID ENTRIES 1 = Not In Universe 1 = Yes 2 = No	830 - 831
PEMS123	2	Was ... master's degree program a 1 year, 2 year, or 3 year program? EDITED UNIVERSE: PEEDUCA = 44 VALID ENTRIES 1 = Not In Universe 1 = 1 Year Program 2 = 2 Year Program 3 = 3 Year Program	832 - 833
PXDIPGED	2	ALLOCATION FLAG	834 - 835
PXHGCCOMP	2	ALLOCATION FLAG	836 - 837
PXCYC	2	ALLOCATION FLAG	838 - 839
PXGRPROF	2	ALLOCATION FLAG	840 - 841
PXGR6COR	2	ALLOCATION FLAG	842 - 843
PXMS123	2	ALLOCATION FLAG	844 - 845
PWCMPWGT	2	Composited Final Weight. Used to create BLS's published labor force statistics (4 implied decimal places) EDITED UNIVERSE: PRPERTYP = 2 AND PEAGE = 16+	846 - 855
FILLER	1	FILLER	856 - 856

ATTACHMENT 8

SUPPLEMENT RECORD LAYOUT

February 1999 Contingent Work Supplement

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES1VER	2	Check to see if person still has the same job today as last week. Do you still work for (fill: employer's name from basic CPS)? <u>EDITED UNIVERSE</u> Adult household members; MLR=1 or 2 and IO1COW=1-5 or 10. (employed by government or private organization) <u>VALID ENTRIES</u> -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	857-858
PES1	2	Some people are in temporary jobs that last only for a limited time or until the completion of a project. Is your job temporary? <u>EDITED UNIVERSE</u> PES1VER = -3, -2, 1 or 2 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	859-860

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES1SCRI	2	<p>Could you have continued to work at your job if you had wished?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES1= -3, -2, or 2 and PES1VER = 2</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	861-862
PES1SCR	2	<p>Provided the economy does not change and your job performance is adequate, can you continue to work for your current employer as long as you wish?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES1= -3, -2, or 2 and PES1VER = -3, -2 or 1</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	863-864

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES1A	2	Are you working only until a specific project is completed?	865-866
		<u>EDITED UNIVERSE</u>	
		PES1= 1, PES1SCRI = -3, -2, or 2 OR PES1SCR = -3, -2, or 2	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know	
		-1 = Not in universe 1 = Yes 2 = No	
PES1B	2	Were you hired to temporarily replace another worker?	867-868
		<u>EDITED UNIVERSE</u>	
		PES1A = -3, -2, or 2	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	
PES1C	2	Were you hired for a fixed period of time?	869-870
		<u>EDITED UNIVERSE</u>	
		PES1B = -3, -2, or 2	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

-1 = Not in universe
 1 = Yes
 2 = No

PES1D	2	Was your job a year-round job or is it only AVAILABLE during certain times of the year?	871-872
-------	---	---	---------

EDITED UNIVERSE

PES1C = -3, -2, or 2

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

PES1FTIM	2	How much longer do you expect to work in your current job?	873-874
----------	---	--	---------

EDITED UNIVERSE

PES1VER = -3, -2, or 2

VALID ENTRIES

-9 = No response
 -4 = Something else
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Years
 2 = Months
 3 = Weeks
 4 = Days

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES1FNUM	2	ENTER NUMBER OF DAYS/WEEKS/MONTHS/ YEARS. <u>EDITED UNIVERSE</u> PES1FTIM = 1, 2, 3, or 4 <u>VALID ENTRIES</u> -1 through 99	875-876
PES1F1	2	How much longer do you expect to work in your current job? <u>EDITED UNIVERSE</u> PES1FTIM = -4 <u>VALID ENTRIES</u> -3 = Refused -2 = Don't know -1 = Not in universe 1 = As long as I want 2 = Until I retire 3 = Until I find a different job 4 = Until I finish school 5 = Until I go back to school 6 = Other	877-878
PES1G	2	Do you think it will be more than a year? <u>EDITED UNIVERSE</u> PES1FTIM = -3 or -2 OR PES1F1 = -3, -2, 1, 3, or 6 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	879-880

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES1H	2	Is that more than a year away? <u>EDITED UNIVERSE</u> PES1F1 = 2, 4, or 5 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	881-882
PES1I	2	What is the main reason you expect to work at your current job for (fill: time specified in PES1FTIM or "less than a year")? <u>EDITED UNIVERSE</u> Those persons who expect to work less than one more year in current job. <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Job is temporary 2 = Business conditions 3 = Introduction of new technology/modernization 4 = Other economic (Specify) 5 = Job performance 6 = Obtaining another job 7 = Attending school 8 = Family responsibilities 9 = Retirement 10= Health 11= Other personal (Specify)	883-884

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES1IDK	2	What is the main reason you do not expect to stay at your current job?	885-886

EDITED UNIVERSE

Those persons who do not know how much longer they will work in their current job.

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Job is temporary
- 2 = Business conditions
- 3 = Introduction of new technology/modernization
- 4 = Other economic (Specify)
- 5 = Job performance
- 6 = Obtaining another job
- 7 = Attending school
- 8 = Family responsibilities
- 9 = Retirement
- 10= Health
- 11= Other personal (Specify)

PES1IIN	2	What is the main reason you left the job you held last week?	887-888
---------	---	--	---------

EDITED UNIVERSE

Those persons who are working in a temporary job that is not the same job they had last week.

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Job is temporary
- 2 = Business conditions
- 3 = Introduction of new technology/modernization
- 4 = Other economic (Specify)
- 5 = Job performance
- 6 = Obtained another job
- 7 = Went back to school

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

8 = Family responsibilities
 9 = Retirement
 10= Health
 11= Other personal (Specify)

PES1J1	2	If it were not for this reason, could you keep working at your current job for more than one year?	889-890
--------	---	--	---------

EDITED UNIVERSE

Person has a temporary job and does not expect to stay at it for more than the next year, because of personal reasons (S1I or S1IDK=5-11), or because person cannot continue to work for current employer as long as they want [(S1SCR=2, D, or R) or (S1SCRI=2, D, or R)].

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

PES1J2	2	If it were not for this reason, could you have kept working at the job you had last week?	891-892
--------	---	---	---------

EDITED UNIVERSE

Person had a temporary job last week, but does not work at the same job this week because of personal reasons (S1IIN=5-11).

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES2INS	2	Are you paid by a temporary help agency?	893-894

EDITED UNIVERSE

Person's job is temporary.

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Yes
2 = No

PES2	2	Even though you told me your job is not temporary, are you paid by a temporary help agency?	895-896
------	---	---	---------

EDITED UNIVERSE

Person's job is not temporary.

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Yes
2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES2AINS	2	Were you registered with more than one temporary help agency last week?	897-898
		<u>EDITED UNIVERSE</u>	
		Person is paid by a temporary help agency.	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES2A	2	Were you assigned to work at more than one place last week by your temporary help agency?	899-900
		<u>EDITED UNIVERSE</u>	
		Person is paid by a temporary help agency.	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES3	2	Earlier you told me you worked for (fill: employer's name from basic CPS). Is this the place where your temporary help agency assigned you to work or is this a temporary help agency?	901-902
		<u>EDITED UNIVERSE</u>	
		Person is paid by a temporary help agency.	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		1 = Place where temporary help agency assigned me to work 2 = Temporary help agency	
PES3A	2	Is the place where you were assigned to work last week a government agency, a private company, or a non-profit organization?	903-904

EDITED UNIVERSE

Person is paid by a temporary help agency, except when PES1=2 (job was not temporary) and (PES1SCR=1 or PES1SCRI=1) (can continue to work for current employer indefinitely).

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Government agency
2 = Private company
3 = Non-profit organization

PES3ICD	3	Industry Code	905-907
---------	---	---------------	---------

EDITED UNIVERSE

Entry in PUS3C

VALID ENTRIES

-1 = Not in Universe
000-992 Industry Code
999 No response

PRS3DICD	2	Detailed Industry Recode	908-909
----------	---	--------------------------	---------

VALID ENTRIES

-1 = Not in Universe
1 GOODS PRODUCING-AGRICULTURAL SERVICES
2 GOODS PRODUCING-OTHER AGRICULTURAL
3 MINING
4 CONSTRUCTION
5 MFG-LUMBER & WOOD PRODS, EX FURNITURE
6 MFG-FURNITURE & FIXTURES

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		7 MFG-STONE, CLAY, CONCRETE, GLASS PRODS	
		8 MFG-PRIMARY METALS	
		9 MFG-FABRICATMETALS	
		10 MFG-NOT SPECIFIED METAL INDUSTRIES	
		11 MFG-MACHINERY, EX ELECTRICAL	
		12 MFG-ELECTRICAL MACHINERY, EQUIP SUPPLIES	
		13 MFG-MOTOR VEHICLES & EQUIP	
		14 MFG-AIRCRAFT & PARTS	
		15 MFG-OTHER TRANSPORTATION EQUIPMENT	
		16 MFG-PROFESSIONAL & PHOTO EQUIP, WATCHES	
		17 MFG-TOYS, AMUSEMENT & SPORTING GOODS	
		18 MFG-MISC & NEC MFG INDUSTRIES	
		19 MFG-FOOD & KINDRED PRODS	
		20 MFG-TOBACCO PRODS	
		21 MFG-TEXTILE MILL PRODS	
		22 MFG-APPAREL & OTHER FINISHED TEXTILE PR	
		23 MFG-PAPER & ALLIED PRODUCTS	
		24 MFG-PRINTING, PUBLISHING & ALLIED INDS	
		25 MFG-CHEMICALS & ALLIED PRODS	
		26 MFG-PETROLEUM & COAL PRODS	
		27 MFG-RUBBER & MISC PLASTIC PRODS	
		28 MFG-LEATHER & LEATHER PRODS	
		29 TRANSPORTATION	
		30 COMMUNICATIONS	
		31 UTILITIES & SANITARY SERVICES	
		32 WHOLESALE TRADE	
		33 EATING AND DRINKING PLACES	
		34 OTHER RETAIL TRADE	
		35 BANKING AND OTHER FINANCE	
		36 INSURANCE AND REAL ESTATE	
		37 PRIVATE HOUSEHOLD SERVICES	
		38 BUSINESS SERVICES	
		39 AUTOMOBILE AND REPAIR SERVICES	
		40 PERSONAL SERV EXC PRIVATE HOUSEHOLDS	
		41 ENTERTAINMENT & RECREATION SERVICES	
		42 HOSPITALS	
		43 HEALTH SERVICES, EXC. HOSPITALS	
		44 EDUCATIONAL SERVICES	
		45 SOCIAL SERVICES	
		46 OTHER PROFESSIONAL SERVICES	
		47 FORESTRY & FISHERIES	
		48 JUSTICE, PUBLIC ORDER & SAFETY	
		49 ADMIN OF HUMAN RESOURCE PROGRAMS	
		50 NATIONAL SECURITY & INTERNAL AFFAIRS	
		51 OTHER PUBLIC ADMINISTRATION	
		99 No response	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES3TADS	2	<p>Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1ftim). Were you referring to how long you expect to work for the temporary help agency or the customer for whom you worked last week?</p> <p><u>EDITED UNIVERSE</u></p> <p>Person is paid by a temporary help agency.</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Temporary help agency 2 = Customer 3 = Both</p>	910-911
PES3TADT	2	<p>How long do you expect to work for the temporary help agency?</p> <p><u>EDITED UNIVERSE</u></p> <p>Person is paid by a temporary help agency.</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -4 = Something else -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days</p>	912-913

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES3TADN	2	ENTER NUMBER OF DAYS/WEEKS/MONTHS/ YEARS <u>EDITED UNIVERSE</u> PES3TADT = 1, 2, 3 or 4 <u>VALID ENTRIES</u> -1 through 99	914-915
PES3TAD1	2	How long do you expect to work for the temporary help agency? <u>EDITED UNIVERSE</u> PES3TADT = -4 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = As long as I want 2 = Until I retire 3 = Until I find a different job 4 = Until I finish school 5 = Until I go back to school 6 = Other	916-917
PES3TADA	2	Do you think it will be more than a year? <u>EDITED UNIVERSE</u> PES3TAD1 = -3, -2, 1, 3, 4, 5 or 6 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	918-919

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES3TADB	2	Is that more than a year away? <u>EDITED UNIVERSE</u> PES3TAD1 = 2 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	920-921
PES4	2	Were you an ON-CALL worker last week? <u>EDITED UNIVERSE</u> PES2INS=2 OR PES2=2 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	922-923
PES4A	2	Some ON-CALL workers have regularly scheduled hours, but IN ADDITION must work when called. Other ON-CALL workers work ONLY when called. Which type of ON-CALL worker are you? <u>EDITED UNIVERSE</u> PES4=1 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe	924-925

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

1 = Work regular hours, but must be available
 2 = Only work when called
 3 = Other (Specify)

PES5	2	Were you a DAY LABORER last week?	926-927
------	---	-----------------------------------	---------

EDITED UNIVERSE

PES4=2 AND PES1= -3, -2, or 1

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

PES6	2	Did you work for a company that contracts out you or your services last week?	928-929
------	---	---	---------

EDITED UNIVERSE

PES4=1; or PES4=2 AND PES1=1, -2, or -3; or PES5=2

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES6A	2	Are you usually assigned to more than one customer?	930-931
		<u>EDITED UNIVERSE</u>	
		PES6=1	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES6B	2	Do you usually work at the customer's worksite?	932-933
		<u>EDITED UNIVERSE</u>	
		Entry in PES6A	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
		3 = Don't have a usual worksite	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES6IO	2	Is (fill: employer's name from basic CPS) the company that contracts out your services or the customer for whom you do the work? <u>EDITED UNIVERSE</u> PES6A=2, PES6B=1, AND company name is available from basic CPS. <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Company that contracts out 2 = Customer for whom do the work	934-935
PES6IOA	2	Is your customer a government agency, a private company, or a non-profit organization? <u>EDITED UNIVERSE</u> PES6IO=1 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Government agency 2 = Private company 3 = Non-profit organization	936-937

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES6ICD	3	Industry Code	938-940

EDITED UNIVERSE

Entry in PUS6IOC

VALID ENTRIES

-1 = Not in Universe
000-992 Industry Code
999 No response

PRS6DICD	2	Detailed Industry Recode	941-942
----------	---	--------------------------	---------

VALID ENTRIES

-1 = Not in Universe
1 GOODS PRODUCING-AGRICULTURAL SERVICES
2 GOODS PRODUCING-OTHER AGRICULTURAL
3 MINING
4 CONSTRUCTION
5 MFG-LUMBER & WOOD PRODS, EX FURNITURE
6 MFG-FURNITURE & FIXTURES
7 MFG-STONE, CLAY, CONCRETE, GLASS PRODS
8 MFG-PRIMARY METALS
9 MFG-FABRICATMETALS
10 MFG-NOT SPECIFIED METAL INDUSTRIES
11 MFG-MACHINERY, EX ELECTRICAL
12 MFG-ELECTRICAL MACHINERY, EQUIP SUPPLIES
13 MFG-MOTOR VEHICLES & EQUIP
14 MFG-AIRCRAFT & PARTS
15 MFG-OTHER TRANSPORTATION EQUIPMENT
16 MFG-PROFESSIONAL & PHOTO EQUIP, WATCHES
17 MFG-TOYS, AMUSEMENT & SPORTING GOODS
18 MFG-MISC & NEC MFG INDUSTRIES
19 MFG-FOOD & KINDRED PRODS
20 MFG-TOBACCO PRODS
21 MFG-TEXTILE MILL PRODS
22 MFG-APPAREL & OTHER FINISHED TEXTILE PR
23 MFG-PAPER & ALLIED PRODUCTS
24 MFG-PRINTING, PUBLISHING & ALLIED INDS
25 MFG-CHEMICALS & ALLIED PRODS
26 MFG-PETROLEUM & COAL PRODS
27 MFG-RUBBER & MISC PLASTIC PRODS
28 MFG-LEATHER & LEATHER PRODS
29 TRANSPORTATION
30 COMMUNICATIONS

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

31 UTILITIES & SANITARY SERVICES
 32 WHOLESALE TRADE
 33 EATING AND DRINKING PLACES
 34 OTHER RETAIL TRADE
 35 BANKING AND OTHER FINANCE
 36 INSURANCE AND REAL ESTATE
 37 PRIVATE HOUSEHOLD SERVICES
 38 BUSINESS SERVICES
 39 AUTOMOBILE AND REPAIR SERVICES
 40 PERSONAL SERV EXC PRIVATE HOUSEHOLDS
 41 ENTERTAINMENT & RECREATION SERVICES
 42 HOSPITALS
 43 HEALTH SERVICES, EXC. HOSPITALS
 44 EDUCATIONAL SERVICES
 45 SOCIAL SERVICES
 46 OTHER PROFESSIONAL SERVICES
 47 FORESTRY & FISHERIES
 48 JUSTICE, PUBLIC ORDER & SAFETY
 49 ADMIN OF HUMAN RESOURCE PROGRAMS
 50 NATIONAL SECURITY & INTERNAL AFFAIRS
 51 OTHER PUBLIC ADMINISTRATION
 99 No response

PES7CCDS	2	<p>Earlier you said that you expect to work at your current job for (fill: amount of time specified in PES1FTIM). Were you referring to how long you expect to work for the company that contract out your services or the customer for whom you worked last week?</p>	943-944
----------	---	--	---------

EDITED UNIVERSE

PES1VER=1 AND the person is a temporary contract worker and expects to work at their current job for less than a year from time of interview.

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		1 = Contract company 2 = Customer 3 = Both	
PES7CCDT	2	How much longer do you expect to work for the company that contracts out your services?	945-946

EDITED UNIVERSE

PES7CCDS =2 or PES7CCDX = 2

VALID ENTRIES

- 9 = No response
- 4 = Something else
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Years
- 2 = Months
- 3 = Weeks
- 4 = Days

PES7CCDN	2	ENTER NUMBER OF DAYS/WEEKS/MONTHS/ YEARS	947-948
----------	---	---	---------

EDITED UNIVERSE

PES7CCDT = 1, 2, 3 or 4

VALID ENTRIES

-1 through 99

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES7CCD1	2	How much longer do you expect to work for the company that contracts out your services?	949-950

EDITED UNIVERSE

PES7CCDT = -4

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = As long as I want
- 2 = Until I retire
- 3 = Until I find other employment
- 4 = Until I finish school
- 5 = Until I go back to school
- 6 = Other

PES7CCDA	2	Do you think it will be more than a year?	951-952
----------	---	---	---------

EDITED UNIVERSE

PES7CCDT= -3 or -2, OR
PES7CCD1= -3, -2, 1, 3, 4, 5 or 6

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Yes
- 2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES7CCDB	2	Is that more than a year away? <u>EDITED UNIVERSE</u> PES7CCD1 = 2 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	953-954
PES7	2	Last week, were you working as an independent contractor, an independent consultant, or a free-lance worker? That is, someone who obtains customers on their own to provide a product or service. <u>EDITED UNIVERSE</u> PES4 or PES6 = -3, -2, or 2 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	955-956

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES8ICDS	2	<p>Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1FTIM). Were you referring to how long you expect to work as an independent contractor or for your current customer?</p> <p><u>EDITED UNIVERSE</u></p> <p>Person is an independent contractor OR does not expect to stay in current job for more than a year from time of interview.</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Independent contractor 2 = Customer 3 = Both</p>	957-958
PES8ICDT	2	<p>How much longer do you expect to be an independent contractor?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES8ICDS = 2</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -4 = Something else -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days</p>	959-960

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES8ICDN	2	ENTER NUMBER OF DAYS/WEEKS/MONTHS/ YEARS <u>EDITED UNIVERSE</u> PES8ICDT = 1, 2, 3, or 4 <u>VALID ENTRIES</u> -9 through 99	961-962
PES8ICD1	2	How much longer do you expect to be an independent contractor? <u>EDITED UNIVERSE</u> PES8ICDT = -4 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = As long as I want 2 = Until I retire 3 = Until I find other employment 4 = Until I finish school 5 = Until I go back to school 6 = Other	963-964
PES8ICDA	2	Do you think it will be more than a year? <u>EDITED UNIVERSE</u> PES8ICDT = -3 or -2 OR PES8ICD1 = 1, 3, 6, -3, or -2 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know	965-966

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		-1 = Not in universe 1 = Yes 2 = No	
PES8ICDB	2	Is that more than a year away?	967-968
		<u>EDITED UNIVERSE</u> PES8ICD1 =2, 4, or 5	
		<u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	
PES8IC	2	Are you self employed as an independent contractor, independent consultant, free-lance worker, or something else?	969-970
		<u>EDITED UNIVERSE</u> MLR=1 or 2 and IO1COW=6, 7 or 11 (self employed)	
		<u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Independent contractor/independent consultant/free-lance worker 2 = Something else	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES8SEDT	2	How much longer do you expect to be self employed? <u>EDITED UNIVERSE</u> Entry in PES8IC <u>VALID ENTRIES</u> -9 = No response -4 = Something else -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days	971-972
PES8SEDN	2	ENTER NUMBER DAYS/WEEKS/MONTHS/ YEARS <u>EDITED UNIVERSE</u> PES8SEDT = 1, 2, 3 or 4 <u>VALID ENTRIES</u> -9 through 99	973-974
PES8SED1	2	How much longer do you expect to be self employed? <u>EDITED UNIVERSE</u> PES8SEDT = -4 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe	975-976

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

1 = As long as I want
 2 = Until I retire
 3 = Until I find other employment
 4 = No longer self employed
 5 = Other

PES8SEDA	2	Do you think it will be more than a year?	977-978
----------	---	---	---------

EDITED UNIVERSE

PES8SEDT= -3 or -2 OR
 PES8SED1= 1, 3, 5, -3 or -2

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

PES8SEDB	2	Is that more than a year away?	979-980
----------	---	--------------------------------	---------

EDITED UNIVERSE

PES8SED1= 2

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES9A	2	Do you usually have any paid employees?	981-982

EDITED UNIVERSE

Person's job is not temporary;[OR PES8ICDS=-3, -2, 1 or 3; OR entry in PES8ICDN; OR entry in PES8ICDa; OR entry in PES8ICDb] AND [IO1COW not equal to 7 or 11, self employed unincorporated or incorporated status unknown]

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Yes
2 = No

PES9B	4	Excluding all owners, how many employees do you usually have?	983-986
-------	---	---	---------

EDITED UNIVERSE

PES9A = 1

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 -1800

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES10TIM	2	How long have you been (fill: self-employed/ an independent contractor)?	987-988
		<u>EDITED UNIVERSE</u>	
		PES8SED1=4; OR entry in PES9A; OR [entry in PES8SEDN or PES8SEDA or PES8SEDB AND IO1COW = 7 or 11 AND MIS=4 or 8]	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days	
PES10NUM	2	ENTER NUMBER DAYS/WEEKS/MONTHS/ YEARS	989-990
		<u>EDITED UNIVERSE</u>	
		PES10TIM = 1, 2, 3 or 4	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 - 99	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES10NPR	2	Has it been more than a year?	991-992
		<u>EDITED UNIVERSE</u>	
		PES10TIM= -3 or -2	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES10WST	2	How long have you worked for the employer where you worked last week?	993-994
		<u>EDITED UNIVERSE</u>	
		[IO1COW= 1-5, 8-10 and PES7=1] AND Entry in PES10TIM	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Years	
		2 = Months	
		3 = Weeks	
		4 = Days	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES10WSN	2	ENTER NUMBER DAYS/WEEKS/MONTHS/ YEARS <u>EDITED UNIVERSE</u> PES10WST = 1, 2, 3 or 4 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 - 99	995-996
PES10WPR	2	Has it been more than a year? <u>EDITED UNIVERSE</u> PES10WST= -2 or -3 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	997-998
PES11	2	Just before you became (fill: self-employed/ an independent contractor) did you have other employment? <u>EDITED UNIVERSE</u> (PES10TIM and PES10NUM less than or equal to 3 years) OR (PES10NPR=2) <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know	999-1000

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		-1 = Not in universe 1 = Yes 2 = No	
PES12	2	Right before you became (fill: self-employed/ an independent contractor) were you looking for another type of employment?	1001-1002
		<u>EDITED UNIVERSE</u> PES11=2	
		<u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	
PES12A	2	What was your major activity before you became (fill: self-employed/an independent contractor)?	1003-1004
		<u>EDITED UNIVERSE</u> [PES11=-3 or -2] OR [PES12= -3, -2 or 2]	
		<u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Attending to personal or family obligations 2 = Going to school 3 = In retirement 4 = Other	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES13	2	Before you started looking for work, were you employed? <u>EDITED UNIVERSE</u> PES12=1 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No	1005-1006
PES14	2	Did you lose that job, quit that job, or was it a temporary job that ended? <u>EDITED UNIVERSE</u> PES11=1 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Lost job 2 = Quit job 3 = Temporary job that ended 4 = Other	1007-1008
PES15TIM	2	How long did you work in this other job? <u>EDITED UNIVERSE</u> Entry in PES14 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years	1009-1010

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		2 = Months 3 = Weeks 4 = Days	
PES15NUM	2	ENTER NUMBER DAYS/WEEKS/ MONTHS/YEARS <u>EDITED UNIVERSE</u> PES15TIM = 1, 2, 3, or 4 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 - 90	1011-1012
PES16	2	At the job at which you worked before (fill: self-employed/an independent contractor), were you employed by government, by a private company, or a non-profit organization? <u>EDITED UNIVERSE</u> Entry in PES15TIM <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Government 2 = Private for profit company 3 = Non-profit organization 4 = Self-employed	1013-1014

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES17ICD	3	Industry Code	1015-1017

EDITED UNIVERSE

Entry in PUS17C

VALID ENTRIES

-1 = Not in Universe
000-992 Industry Code
999 = No response

PRS17IDD	2	Detailed Industry Recode	1018-1019
----------	---	--------------------------	-----------

VALID ENTRIES

-1 = Not in Universe
1 GOODS PRODUCING-AGRICULTURAL SERVICES
2 GOODS PRODUCING-OTHER AGRICULTURAL
3 MINING
4 CONSTRUCTION
5 MFG-LUMBER & WOOD PRODS, EX FURNITURE
6 MFG-FURNITURE & FIXTURES
7 MFG-STONE, CLAY, CONCRETE, GLASS PRODS
8 MFG-PRIMARY METALS
9 MFG-FABRICATMETALS
10 MFG-NOT SPECIFIED METAL INDUSTRIES
11 MFG-MACHINERY, EX ELECTRICAL
12 MFG-ELECTRICAL MACHINERY, EQUIP SUPPLIES
13 MFG-MOTOR VEHICLES & EQUIP
14 MFG-AIRCRAFT & PARTS
15 MFG-OTHER TRANSPORTATION EQUIPMENT
16 MFG-PROFESSIONAL & PHOTO EQUIP, WATCHES
17 MFG-TOYS, AMUSEMENT & SPORTING GOODS
18 MFG-MISC & NEC MFG INDUSTRIES
19 MFG-FOOD & KINDRED PRODS
20 MFG-TOBACCO PRODS
21 MFG-TEXTILE MILL PRODS
22 MFG-APPAREL & OTHER FINISHED TEXTILE PR
23 MFG-PAPER & ALLIED PRODUCTS
24 MFG-PRINTING, PUBLISHING & ALLIED INDS
25 MFG-CHEMICALS & ALLIED PRODS
26 MFG-PETROLEUM & COAL PRODS
27 MFG-RUBBER & MISC PLASTIC PRODS
28 MFG-LEATHER & LEATHER PRODS
29 TRANSPORTATION
30 COMMUNICATIONS

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

31 UTILITIES & SANITARY SERVICES
 32 WHOLESALE TRADE
 33 EATING AND DRINKING PLACES
 34 OTHER RETAIL TRADE
 35 BANKING AND OTHER FINANCE
 36 INSURANCE AND REAL ESTATE
 37 PRIVATE HOUSEHOLD SERVICES
 38 BUSINESS SERVICES
 39 AUTOMOBILE AND REPAIR SERVICES
 40 PERSONAL SERV EXC PRIVATE HOUSEHOLDS
 41 ENTERTAINMENT & RECREATION SERVICES
 42 HOSPITALS
 43 HEALTH SERVICES, EXC. HOSPITALS
 44 EDUCATIONAL SERVICES
 45 SOCIAL SERVICES
 46 OTHER PROFESSIONAL SERVICES
 47 FORESTRY & FISHERIES
 48 JUSTICE, PUBLIC ORDER & SAFETY
 49 ADMIN OF HUMAN RESOURCE PROGRAMS
 50 NATIONAL SECURITY & INTERNAL AFFAIRS
 51 OTHER PUBLIC ADMINISTRATION
 99 No response

PES25A	2	Would you prefer to have a job that is permanent rather than temporary?	1020-1021
--------	---	---	-----------

EDITED UNIVERSE

PES1=1

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No
 3 = Depends (Specify)

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES25AR	2	What is the MAIN reason you have a temporary job?	1022-1023

EDITED UNIVERSE

Entry in PES25A

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Employed laid off and hired back as temporary worker
- 2 = Only type or work could find
- 3 = Hope job leads to permanent employment
- 4 = Other economic (Specify)
- 5 = Flexibility of schedule
- 6 = Other family/personal obligations
- 7 = Child care problems
- 8 = In school/training
- 9 = Money is better
- 10= To obtain experience/training
- 11= Only wanted to work for a short period of time
- 12= For the money
- 13= Health limitations
- 14= Retired/SS earnings limit
- 15= Nature of work/seasonal
- 16= Other personal (Specify)

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES25AP	2	Other than money, what is the main reason you are a temporary rather than a permanent worker?	1024-1025

EDITED UNIVERSE

PES25AR = 12

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Employer laid off and hired back as temporary worker
- 2 = Only type of work could find
- 3 = Hope job leads to permanent employment
- 4 = Other economic (Specify)
- 5 = Flexibility of schedule
- 6 = Other family/personal obligations
- 7 = Child care problems
- 8 = In school/training
- 9 = Money is better
- 10= To obtain experience/training
- 11= Only wanted to work for a short period of time
- 13= Health limitations
- 14= Retired/SS earnings limit
- 15= Nature of work/seasonal
- 16= Other personal (Specify)

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES25B	2	<p>You indicated you did not know if you could stay in your job for as long as you wish. Would you prefer to be in a job where you could almost certainly stay for as long as you wish?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES1=2, -2 or -3 AND (PES1SCRI or S1SCR=2, -2, or -3) AND (S1F less than or equal to 1 year OR S1G=2, -2, or -3 OR S1H=2, -2, or -3)</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No 3 = Depends</p>	1026-1027
PES26TP	2	<p>Earlier you said you were paid by a temporary help agency. Would you prefer a job with a different type of employer?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES2INS=1 OR PES2=1</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No 3 = Depends</p>	1028-1029

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES26TR	2	What is the MAIN reason you work for a temporary help agency?	1030-1031

EDITED UNIVERSE

Entry in PES26TP and PES1 not equal to 1

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Employer laid off and hired back as temporary worker
- 2 = Only type of work could find
- 3 = Hope job leads to permanent employment
- 4 = Other economic (Specify)
- 5 = Flexibility of schedule
- 6 = Child care problems
- 7 = Other family/personal obligations
- 8 = In school/training
- 9 = Money is better
- 10= To obtain experience/training
- 11= Only wanted to work for a short period of time
- 12= For the money
- 13= Health limitations
- 14= Retire/SS earnings limit
- 15= Nature of work/seasonal
- 16= Other personal (Specify)

PES26TO	2	Other than the money, what is the main reason you are a temporary rather than a permanent worker?	1032-1033
---------	---	---	-----------

EDITED UNIVERSE

PES26TR=12

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Employer laid off and hired back as temporary worker

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

- 2 = Only type of work could find
- 3 = Hope job leads to permanent employment
- 4 = Other economic (Specify)
- 5 = Flexibility of schedule
- 6 = Child care problems
- 7 = Other family/personal obligations
- 8 = In school/training
- 9 = Money is better
- 10= To obtain experience/training
- 11= Only wanted to work for a short period of time
- 13= Health limitations
- 14= Retired/SS earnings limit
- 15= Nature of work/seasonal
- 16= Other personal (Specify)

PES26OC	2	Earlier you said you were an on-call worker. Would you prefer a job where you worked regularly scheduled hours?	1034-1035
---------	---	---	-----------

EDITED UNIVERSE

(PES2INS or PES2 not equal to 1) OR PES4=1 --
(On-call worker not paid by temporary help agency)

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Yes
- 2 = No
- 3 = Depends

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES26OR	2	What is the MAIN reason you are an on-call worker?	1036-1037
		<u>EDITED UNIVERSE</u>	
		Entry in PES26OC	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Only type of work could find	
		2 = Hope job leads to permanent employment	
		3 = Other economic (Specify)	
		4 = Flexibility of schedule	
		5 = Child care problems	
		6 = Other family/personal obligations	
		7 = In school/training	
		8 = Money is better	
		9 = To obtain experience/training	
		10= For the money	
		11= Health limitations	
		12= Retired/SS earnings limit	
		13= Nature of work/seasonal	
		14= Other personal (Specify)	
PES26OP	2	Other than the money, what is the main reason you are a temporary rather than permanent worker?	1038-1039
		<u>EDITED UNIVERSE</u>	
		Entry in PES26OR	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Only type of work could find	
		2 = Hope job leads to permanent employment	
		3 = Other economic (Specify)	
		4 = Flexibility of schedule	
		5 = Child care problems	
		6 = Other family/personal obligations	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		7 = In school/training 8 = Money is better 9 = To obtain experience/training 11= Health limitations 12= Retired/SS earnings limit 13= Nature of work/seasonal 14= Other personal (Specify)	
PES26DL	2	Earlier you said you worked as a day laborer. Would you prefer a job where you worked regularly scheduled hours? <u>EDITED UNIVERSE</u> PES5=1 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No 3 = Depends	1040-1041
PES26DR	2	What is the MAIN reason you work as a day laborer? <u>EDITED UNIVERSE</u> Entry in PES26DL <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Only type of work could find 2 = Hope job leads to permanent employment 3 = Other economic (Specify) 4 = Flexibility of schedule 5 = Child care problems 6 = Other family/personal obligations 7 = In school/training 8 = Money is better	1042-1043

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

9 = To obtain experience/training
 10= For the money
 11= Health limitations
 12= Retired/SS earnings limit
 13= Nature of work/seasonal
 14= Other personal (Specify)

PES26DP	2	Other than money, what is the main reason you are a temporary rather than a permanent worker?	1044-1045
---------	---	---	-----------

EDITED UNIVERSE

Entry in PES26DL

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Only type of work could find
 2 = Hope job leads to permanent employment
 3 = Other economic (Specify)
 4 = Flexibility of schedule
 5 = Child care problems
 6 = Other family/personal obligations
 7 = In school/training
 8 = Money is better
 9 = To obtain experience/training
 11= Health limitations
 12= Retired/SS earnings limit
 13= Nature of work/seasonal
 14= Other personal (Specify)

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES26IC	2	Would you prefer to work for someone else rather than being (fill: self-employed/an independent contractor)?	1046-1047

EDITED UNIVERSE

IO1COW=6, 7, 11 (person is self-employed) OR PES7=1

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Yes
2 = No
3 = Depends

PES26IR	2	What is the MAIN reason you are (fill: self-employed/an independent contractor)?	1048-1049
---------	---	--	-----------

EDITED UNIVERSE

Entry in PES26IC

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Employer laid off and hired back as temporary worker
2 = Only type of work could find
3 = Hope job leads to permanent employment
4 = Other economic (Specify)
5 = Flexibility of schedule
6 = Child care problems
7 = Other family/personal obligations
8 = In school/training
9 = Money is better
10= To obtain experience/training
11= Enjoys being own boss/independence
12= For the money

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		13= Health limitations 14= Retired/SS earnings limit 15= Nature of work/seasonal 16= Other personal (Specify)	
PES26IP	2	Other than money, what is the main reason you are self-employed rather than working for someone else?	1050-1051

EDITED UNIVERSE

PES26IR=12

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = Employer laid off and hired back as temporary worker
- 2 = Only type of work could find
- 3 = Hope job leads to permanent employment
- 4 = Other economic (Specify)
- 5 = Flexibility of schedule
- 6 = Other family/personal obligations
- 7 = Child care problems
- 8 = In school/training
- 9 = Money is better
- 10= To obtain experience training
- 11= Enjoys being own boss/independence
- 13= Health limitations
- 14= Retired/SS earnings limit
- 15= Nature of work/seasonal
- 16= Other personal (Specify)

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES28	2	Did you EVER work as a temporary worker, contractor, consultant, free-lancer, or on-call worker for (fill: employer's name from basic CPS)?	1052-1053

EDITED UNIVERSE

PES1 not equal to 1 AND (PES2 OR PES2INS not equal to 1) AND (PES4, PES5, or PES6 not equal to 1) -- not a temporary worker AND not paid by a temporary help agency AND not on-call, not a day laborer, or not a contract worker.

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Yes
2 = No

PES29	2	Was this just before you began your current employment with (fill: employer's name from basic CPS)?	1054-1055
-------	---	---	-----------

EDITED UNIVERSE

PES28=1

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Yes
2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES30TIM	2	(Fill: Including/Excluding) (fill: your time as a temporary worker, contractor, consultant, free lancer, or on-call worker,) How long have you worked for (fill employer's name from basic CPS)? <u>EDITED UNIVERSE</u> Entry in PES28 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days	1056-1057
PES30NUM	3	ENTER NUMBER DAYS/WEEKS/MONTHS/ YEARS <u>EDITED UNIVERSE</u> Entry in PES30TIM <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 0 - 999	1058-1060

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES31TMT	2	How long have you worked for (fill: employer's name from basic CPS)?	1061-1062

EDITED UNIVERSE

PES1=1 AND (PES2 or PES2INS not equal to 1) AND (PES4, PES5, and PES6 not equal to 1. (temporary worker, not paid by a temporary help agency, and not on-call, day laborer, or contract worker)

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Years
2 = Months
3 = Weeks
4 = Days

PES31TMN	3	ENTER NUMBER OF DAYS/WEEKS/MONTHS/ YEARS	1063-1065
----------	---	---	-----------

EDITED UNIVERSE

Entry in PES31TMT

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
0 - 999

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES31TIM	2	How long have you worked (where you are currently working/(fill: employer's name from basic CPS)?	1066-1067
		<u>EDITED UNIVERSE</u>	
		PES2=1 or PES2INS=1 (paid by temporary help agency)	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Years	
		2 = Months	
		3 = Weeks	
		4 = Days	
PES31NUM	3	ENTER NUMBER DAYS/WEEKS/ MONTHS/YEARS	1068-1070
		<u>EDITED UNIVERSE</u>	
		Entry in PES31TIM	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		0 - 999	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES32TIM	2	How long have you been accepting assignments from a temporary help agency? If there have been long periods when you have been turning down assignments for reasons such as attending school, only include the time since the last interruption.	1071-1072
		<u>EDITED UNIVERSE</u>	
		Entry in PES31TIM	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Years	
		2 = Months	
		3 = Weeks	
		4 = Days	
PES32NUM	3	ENTER NUMBER OF DAYS/WEEKS/ MONTHS/YEARS	1073-1075
		<u>EDITED UNIVERSE</u>	
		Entry in PES32TIM	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		0 - 999	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES33TIM	2	How long have you worked (fill: for employer's name from basic CPS/the place where you were assigned)? <u>EDITED UNIVERSE</u> PES6=1 AND PES6B=1 AND PES6A=2 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days	1076-1077
PES33NUM	3	ENTER NUMBER DAYS/WEEKS/ MONTHS/YEARS <u>EDITED UNIVERSE</u> Entry in PES33TIM <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 0 - 999	1078-1080

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES35TIM	2	How long have you worked for the company that contracts out your services? <u>EDITED UNIVERSE</u> PES6=1 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days	1081-1082
PES35NUM	3	ENTER NUMBER DAYS/WEEKS/ MONTHS/YEARS <u>EDITED UNIVERSE</u> Entry in PES35TIM <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 0 - 999	1083-1085

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES36TIM	2	How long have you worked for the employer where you were working last week?	1086-1087
		<u>EDITED UNIVERSE</u>	
		PES4=1 AND PES6 NE 1 AND PES6a NE2 AND PES6b NE 1	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days	
PES36NUM	3	ENTER NUMBER DAYS/WEEKS/ MONTHS/YEARS	1088-1090
		<u>EDITED UNIVERSE</u>	
		Entry in PES36TIM	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 0 - 999	
PES36CTM	2	How long have you been an on-call worker?	1091-1092
		<u>EDITED UNIVERSE</u>	
		PES4=1	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

2 = Months
3 = Weeks
4 = Days

PES36CNM	3	ENTER NUMBER DAYS/WEEKS/ MONTHS/YEARS	1093-1095
----------	---	--	-----------

EDITED UNIVERSE

Entry in PES36CTM

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
0 - 999

PES36DLT	2	How long have you worked as a day laborer?	1096-1097
----------	---	--	-----------

EDITED UNIVERSE

PES5=1

VALID ENTRIES

-9 = No response
-3 = Refused
-2 = Don't know
-1 = Not in universe
1 = Years
2 = Months
3 = Weeks
4 = Days

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES36DLN	3	<p>ENTER NUMBER DAYS/WEEKS/ MONTHS/YEARS</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES36DLT</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 0 - 999</p>	1098-1100
PES36PRB	2	<p>Has it been more than a year?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES30TIM, PES31TM, PES32TIM, PES33TIM, PES35TIM, PES36TIM, PES36CTM, or PES36DLT = -2 or -3</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1101-1102

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES37	2	<p>Since you have been with (fill: employer's name) have you always worked form them as (fill: corresponding type of temporary worker)?</p> <p><u>EDITED UNIVERSE</u></p> <p>(PES2=1 OR PES2INS=1) OR PES4=1 OR (PES6=1 AND PES6a=2 AND PES6b=1) OR PES7=1.</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1103-1104
PES37IC	2	<p>Have you ever worked for one of your clients as something other than an independent contractor?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES8IC=1</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1105-1106

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES37ICa	2	Was this other employment just before you started working as an independent contractor?	1107-1108
		<u>EDITED UNIVERSE</u>	
		PES37IC=1	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES37A	2	Was your other employment (fill: employer's name) just before you started working for them as (fill: corresponding type of temporary worker)?	1109-1110
		<u>EDITED UNIVERSE</u>	
		PES37=2	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Just before started working	
		2 = Break in service	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES37BTI	2	How long were you working for (fill: employer's name) before you became (fill: corresponding type of temporary worker)? <u>EDITED UNIVERSE</u> PES37A=1 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Years 2 = Months 3 = Weeks 4 = Days	1111-1112
PES37BNU	2	ENTER NUMBER DAYS/WEEKS/MONTHS/ YEARS <u>EDITED UNIVERSE</u> Entry in PES37BTI <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 0 - 99	1113-1114

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES38	2	<p>Just before you started working for (fill: employer's name, or your temporary help agency, contract company, etc.) were you working at a different job?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES5=1 OR [PES30TIM, PES31TMT, PES32TIM, PES35TIM, or PES36TIM is less than or equal to 3 years or PES36PRB=2]</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1115-1116
PES39	2	<p>Just before you started working for (fill: employer's) name, temporary help agency, contract company, etc.) were you looking for work?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES38=2</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1117-1118

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES40	2	What was your major activity just before you started working for your current employer?	1119-1120
		<u>EDITED UNIVERSE</u>	
		PES39=2, -2, or -3	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Attending to personal or family obligations	
		2 = Going to school	
		3 = In retirement	
		4 =Other (specify)	
PES42	2	Before you started looking for work, were you employed in another job?	1121-1122
		<u>EDITED UNIVERSE</u>	
		PES39=1	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES43	2	Did you lose that job, quit that job, or was it a temporary job that ended?	1123-1124
		<u>EDITED UNIVERSE</u>	
		PES38=1 or PES42=1	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Lost job	
		2 = Quit job	
		3 = Temporary job that ended	
		4 = Other	
PES44TIM	2	How long did you work at that job?	1125-1126
		<u>EDITED UNIVERSE</u>	
		Entry in PES43	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = Years	
		2 = Months	
		3 = Weeks	
		4 = Days	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES44NUM	3	ENTER NUMBER DAYS/WEEKS/MONTHS/ YEARS <u>EDITED UNIVERSE</u> Entry in PES44TIM <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 0 - 999	1127-1129
PES44A	2	At that job, were you employed by government, by a private company, or a non-profit organization? <u>EDITED UNIVERSE</u> Entry in PES44NUM <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Government 2 = Private for Profit Company 3 = Non-profit Organization 4 = Self employed	1130-1131
PES44ICD	3	Industry Code <u>EDITED UNIVERSE</u> Entry in PUS44C <u>VALID ENTRIES</u> -1 = Not in Universe 000-992 Industry Code 999 = No response	1132-1134
PRS44IDD	2	Detailed Industry Recode	1135-1136

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

VALID ENTRIES

-1 = Not in Universe

- 1 GOODS PRODUCING-AGRICULTURAL SERVICES
- 2 GOODS PRODUCING-OTHER AGRICULTURAL
- 3 MINING
- 4 CONSTRUCTION
- 5 MFG-LUMBER & WOOD PRODS, EX FURNITURE
- 6 MFG-FURNITURE & FIXTURES
- 7 MFG-STONE, CLAY, CONCRETE, GLASS PRODS
- 8 MFG-PRIMARY METALS
- 9 MFG-FABRICATMETALS
- 10 MFG-NOT SPECIFIED METAL INDUSTRIES
- 11 MFG-MACHINERY, EX ELECTRICAL
- 12 MFG-ELECTRICAL MACHINERY, EQUIP SUPPLIES
- 13 MFG-MOTOR VEHICLES & EQUIP
- 14 MFG-AIRCRAFT & PARTS
- 15 MFG-OTHER TRANSPORTATION EQUIPMENT
- 16 MFG-PROFESSIONAL & PHOTO EQUIP, WATCHES
- 17 MFG-TOYS, AMUSEMENT & SPORTING GOODS
- 18 MFG-MISC & NEC MFG INDUSTRIES
- 19 MFG-FOOD & KINDRED PRODS
- 20 MFG-TOBACCO PRODS
- 21 MFG-TEXTILE MILL PRODS
- 22 MFG-APPAREL & OTHER FINISHED TEXTILE PR
- 23 MFG-PAPER & ALLIED PRODUCTS
- 24 MFG-PRINTING, PUBLISHING & ALLIED INDS
- 25 MFG-CHEMICALS & ALLIED PRODS
- 26 MFG-PETROLEUM & COAL PRODS
- 27 MFG-RUBBER & MISC PLASTIC PRODS
- 28 MFG-LEATHER & LEATHER PRODS
- 29 TRANSPORTATION
- 30 COMMUNICATIONS
- 31 UTILITIES & SANITARY SERVICES
- 32 WHOLESALE TRADE
- 33 EATING AND DRINKING PLACES
- 34 OTHER RETAIL TRADE
- 35 BANKING AND OTHER FINANCE
- 36 INSURANCE AND REAL ESTATE
- 37 PRIVATE HOUSEHOLD SERVICES
- 38 BUSINESS SERVICES

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

39 AUTOMOBILE AND REPAIR SERVICES
 40 PERSONAL SERV EXC PRIVATE HOUSEHOLDS
 41 ENTERTAINMENT & RECREATION SERVICES
 42 HOSPITALS
 43 HEALTH SERVICES, EXC. HOSPITALS
 44 EDUCATIONAL SERVICES
 45 SOCIAL SERVICES
 46 OTHER PROFESSIONAL SERVICES
 47 FORESTRY & FISHERIES
 48 JUSTICE, PUBLIC ORDER & SAFETY
 49 ADMIN OF HUMAN RESOURCE PROGRAMS
 50 NATIONAL SECURITY & INTERNAL AFFAIRS
 51 OTHER PUBLIC ADMINISTRATION
 99 No response

PES45A	2	Since you started working for (fill: employer's name from basic CPS), have you looked for other employment?	1137-1138
--------	---	---	-----------

EDITED UNIVERSE

[PES10TIM or PES30TIM or PES31TMT or PES32TIM or PES35TIM or PES36TIM or PES36DLT = 3 months or less] AND [IO1COW not equal to 6,7 (self-employed) or PES7 not equal to 1 (independent contractor)] AND [PES5 not equal to 1 (day laborer)]

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = Yes
 2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES45SEA	2	<p>Since you became (fill: self-employed/an independent contractor), have you looked for a job where you would be someone else's employee rather than (fill: self-employed/an independent contractor)?</p> <p><u>EDITED UNIVERSE</u></p> <p>[PES10TIM or PES30TIM or PES31TMT or PES32TIM or PES35TIM or PES36TIM or PES36DLT = 3 months or less] AND [IO1COW= 6,7 (self-employed) or PES7=1 (independent contractor)]</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1139-1140
PES45DL	2	<p>Since you started working as a day laborer, have you looked for other employment?</p> <p><u>EDITED UNIVERSE</u></p> <p>[PES10TIM or PES30TIM or PES31TMT or PES32TIM or PES35TIM or PES36TIM or PES36DLT = 3 months or less] AND [PES5=1 (day laborer)]</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1141-1142

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES45B	2	<p>Since the beginning of December, have you looked for other employment?</p> <p><u>EDITED UNIVERSE</u></p> <p>[PES10TIM or PES30TIM or PES31TMT or PES32TIM or PES35TIM or PES36TIM or PES36DLT great than 3 months] AND [(IO1COW not equal to 6, 7 or 11) or (PES7 not equal to 1)]</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1143-1144
PES45SEB	2	<p>Since the beginning of December, have you looked for a job where you would be someone else's employee?</p> <p><u>EDITED UNIVERSE</u></p> <p>[PES10TIM or PES30TIM or PES31TMT or PES32TIM or PES35TIM or PES36TIM or PES36DLT great than 3 months] AND [(IO1COW = 6, 7 or 11) or (PES7 = 1)]</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1145-1146

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES46	2	Have you been looking for a new job or (fill: an additional job/a second job)?	1147-1148
		<u>EDITED UNIVERSE</u>	
		[PES45A, PES45SEA, PES45DL, PES45B or PES45SEB = 1	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = New job 2 = Additional job or second job	
PES46TMP	2	Have you been looking for temporary, short-term employment, or more long-term employment?	1149-1150
		<u>EDITED UNIVERSE</u>	
		PES46 = 1	
		<u>VALID ENTRIES</u>	
		-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Temporary/short term 2 = More long term 3 = Either	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES46TA	2	<p>Have you been looking for a job where you would not be working through a temporary help agency?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES46TMP AND [PES2=1 OR PES2INS=1]</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1151-1152
PES46CW	2	<p>Have you been looking for a job as something other than a contract worker?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES46TMP AND PES6=1</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1153-1154

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES46OCD	2	<p>Have you been looking for a job in something other than (on call work/day labor)?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES46TMP AND [entry in PES46TA AND PES46CW not equal to 1, 2, -2 or -3] AND [PES4=1 OR PES5=1]</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = Yes 2 = No</p>	1155-1156
PES47A	2	<p>What are all of the things you have done to find other employment since (fill: you started working at your current job/December)?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES46TA, PES46CW or PES46OCD</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = employer directly/interview 2 = public employment agency 3 = private employment agency 4 = friends or relatives 5 = school/university employment center 6 = sent out resumes/filled out applications 7 = checked union/professional registers 8 = placed or answered ads 9 = other active 10 = looked at ads</p>	1157-1158

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

11 = attended job training programs/courses
 12 = other passive
 13 = nothing

PES47B	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1159-1160
--------	---	--	-----------

EDITED UNIVERSE

Entry in PES47A

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = employer directly/interview
 2 = public employment agency
 3 = private employment agency
 4 = friends or relatives
 5 = school/university employment center
 6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

PES47C	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1161-1162
--------	---	--	-----------

EDITED UNIVERSE

Entry in PES47B

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = employer directly/interview

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

- 2 = public employment agency
- 3 = private employment agency
- 4 = friends or relatives
- 5 = school/university employment center
- 6 = sent out resumes/filled out applications
- 7 = checked union/professional registers
- 8 = placed or answered ads
- 9 = other active
- 10 = looked at ads
- 11 = attended job training programs/courses
- 12 = other passive
- 13 = nothing

PES47D	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1163-1164
--------	---	--	-----------

EDITED UNIVERSE

Entry in PES47C

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't know
- 1 = Not in universe
- 1 = employer directly/interview
- 2 = public employment agency
- 3 = private employment agency
- 4 = friends or relatives
- 5 = school/university employment center
- 6 = sent out resumes/filled out applications
- 7 = checked union/professional registers
- 8 = placed or answered ads
- 9 = other active
- 10 = looked at ads
- 11 = attended job training programs/courses
- 12 = other passive
- 13 = nothing

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES47E	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1165-1166
		<u>EDITED UNIVERSE</u>	
		Entry in PES47D	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = employer directly/interview	
		2 = public employment agency	
		3 = private employment agency	
		4 = friends or relatives	
		5 = school/university employment center	
		6 = sent out resumes/filled out applications	
		7 = checked union/professional registers	
		8 = placed or answered ads	
		9 = other active	
		10 = looked at ads	
		11 = attended job training programs/courses	
		12 = other passive	
		13 = nothing	
PES47F	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1167-1168
		<u>EDITED UNIVERSE</u>	
		Entry in PES47E	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = employer directly/interview	
		2 = public employment agency	
		3 = private employment agency	
		4 = friends or relatives	
		5 = school/university employment center	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

PES47G	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1169-1170
--------	---	--	-----------

EDITED UNIVERSE

Entry in PES47F

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = employer directly/interview
 2 = public employment agency
 3 = private employment agency
 4 = friends or relatives
 5 = school/university employment center
 6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES47H	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1171-1172
		<u>EDITED UNIVERSE</u>	
		Entry in PES47G	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = employer directly/interview	
		2 = public employment agency	
		3 = private employment agency	
		4 = friends or relatives	
		5 = school/university employment center	
		6 = sent out resumes/filled out applications	
		7 = checked union/professional registers	
		8 = placed or answered ads	
		9 = other active	
		10 = looked at ads	
		11 = attended job training programs/courses	
		12 = other passive	
		13 = nothing	
PES47I	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1173-1174
		<u>EDITED UNIVERSE</u>	
		Entry in PES47H	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't know	
		-1 = Not in universe	
		1 = employer directly/interview	
		2 = public employment agency	
		3 = private employment agency	
		4 = friends or relatives	
		5 = school/university employment center	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

PES47J	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1175-1176
--------	---	--	-----------

EDITED UNIVERSE

Entry in PES47I

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = employer directly/interview
 2 = public employment agency
 3 = private employment agency
 4 = friends or relatives
 5 = school/university employment center
 6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES47K	2	<p>Anything else? What are all the things you have done to find other employment since you started working at your current job?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES47J</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = employer directly/interview 2 = public employment agency 3 = private employment agency 4 = friends or relatives 5 = school/university employment center 6 = sent out resumes/filled out applications 7 = checked union/professional registers 8 = placed or answered ads 9 = other active 10 = looked at ads 11 = attended job training programs/courses 12 = other passive 13 = nothing</p>	1177-1178
PES47L	2	<p>Anything else? What are all the things you have done to find other employment since you started working at your current job?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES47K</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't know -1 = Not in universe 1 = employer directly/interview 2 = public employment agency 3 = private employment agency 4 = friends or relatives 5 = school/university employment center</p>	1179-1180

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

PES47M	2	Anything else? What are all the things you have done to find other employment since you started working at your current job?	1181-1182
--------	---	--	-----------

EDITED UNIVERSE

Entry in PES47L

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't know
 -1 = Not in universe
 1 = employer directly/interview
 2 = public employment agency
 3 = private employment agency
 4 = friends or relatives
 5 = school/university employment center
 6 = sent out resumes/filled out applications
 7 = checked union/professional registers
 8 = placed or answered ads
 9 = other active
 10 = looked at ads
 11 = attended job training programs/courses
 12 = other passive
 13 = nothing

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES48	2	Were you looking for temporary, short-term employment, or more long-term employment?	1183-1184
		<u>EDITED UNIVERSE</u>	
		Person currently unemployed or on layoff and is looking for work.	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in Universe	
		1 = Temporary/Short term	
		2 = More long term	
		3 = Either/Anything I can find	
PES48DIS	2	Are you interested in temporary, short term employment, or more long term employment?	1185-1186
		<u>EDITED UNIVERSE</u>	
		MLR=5, 6, or 7 (person is retired, disabled, other) and person is looking for work and available.	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Temporary/Short term	
		2 = More long term	
		3 = Either/Anything I can find	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES49	2	Do you have health insurance from any source? <u>EDITED UNIVERSE</u> MLR not equal to 3, 4, 5, 6, or 7 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't Know -1 = Not in universe 1 = Yes 2 = No	1187-1188
PES50	2	Do you receive this health insurance through (fill: employer's name, or your temporary help agency, contract company, etc.) <u>EDITED UNIVERSE</u> Entry in PES49=1 and IO1COW not equal to 6, 7, or 11 <u>VALID ENTRIES</u> -9 = No response -3 = Refused -2 = Don't Know -1 = Not in universe 1 = Yes 2 = No	1189-1190

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES50A	2	<p>If (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.) did not offer health insurance, could you have been covered by another family member's insurance?</p> <p><u>EDITED UNIVERSE</u></p> <p>PES50=1</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't Know -1 = Not in universe 1 = Yes 2 = No</p>	1191-1192
PES51	2	<p>Does (fill with: employer's name, or temporary help agency, contract company, etc.) pay for all part or none of the insurance premium?</p> <p><u>EDITED UNIVERSE</u></p> <p>Entry in PES50A</p> <p><u>VALID ENTRIES</u></p> <p>-9 = No response -3 = Refused -2 = Don't Know -1 = Not in universe 1 = All 2 = Part 3 = None</p>	1193-1194

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES52A	2	How did you obtain your health insurance?	1195-1196

EDITED UNIVERSE

Entry in PES50 = 2

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't Know
- 1 = Not in universe
- 1 = Receive health insurance through my (company/work)
- 2 = Spouse's health insurance
- 3 = Other family member's insurance
- 4 = Receive health insurance through your other job
- 5 = Receive health insurance through previous job
- 6 = Purchased insurance on your own
- 7 = Medicare
- 8 = Medicaid
- 9 = Labor union
- 10 = Association or club
- 11 = School or university
- 12 = Other-specify

PES53	2	Does (fill: employer's name or your temporary help agency, contact company, etc.) offer health insurance to any of its (fill: temporary) employees?	1197-1198
-------	---	---	-----------

EDITED UNIVERSE

Entry in PES52A and IO1COW not equal to 6, 7, or 11

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't Know
- 1 = Not in universe
- 1 = Yes
- 2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES54	2	Could you be in this plan if you wanted to?	1199-1200
		<u>EDITED UNIVERSE</u>	
		Entry in PES53 = 1	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES55	2	Why aren't you in this plan?	1201-1202
		<u>EDITED UNIVERSE</u>	
		Entry in PES54 = 1	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Covered by another plan	
		2 = Traded health insurance for higher pay	
		3 = Too expensive	
		4 = Don't need health insurance	
		5 = Have a pre-existing condition	
		6 = Haven't yet worked for this employer long enough to be covered	
		7 = Contract or temporary employees not allowed in plan	
		8 = Other-specify	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES56	2	Why not?	1203-1204

EDITED UNIVERSE

Entry in PES54=2

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't Know
- 1 = Not in universe
- 1 = Don't work enough hours per week or weeks per year
- 2 = Contract or temporary employees not allowed in plan
- 3 = Haven't worked for this employer long enough to be covered
- 4 = Have a pre-existing condition
- 5 = Too expensive
- 6 = Other-specify

PES57	2	Does (fill: employer's name, or your temporary help agency, contract company, etc.) offer a pension or retirement plan to any of its employees?	1205-1206
-------	---	---	-----------

EDITED UNIVERSE

IO1COW not equal to 6, 7, or 11

VALID ENTRIES

- 9 = No response
- 3 = Refused
- 2 = Don't Know
- 1 = Not in universe
- 1 = Yes
- 2 = No

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PES58	2	Do you have a tax deferred retirement account such as an IRA or Keogh plan?	1207-1208
		<u>EDITED UNIVERSE</u>	
		IO1COW = 6, 7, OR 11	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES59	2	Are you included in this plan?	1209-1210
		<u>EDITED UNIVERSE</u>	
		PES57=1 or (entry in PES58=2 and IO1COW=6,7, or 11	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Yes	
		2 = No	
PES60	2	Why not?	1211-1212
		<u>EDITED UNIVERSE</u>	
		Entry in PES59 = 2	
		<u>VALID ENTRIES</u>	
		-9 = No response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in universe	
		1 = Poor investment	
		2 = Too expensive/can't afford it	
		3 = No one in my type of job is allowed in plan	
		4 = Don't work enough hours per week or weeks per year	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

5 = Haven't worked for this employer long enough to be covered
 6 = Too old
 7 = Too young
 8 = Chose not to participate
 9 = Other-specify

PES61	2	Do you have a tax deferred account such as an IRA or KEOGH plan?	1213-1214
-------	---	--	-----------

EDITED UNIVERSE

(IO1COW=1-5) and (PES57 or PES59 not equal to 1)

VALID ENTRIES

-9 = No response
 -3 = Refused
 -2 = Don't Know
 -1 = Not in universe
 1 = Yes
 2 = No

PESXPER	2	An out variable for SXA--contains periodicity	1215-1216
---------	---	---	-----------

EDITED UNIVERSE

MIS=1, 2, 3, 5, 6, or 7 AND (person is a temporary worker, paid by a temp agency, an on-call worker, a day laborer, an independent contractor or is self-employed)

VALID ENTRIES

-9 = No Response
 -3 = Refused
 -2 = Don't Know
 -1 = Not in Universe
 1 = Hourly
 2 = Weekly
 3 = Bi-Weekly
 4 = Twice Monthly
 5 = Monthly
 6 = Annually
 7 = Other-specify

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PESXB	2	Do you usually receive overtime pay, tips or commissions at your MAIN job? <u>EDITED UNIVERSE</u> Entry in PESXPER <u>VALID ENTRIES</u> -9 = No Response -3 = Refused -2 = Don't Know -1 = Not in Universe 1 = Yes 2 = No	1217-1218
PESXH10	5	Out variable for hourly pay rate (items SXC, SXCDK, SXCR2) Dollar Amount--two implied decimals <u>EDITED UNIVERSE</u> PESXPER=1 <u>VALID ENTRIES</u> -9 = No Response -3 = Refused -2 = Don't Know -1 = Not in universe 0-9999 (topcoded such that hourly rate is less than or equal to \$2884.61 divided by usual hours)	1219-1223
PTSXH10	2	Topcode flag for PESXH10 <u>VALID ENTRIES</u> 0 = No topcode 1 = Topcoded value	1224-1225

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PESXC1	2	How many hours do you usually work per week at this rate? <u>EDITED UNIVERSE</u> PESXPER=1 and entry in PESXH10 <u>VALID ENTRIES</u> -9 = No Response -3 = Refused -2 = Don't Know -1 = Not in universe 01-99	1226-1227
PUSXOTP	2	At your MAIN job, how much do you usually receive JUST in overtime pay, tips or commissions, before taxes or other deductions? (This variable contains the periodicity.) <u>VALID ENTRIES</u> -3 = Refused -2 = Don't Know -1 = Not in universe 1 = Per hour 2 = Per day 3 = Per week 4 = Per month 5 = Per year 6 = Other	1228-1229
PUSXD1A	2	How many hours do you usually work per week at this rate? <u>VALID ENTRIES</u> -3 = Refused -2 = Don't Know -1 = Not in Universe 00-99	1230-1231

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PUSXD1B	2	What is your best estimate of the number of hours per week you usually work at this rate?	1232-1233
		<u>VALID ENTRIES</u>	
		-3 = Refused -2 = Don't Know -1 = Not in Universe 00-99	
PUSXF	2	How many weeks a year do you get paid for?	1234-1235
		<u>VALID ENTRIES</u>	
		-9= No response -3 = Refused -2 = Don't Know -1 = Not in Universe 01-52	
PESXI	2	On this job, are you a member of a labor union or of an employee association similar to a union?	1236-1237
		<u>EDITED UNIVERSE</u>	
		Entry in PESXC	
		<u>VALID ENTRIES</u>	
		-9 = No Response -3 = Refused -2 = Don't Know -1 = Not in Universe 1 = Yes 2 = No	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PESXJ	2	On this job, are you covered by a union or employee association contract?	1238-1239
		<u>EDITED UNIVERSE</u>	
		Entry in PESXI=2	
		<u>VALID ENTRIES</u>	
		-9 = No Response	
		-3 = Refused	
		-2 = Don't Know	
		-1 = Not in Universe	
		1 = Yes	
		2 = No	
PUSERN	7	Calculated weekly amount of overtime Dollar amount--two implied decimals	1240-1246
		<u>VALID ENTRIES</u>	
		0-288461 (topcoded)	
PTSERNX	2	Topcode flag for PUSERN	1247-1248
		<u>VALID ENTRIES</u>	
		0 = No Topcode	
		1 = Topcoded Value	
PUSERN2	7	Corrected calculated weekly amount of overtime Dollar amount--two implied decimals	1249-1255
		<u>VALID ENTRIES</u>	
		0-288461 (topcoded)	
PTSERN2X	2	Topcode flag for PUSERN2	1256-1257
		<u>VALID ENTRIES</u>	
		0 = No Topcode	
		1 = Topcoded Value	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PRSCWKLY	6	Recode for weekly earnings Dollar amount--two implied decimals This is allocated if missing, don't know refused or no response. <u>VALID ENTRIES</u> 0-288461 (topcoded)	1258-1263
PRXHR	4	Recode for hourly rate Two implied decimals <u>EDITED UNIVERSE</u> PESXPER=1 OR PESXG=1 <u>VALID ENTRIES</u> 0-9999	1264-1267
PESXHRY	2	Hourly/Nonhourly Status <u>EDITED UNIVERSE</u> Earnings eligible <u>VALID ENTRIES</u> 1 = Hourly status 2 = Nonhourly status	1268-1269
PRCONDF1	2	Recode representing contingent work definition #1. <u>VALID ENTRIES</u> 0 = Employed persons who do not meet criterion for 1 1 = Wage and salary workers who are not self-employed or independent contractors and are (1) in a temporary job or a job that could not last as long as they wish, (2) expecting their job to last a year or less for non-personal reasons, or (3) in a job where their tenure is a year or less.	1270-1271
PRCONDF2	2	Recode representing contingent work definition #2.	1272-1273

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
-------------	-------------	--------------------	-----------------

VALID ENTRIES

- 0 = Employed individuals who do not meet the criterion for 1
- 1 = All persons who met the criterion for PRCONDF1 (except tenure for temporary help agency and contract company workers is defined with respect to the place they have been assigned to work), plus self-employed persons (both incorporated and unincorporated) and independent contractors who expect to be self employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.

PRCONDF3	2	Recode representing contingent work definition #3.	1274-1275
----------	---	--	-----------

VALID ENTRIES

- 0 = Employed individuals who did not meet the criterion for 1
- 1 = Wage and salary workers whose jobs, for non personal reasons, are temporary or cannot last as long as they wish, plus self-employed persons and independent contractors who expect to be self-employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.

PRTMPAGC	2	Recode identifying individuals paid by a temporary help agency.	1276-1277
----------	---	---	-----------

VALID ENTRIES

- 0 = Not paid by temporary help agency
- 1 = Persons paid by temporary help agency

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
PRIC	2	Recode identifies individuals who are independent contractors, independent consultants or freelancers	1278-1279
		<u>VALID ENTRIES</u>	
		0 = Not independent contractor, independent consultant or freelancer	
		1 = Wage and salary worker and self employed individual who works as an independent contractor, independent consultant, or freelancer	
PRCNTRCT	2	Recode identifies individuals who work for a contract company	1280-1281
		<u>VALID ENTRIES</u>	
		0 = Not working for a contract company	
		1 = Individual works for a contract company, usually only has one customer and usually works at the customer's worksite.	
PRCALL	2	Recode identifies on call workers or day laborers	1282-1283
		<u>VALID ENTRIES</u>	
		0 = Not on call or day laborer	
		1 = Individual is either an on call worker or a day laborer	
PSIO1COW	2	Individual class of worker on first job.	1284-1285
		<u>EDITED UNIVERSE</u>	
		(PEMLR=1-3) or (PEMLR=4 and PELKLWO=1-2) or (PEMLR=5 and (PENLFJH=1 or PEJHWKO=1)) or (PEMLR=6 and PENLFJH=1) or (PEMLR=7 and PEJHWKO=1)	
		<u>VALID ENTRIES</u>	
		1 Government - Federal	
		2 Government - State	
		3 Government - Local	
		4 Private, for profit	
		5 Private, nonprofit	

<u>NAME</u>	<u>SIZE</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
		6 Self-employed, incorporated	
		7 Self-employed, unincorporated	
		8 Without pay	
		9 Unknown	
		10 Government, level unknown	
		11 Self-employed, incorp. status unknown	
PRSUPTYP	2	Type of Supplement Interview	1286-1287
		<u>VALID ENTRIES</u>	
		1 = Interview	
		2 = Noninterview	
PWSUPWGT	10	Supplement Weight 4 implied decimals	1288-1297
PRSUPERN	2	Supplement earnings flag	1298-1299
		<u>VALID ENTRIES</u>	
		-1 = Not in universe	
		1 = Eligible for earnings	

ATTACHMENT 9

SUPPLEMENT QUESTIONNAIRE

February 1999 Contingent Work Supplement

NOTE: ALL DON'T KNOW AND REFUSAL RESPONSES FOLLOW THE SAME PATH AS A "NO" RESPONSE UNLESS INDICATED OTHERWISE.

Universe: If PUIO1COW=9, then end.
 If PUMLR=1 or 2 AND PUIO1COW=1-7 or 10-11, then go to LEADIN.
 If PUMLR=1 or 2 AND PUIO1COW=8, end.
 If PUMLR=3 and PULAYLK=1, go to S48LD.
 If MLR=3 and PULAYLK NE 1, end.
 If MLR=4, go to S48LD.
 If [MLR=5,6, or 7] and [(PULK or PUDWLK=1) and (PULKAVL or
 PUDWAVL=1)], go to S48DLD.
 If [MLR=5,6, or 7] and [(PULK or PUDWLK=1) and (PULKAVL=2)
 and (PULKAVR=1 or 2)] or [(PUDWAVL=2) and (PUDWAVR=1)], go
 to S48DLD.
 Else, go to end.

PRESUP This month we have additional questions.

ENTER (P) TO PROCEED

ENTER (H) FOR IMPORTANCE OF RESPONDING

LEADIN To learn more about the characteristics of jobs people hold, I have a few additional
 questions about the job at which you worked LAST WEEK.

PRESS ENTER TO PROCEED

S1INS_CHK **If [IO1COW=1-5 or 10], go to S1VER.**
 If [IO1COW=6,7, or 11], go to S8IC.
 Else, end.

S1VER Suppress first fill after first appearance of question.
(Before I continue, I need to check that you still have the same job today that you had last week.) Do you still work for (fill: employer's name from basic CPS)?

- (1) Yes
- (2) No

— [Go to S1]

S1 Some people are in temporary jobs that last only for a limited time or until the completion of a project. (Is/Was) your job temporary?

- (1) Yes [Go to S1a]
- (2) No [Go to S1SCR_CHK]

—

**S1SCR_CHK If S1VER=1, D or R, then ask S1SCR.
ELSE, go to S1SCRI.**

S1SCRI Could you have continued to work at your job if you had wished?

- (1) Yes [Go to S2_CHK]
- (2) No [Go to S1a]

—

S1SCR Provided the economy does not change and your job performance is adequate, can you continue to work for your current employer as long as you wish?

- (1) Yes [Go to S2_CHK]
- (2) No [Go to S1a]

—

S1a Are you working only until a specific project is completed?

- (1) Yes [Go to S1f_CHK]
- (2) No [Go to S1b]

—

S1b Were you hired to temporarily replace another worker?

- (1) Yes [Go to S1f_CHK]
- (2) No [Go to S1c]

■

S1c Were you hired for a fixed period of time?

- (1) Yes [Go to S1f_CHK]
- (2) No [Go to S1d]

■

S1d Was your job a year-round job or is it only AVAILABLE during certain times of the year?

- (1) Year-round job
- (2) Only available certain times of the year

■ [Go to S1f_CHK]

S1f_CHK If [S1VER = 2 and S1d NE 2] and [S1a and S1b and S1c NE 1], go to S1iIN.
If [S1VER = 2] and [(S1a or S1b or S1c=1) or (S1d=2)], go to S2_CHK.
Else, go to S1f@TIM.

S1f@TIM How much longer do you expect to work in your current job?

ENTER (S) FOR SOMETHING ELSE [Go to S1f1]

- (1) Years [Go to S1F@NUM]
- (2) Months [Go to S1F@NUM]
- (3) Weeks [Go to S1F@NUM]
- (4) Days [Go to S1F@NUM]

■ [D or R go to S1g]

S1F@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER OF DAYS/WEEKS/MONTHS/YEARS

■ [Go to S1i_CHK]

S1f1 How much longer do you expect to work in your current job?

(1) As long as I want [Go to S1g]
 (2) Until I retire [Go to S1h]
 (3) Until I find a different job [Go to S1g]
 (4) Until I finish school [Go to S1h]
 (5) Until I go back to school [Go to S1h]
 (6) Other (Not much longer, rest of career, until project is finished) [Go to S1g]

[blind -- D or R, Go to S1g]

█

S1g Do you think it will be more than a year?

- (1) Yes
 (2) No

█ [Go to S1i_CHK]

S1h Is that more than a year away?

- (1) Yes
 (2) No

█ [Go to S1i_CHK]

S1i_CHK If [(S1=1) OR (S1 NE 1 and S1SCR NE 1)] AND S1a NE 1 AND S1b NE1 AND S1c NE 1 AND S1d NE 2, then go to S1i1_CHK. Else go to S2_CHK.

S1i1_CHK If (S1f > 1 year) OR (S1g=1) OR (S1h=1), then go to S2_CHK. Else go to S1i2_CHK.

S1i2_CHK If [((S1f=1, 6, D, or R) OR (S1f@TIM= D or R)) AND (S1g=2)], OR (S1f less than or equal to 1 year) Go to S1i. Else go to S1i3_CHK.

S1i3_CHK If (S1f=2, 3, 4, or 5) AND [(S1g=2, D or R) OR (S1h=2, D, or R)], then go to S1j1. Else go to S1i4_CHK.

S1i4_CHK If [(S1f@TIM=D, R or S) or (S1f1=D or R)] AND [S1g=D or R] then go to S1iDK. Else go to S2_CHK.

S1i What is the main reason you expect to work at your current job for (fill: time specified in S1f or "less than a year")?

Economic

Personal

- | | |
|---|-------------------------------|
| (1) Job is temporary | (5) Job Performance |
| (2) Business conditions | (6) Obtaining another job |
| (3) Introduction of new
technology/
modernization | (7) Attending school |
| (4) Other economic
(Specify) | (8) Family responsibilities |
| | (9) Retirement |
| | (10) Health |
| | (11) Other personal (Specify) |

■ [If entry = 4 or 11, then go to S1iS. Else go to S1j_CHK.]

S1iS ENTER VERBATIM RESPONSE

[Go to S1j_CHK]

S1iDK What is the main reason you do not expect to stay at your current job?

Economic

Personal

- | | |
|---|-------------------------------|
| (1) Job is temporary | (5) Job Performance |
| (2) Business conditions | (6) Obtaining another job |
| (3) Introduction of new
technology/
modernization | (7) Attending school |
| (4) Other economic
(Specify) | (8) Family responsibilities |
| | (9) Retirement |
| | (10) Health |
| | (11) Other personal (Specify) |

■ [If entry = 4 or 11, then go to S1iDKS).
Else go to S1j_CHK.]

S1iDKS ENTER VERBATIM RESPONSE

[Go to S1j_CHK]

S1iIN

What is the main reason you left the job you held last week?

Economic

Personal

(1) Job is temporary

(5) Job Performance

(2) Business conditions

(6) Obtaining another job

(3) Introduction of new
technology/
modernization

(7) Attending school

(8) Family responsibilities

(4) Other economic
(Specify)

(9) Retirement

(10) Health

(11) Other personal (Specify)

■ [If entry = 4 or 11, go to S1iINS. Else go to S1j2_CHK.]

S1iINS

ENTER VERBATIM RESPONSE

[Go to S1j2_CHK]

S1j_CHK

If [(S1i=5-11) OR (S1iDK=5-11)] AND [(S1=1) OR {(S1SCR=2,D, or R) OR (S1SCRI=2, D, or R)}], then go to S1j1. Else go to S2_CHK.

S1j1

If it were not for this reason, could you keep working at your current job for more than one year?

(1) Yes

(2) No

■ [Go to S2_CHK]

S1j2_CHK

If S1iIN =5,6,7,8,9,10,11, then go to S1j2. Else go to S2_CHK.

S1j2

If it were not for this reason, could you have kept working at the job you had last week?

(1) Yes

(2) No

■ [Go to S2_CHK]

S2_CHK

If S1 NE 2, then go to S2INS. Else, go to S2.

S2INS

Are you paid by a temporary help agency?

READ ONLY IF NECESSARY:

A temporary help agency supplies workers to other companies on an as needed basis.

- (1) Yes [Go to S2aINS]
- (2) No [Go to S4]

■

S2

Even though you told me your job is not temporary, are you paid by a temporary help agency?

READ ONLY IF NECESSARY:

A temporary help agency supplies workers to other companies primarily for short term assignments.

- (1) Yes [Go to S2aINS]
- (2) No [Go to S4]

■

S2aINS

Were you registered with more than one temporary help agency last week?

- (1) Yes
- (2) No

■

[Go to S2a]

S2a

Were you assigned to work at more than one place last week by your temporary help agency?

READ IF NECESSARY: If you worked at two or more departments in the same company last week, count it as one place.

- (1) Yes
- (2) No

■

[Go to S3_CHK]

S3_CHK

If PUIO1NAM = D or R, then go to S3TAD. Else, go to S3.

S3

Earlier you told me you worked for (fill: employer's name from basic CPS).

Is this the place where your temporary help agency assigned you to work or is this a temporary help agency?

- (1) Place where temporary help agency assigned me to work [Go to S3a_CHK]
- (2) Temporary help agency [Go to S3a]

[blind] (D) or (R) [Go to S3a_CHK]

█

S3a

Is the place where you were assigned to work last week a government agency, a private company, or a non-profit organization?

- (1) Government agency [Go to S3b1]
- (2) Private company [Go to S3b2]
- (3) Non-profit organization [Go to S3b3]

█ [If entry = D or R, go to S3a_CHK]

S3b1

What is the name of the government agency where you were working?

[Go to S3c]

S3b2

What is the name of the company where you were working?

[Go to S3c]

S3b3

What is the name of the non-profit organization where you were working?

[Go to S3c]

S3c

What kind of business or industry is this?

[Go to S3d]

S3d

ASK IF NECESSARY:

Is this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- (1) Manufacturing
- (2) Retail Trade
- (3) Wholesale Trade
- (4) Something else

— [Go to S3a_CHK]

S3a_CHK

**Check first for entry in S1f@TIM; if no entry, go to S25_CHK.
Else, go to S3TADS.**

S3TADS

Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1f.) Were you referring to how long you expect to work for the temporary help agency or the customer for whom you worked last week?

- (1) Temporary help agency [Go to S3TAD_CHK]
- (2) Customer [Go to S3TAD_CHK]
- (3) Both [Go to S25_CHK]

— [If D or R, go to S25_CHK]

S3TAD_CHK

**If PUIO1NAM= D or R, use second fill. If S3TADS=1, use first fill.
If S3TADS=2 use second fill.**

S3TAD@T

How much longer do you expect to work (at the place you were assigned last week) (for the temporary help agency)?

ENTER (S) FOR SOMETHING ELSE [Go to S3TAD1]

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

— [Entry = 1, 2, 3, or 4, go to S3TAD@N.
Else, go to S3TADa.]

S3TAD@N

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S25_CHK]

S3TAD1

How long do you expect to work (at the place you were assigned last week) (for the temporary help agency)?

- (1) As long as I want
- (2) Until I retire
- (3) Until I find a different job
- (4) Until I finish school
- (5) Until I go back to school
- (6) Other

[Entry = 1, 3, 4, 5, 6, D, or R, go to S3TADa. Else, go to S3TADb.]

S3TADa

Do you think it will be more than a year?

- (1) Yes
- (2) No

[Go to S25_CHK]

S3TADb

Is that more than a year away?

- (1) Yes
- (2) No

[Go to S25_CHK]

S4

[Suppress fill after first appearance of question.]
(Some people are in a pool of workers who are ONLY called to work as needed, although they can be scheduled to work for several days or weeks in a row, for example substitute teachers, and construction workers supplied by a union hiring hall. These people are sometimes referred to as ON-CALL workers.) Were you an ON-CALL worker last week?

- (1) Yes [Go to S4A]
- (2) No [Go to S5_CHK]

S4A Some ON-CALL workers have regularly scheduled hours, but IN ADDITION must work when called (for example, doctors, nurses, and managers). Other ON-CALL workers work ONLY when called (for example, substitute teachers). Which type of ON-CALL worker are you?

- (1) Work regular hours, but must be available
- (2) Only work when called
- (3) Other (Specify) [Go to S4AS]

[Go to S6]

S4AS ENTER VERBATIM RESPONSE

[Go to S6]

S5_CHK If S1 NE 2, then go to S5. Else, go to S6.

S5 [Suppress fill after first appearance of question.]
(Some people get work by waiting at a place where employers pick up people to work for a day. These people are sometimes called DAY LABORERS.) Were you a DAY LABORER last week?

- (1) Yes [Go to S25_CHK]
- (2) No [Go to S6]

S6 [Suppress fill after first appearance of question.]
(Some companies provide employees or their services to others under contract. A few examples of services that can be contracted out include security, landscaping, or computer programming.) Did you work for a company that contracts out you or your services last week?

- (1) Yes [Go to S6a]
- (2) No [Go to S7CCD_CHK]

S6a Are you usually assigned to more than one customer?

- (1) Yes
- (2) No

[Go to S6b]

S6b Do you usually work at the customer's worksite?

- (1) Yes
- (2) No
- (3) Don't have a usual worksite

— [Go to 6IO_CHK]

S6IO_CHK If S6a=2 and S6b=1, then go to S6IO_CHK1. Else, go to S7CCD_CHK.

S6IO_CHK1 If PUIO1NAM = D or R, then go to S7CCD_CHK. Else, go to S6IO.

S6IO Is (fill: employer's name from basic CPS) the company that contracts out your services or the customer for whom you do the work?

- (1) Company that contracts out [Go to S6IOa]
- (2) Customer for whom do the work [Go to S7CCD_CHK]

—

S6IOa Is your customer a government agency, a private company, or a non-profit organization?

- (1) Government agency [Go to S6IOb1]
- (2) Private company [Go to S6IOb2]
- (3) Non-profit organization [Go to S6IOb3]

— [If entry = D or R, go to S7CCD_CHK]

S6IOb1 What is the name of the government agency where you were working?

—

[Go to S6IOc]

S6IOb2 What is the name of the company where you were working?

—

[Go to S6IOc]

S6IOb3 What is the name of the nonprofit organization where you were working?

[Go to S6IOc]

S6IOc What kind of business or industry is this?

[Go to S6IOd]

S6IOd ASK IF NECESSARY:

Is this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- (1) Manufacturing
- (2) Retail Trade
- (3) Wholesale Trade
- (4) Something else

■ [Go to S7CCD_CHK]

S7CCD_CHK If [S6=1 and S6a=2] AND [(S1=1) or (S1VER=1 and S1=2, D, R and S1SCR=2, D, R) or (S1VER NE 1 and S1 NE 1 and S1SCRI NE 1)] AND [(S1f LE 1 year) OR (S1g or S1h = 2, D or R) OR (S1VER = 2)], then go to S7CCD_CHK4. Else, go to S7_CHK.

S7CCD_CHK4 If S1VER=1, go to S7CCDS. Else go to S7CCDX.

S7CCDX Earlier you said that you did not have the same job you had last week. Were you referring to your work at the contract company or the customer for whom you worked last week?

- (1) Contract company [Go to S7_CHK]
- (2) Customer [Go to S7CCD@t]
- (3) Both [Go to S7_CHK]

■ [If D or R, go to S7_CHK]

S7CCDS

Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1f.) Were you referring to how long you expect to work for the company that contracts out your services or the customer for whom you worked last week?

- (1) Contract company [Go to S7_CHK]
- (2) Customer [Go to S7CCD@t]
- (3) Both [Go to S7_CHK]

[If D or R, go to S7_CHK]

S7CCD@t

How long do you expect to work for the company that contracts out your services?

ENTER (S) FOR SOMETHING ELSE [Go to S7CCD1]

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[If entry = 1, 2, 3, or 4 go to S7CCD@N.
Else go to S7CCDa.]

S7CCD@N

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

[Go to S7_CHK]

S7CCD1

How much longer do you expect to work for the company that contracts out your services?

- (1) As long as I want
- (2) Until I retire
- (3) Until I find other employment
- (4) Until I finish school
- (5) Until I go back to school
- (6) Other

[If entry = 1, 3, 4, 5, 6, D or R, go to S7CCDa. Else
go to S7CCDb.]

S7CCDa

Do you think it will be more than a year?

- (1) Yes
- (2) No

[Go to S7_CHK]

S7CCDb

Is that more than a year away?

- (1) Yes
- (2) No

■

[Go to S7_CHK]

S7_CHK

If S4 or S6 =1, then go to S25_CHK. Else go to S7.

S7

[Suppress fill after first appearance of question.]

Last week, were you working as an independent contractor, an independent consultant, or a free-lance worker? (That is, someone who obtains customers on their own to provide a product or service.)

READ IF NECESSARY:

Independent contractors, independent consultants, and free-lance workers can have other employees working for them.

- (1) Yes [Go to S8ICD_CHK]
- (2) No [Go to S25_CHK]

■

PreS8

For the rest of the survey, we will refer to you as an independent contractor.

ENTER (P) TO PROCEED

■

S8ICD_CHK

If [(S1=1) OR (S1VER=1 and S1 NE 1 and S1SCR NE 1) OR (S1VER NE 1 and S1 NE 1 and S1SCRI NE 1)] AND [(S1f LE 1 year) OR (S1g NE1) or (S1h NE 1)], then go to S8ICDS. Else, go to S9a.

S8ICDS

Earlier you said that you expect to work at your current job for (fill: amount of time specified in S1F.) Were you referring to how long you expect to work as an independent contractor or for your current customer?

- (1) Independent Contractor [Go to S9a]
- (2) Customer [Go to S8ICD@t]
- (3) Both [Go to S9a]

■

[If entry = D or R, go to S9a]

S8ICD@t

How much longer do you expect to be an independent contractor?

ENTER (S) FOR SOMETHING ELSE [Go to S8ICD1]

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

—

[If entry = 1, 2, 3, or 4, go to S8ICD@N,
else go to S8ICDa.]

S8ICD@N

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

—

[Go to S9a]

S8ICD1

How much longer do you expect to be an independent contractor?

- (1) As long as I want [Go to S8ICDa]
- (2) Until I retire [Go to S8ICDb]
- (3) Until I find other employment (Go to S8ICDa)
- (4) Until I finish school [Go to S8ICDb]
- (5) Until I go back to school [Go to S8ICDb]
- (6) Other (Not much longer, Rest of career, Until project is finished) [Go to S8ICDa]

—

[If entry = D or R, go to S8ICDa]

S8ICDa

Do you think it will be more than a year?

- (1) Yes
- (2) No

—

[Go to S9a]

S8ICDb

Is that more than a year away?

- (1) Yes
- (2) No

—

[Go to S9a]

S8IC Are you self employed as an independent contractor, independent consultant, free-lance worker, or something else?

READ IF NECESSARY: (such as a shop or restaurant owner)

- (1) Independent contractor/Independent consultant/Free-lance worker
- (2) Something else

[Go to S8SED@t]

S8SED@t How much longer do you expect to be self employed?

ENTER (S) FOR SOMETHING ELSE [Go to S8SED1]

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[If entry = 1, 2, 3, or 4 go to S8SED@N.
Else go to S8SEDa.]

S8SED@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

[Go to S9_CHK]

S8SED1 How much longer do you expect to be self employed?

- (1) As long I want
- (2) Until I retire
- (3) Until I find other employment
- (4) No longer self employed
- (5) Other (Not much longer, Rest of career, Until project is finished)

[If entry = 1, 3, 5, D or R go to S8SEDa. If entry =
2, go to S8SEDb. Else go to S10@tim.]

S8SEDa Do you think it will be more than a year?

- (1) Yes
- (2) No

[Go to S9_CHK]

S8SEDb Is that more than a year away?

 (1) Yes
 (2) No

 [Go to S9_CHK]

S9_CHK If PUIO1COW = 7 or 11 AND MIS = 4 OR 8, then go to S10@tim. Else go to S9a.

S9a Do you usually have any paid employees?

 (1) Yes [Go to S9b]
 (2) No [Go to S10@tim]

S9b Excluding all owners, how many employees do you usually have?

 ENTER NUMBER

 [Go to S10@tim]

S10@tim How long have you been (fill: self-employed/an independent contractor)?

 (1) Years
 (2) Months
 (3) Weeks
 (4) Days

 [Entry = 1, 2, 3, OR 4 go to S10@num.
 Else go to S10NPR]

S10@num *** DO NOT READ TO RESPONDENT ***

 ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

 [Go to S10WST_CHK]

S10NPR Has it been more than a year?

- (1) Yes
- (2) No

[Go to S10WST_CHK]

S10WST_CHK If PUIO1COW=1-5, 8-10, and S7=1, then go to S10WST. Else go to S11_CHK.

S10WS@T How long have you worked for the employer where you worked last week?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[If entry = 1, 2, 3, or 4 then go to S10WS@N. Else go to S10WPR.]

S10WS@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

[Go to S11_CHK.]

S10WPR Has it been more than a year?

- (1) Yes
- (2) No

[Go to S11_CHK]

S11_CHK If (S10 less than or equal to 3 years) or (S10NPR=2), go to S11. Else, go to S25_CHK.

S11 Just before you became (fill: self-employed/ an independent contractor) did you have other employment?

- (1) Yes [Go to S14]
- (2) No [Go to S12]

[If entry = D or R, go to 12a]

S12 Right before you became (fill: self-employed/an independent contractor) were you LOOKING for another type of employment?

- (1) Yes [Go to S13]
- (2) No [Go to S12a]

—

S12a What was your major activity before you became (fill: self-employed/an independent contractor)?

- (1) Attending to personal or family obligations (including maintaining household, raising children, caring for elderly parents)
- (2) Going to school
- (3) In retirement
- (4) Other (specify)

— [If entry NE 4, go to S25_CHK.
Else, go to S12aS.]

S12aS ENTER VERBATIM RESPONSE

—

[Go to S25_CHK]

S13 Before you started looking for work, were you employed?

- (1) Yes [Go to S14]
- (2) No [Go to S25_CHK]

—

S14 Did you lose that job, quit that job, or was it a temporary job that ended?

- (1) Lost job
- (2) Quit job
- (3) Temporary job that ended
- (4) Other (Specify)

— [Entry NE to 4, go to S15@TIM.
Else go to S14S.]

S14S ENTER VERBATIM RESPONSE

[Go to S15@TIM]

S15@TIM How long did you work in this other job?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

█ [If entry = 1-4, go to S15@NUM.
Else, go to S16.]

S15@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

█ [Go to S16]

S16 At the job at which you worked before being (fill: self- employed/an independent contractor), were you employed by government, by a private company, or a non-profit organization?

- (1) Government [Go to S17b1]
- (2) Private for Profit Company [Go to S17b2]
- (3) Non-profit Organization [Go to S17b3]
- (4) Self employed [Go to S17b4]

█ [If entry = D or R, go to S25_CHK]

S17b1 What is the name of the government agency where you worked?

[Go to S17c]

S17b2 What is the name of the company where you worked?

[Go to S17c]

S17b3 What is the name of the nonprofit organization where you worked?

[Go to S17c]

17b4 What was the name of your business?

[Go to S17c]

S17c What kind of business or industry was this?

[Go to S17d]

S17d ASK IF NECESSARY:

Was this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- (1) Manufacturing
- (2) Retail Trade
- (3) Wholesale Trade
- (4) Something else

— [Go to S25_CHK]

Section 2. Worker Satisfaction with their Current Employment Arrangement

S25_CHK. If S1=1 (temp job), then ask S25a. If S1 NE 1 AND (S1SCRI OR S1SCR=2, D, or R), then go to S25b. IF S1VER=2, then go to S28_CHK (Section 3). Others go to S26TMP_CHK.

S25a Would you prefer to have a job that is permanent rather than temporary?

- (1) Yes
- (2) No
- (3) Depends (specify) [Go to S25aS]

— [Go to S25aR]

S25aS ENTER VERBATIM RESPONSE

—
[Go to S25aR]

S25aR [Suppress fill after first appearance of question.]
(People have temporary jobs for a variety of reasons. For example, some people have temporary jobs because it is the only type of work they could find. Others have temporary jobs because they enjoy the flexibility or for other personal reasons.) What is the MAIN reason you have a temporary job?

Economic

-
- (1) Employer laid off and hired back as temporary worker
 - (2) Only type of work could find
 - (3) Hope job leads to permanent employment
 - (4) Other economic (Specify) [Go to S25ARS]

Personal

-
- (5) Flexibility of schedule
 - (6) Other family/personal obligations
 - (7) Child care problems
 - (8) In school/training
 - (9) Money is better
 - (10) To obtain experience/training
 - (11) Only wanted to work for a short period of time
 - (12) For the money [Go to S25AP]
 - (13) Health limitations
 - (14) Retired/ SS earnings limit
 - (15) Nature of work/seasonal
 - (16) Other personal (Specify) [Go to S25ARS]

— [Go to S26TMP_CHK]

S25ARS

ENTER VERBATIM RESPONSE

[Go to S26TMP_CHK]

S25AP

Other than money, what is the main reason you are a temporary rather than a permanent worker?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)

[Go to S25APS]

Personal

- (5) Flexibility of schedule
- (6) Other family/personal obligations
- (7) Child care problems
- (8) In school/training
- (9) Money is better
- (10) To obtain experience/training
- (11) Only wanted to work for a short period of time
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)

[Go to S25APS]

■

[Go to S26TMP_CHK]

S25APS

ENTER VERBATIM RESPONSE

[Go to S26TMP_CHK]

S25b

You indicated you did not know if you could stay in your job for as long as you wish. Would you prefer to be in a job where you could almost certainly stay for as long as you wish?

- (1) Yes
- (2) No
- (3) Depends [Go to S25BS]

■

[Go to S26TMP_CHK]

S25BS ENTER VERBATIM RESPONSE

[Go to S26TMP_CHK]

S26TMP_CHK If S2INS=1 OR S2=1, then ask S26TP. Otherwise go to S26OC_CHK.

S26TP Earlier you said you were paid by a temporary help agency. Would you prefer a job with a different type of employer?

- (1) Yes
- (2) No
- (3) Depends [Go to S26TPS]

____ [Go to S26TMR_CHK]

S26TPS ENTER VERBATIM RESPONSE

[Go to S26TMR_CHK]

S26TMR_CHK If S1=1, then go to S28_CHK (Section 3). All others ask S26TR.

S26TR

Suppress fill after first appearance of question.

(People work for temporary help agencies for a variety of reasons. For example, some people work for temporary help agencies because it is the only type of work they can find. Others because they enjoy the flexibility or for other personal reasons.) What is the MAIN reason you work for a temporary help agency?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)
[Go to S26TRS]

Personal

- (5) Flexibility of schedule
- (6) Child care problems
- (7) Other family/personal obligations
- (8) In school/training
- (9) Money is better
- (10) To obtain experience/training
- (11) Only wanted to work for a short period of time
- (12) For the money [Go to S26TO]
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)
[Go to S26TRS]

■ [Go to S28_CHK]

S26TRS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

S26TO

Other than the money, what is the main reason you are a temporary rather than permanent worker?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)
[Go to S26TOS]

Personal

- (5) Flexibility of schedule
- (6) Child care problems
- (7) Other family/personal obligations
- (8) In school/training
- (9) Money is better
- (10) To obtain experience/training
- (11) Only wanted to work for a short period of time
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)
[Go to S26TOS]

■

[Go to S28_CHK]

S26TOS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

S26OC_CHK

If S4=1, then ask S26OC. Otherwise go to S26DL_CHK.

S26OC

Earlier you said you were an on-call worker. Would you prefer a job where you worked regularly scheduled hours?

- (1) Yes
- (2) No
- (3) Depends [Go to S26OCS]

■

[Go to S26OR]

S26OCS

ENTER VERBATIM RESPONSE

[Go to S26OR]

S26OR

Suppress fill after first appearance of question.
(People work on-call for a variety of reasons. For example, some work on-call because the arrangement offers them flexibility; others are on-call because it is the only type of work they can find.) What is the MAIN reason you are an on-call worker?

Economic

- (1) Only type of work could find
- (2) Hope job leads to permanent employment
- (3) Other economic (Specify)
[Go to S26ORS]

Personal

- (4) Flexibility of schedule
- (5) Child care problems
- (6) Other family/personal obligations
- (7) In school/training
- (8) Money is better
- (9) To obtain experience/training
- (10) For the money [Go to S26OP]
- (11) Health limitations
- (12) Retired/ SS earnings limit
- (13) Nature of work/seasonal
- (14) Other personal (Specify)
[Go to S26ORS]

■

[Go to S28_CHK]

S26ORS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

S26OP

Other than the money, what is the main reason you are an on-call worker?

Economic

Personal

- (1) Only type of work could find
 - (2) Hope job leads to permanent employment
 - (3) Other economic (Specify)
- [Go to S26OPS]

- (4) Flexibility of schedule
 - (5) Child care problems
 - (6) Other family/personal obligations
 - (7) In school/training
 - (8) Money is better
 - (9) To obtain experience/training
 - (11) Health limitations
 - (12) Retired/ SS earnings limit
 - (13) Nature of work/seasonal
 - (14) Other personal (Specify)
- [Go to S26OPS]

■ [Go to S28_CHK]

S26OPS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

26DL_CHK

If S5=1, then ask S26DL. Otherwise to to S26IC_CHK.

S26DL

Earlier you said you worked as a day laborer. Would you prefer a job where you worked regularly scheduled hours?

- (1) Yes
- (2) No
- (3) Depends [Go to S26DLS]

■ [Go to S26DR]

S26DLS

ENTER VERBATIM RESPONSE

[Go to S26DR]

S26DR

Suppress fill after first appearance of question.
(People work as day laborers for a variety of reasons.) What is the MAIN reason you work as a day laborer?

Economic

- (1) Only type of work could find
- (2) Hope job leads to permanent employment
- (3) Other economic (Specify)
[Go to S26DRS]

Personal

- (4) Flexibility of schedule
- (5) Child care problems
- (6) Other family/personal obligations
- (7) In school/training
- (8) Money is better
- (9) To obtain experience/training
- (10) For the money
[Go to S26DP]
- (11) Health limitations
- (12) Retired/ SS earnings limit
- (13) Nature of work/seasonal
- (14) Other personal (Specify)
[Go to S26DRS]



[Go to S28_CHK]

S26DRS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

S26DP

Other than money, what is the main reason you work as a day laborer?

Economic

Personal

- (1) Only type of work could find
- (2) Hope job leads to permanent employment
- (3) Other economic
(Specify)
[Go to S26DPS]

- (4) Flexibility of schedule
- (5) Child care problems
- (6) Other family/personal obligations
- (7) In school/training
- (8) Money is better
- (9) To obtain experience/training
- (11) Health limitations
- (12) Retired/ SS earnings limit
- (13) Nature of work/seasonal
- (14) Other personal (Specify)
[Go to S26DPS]

[Go to S28_CHK]

S26DPS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

S26IC_CHK

If IO1COW= 6, 7, 11 OR S7=1, then go to S26IC. OTHERWISE GO TO S28_CHK.

S26IC

Would you prefer to work for someone else rather than being (fill: self-employed/an independent contractor)?

- (1) Yes
- (2) No
- (3) Depends [Go to S26ICS]

[Go to S26IR]

S26ICS

ENTER VERBATIM RESPONSE

[Go to S26IR]

S26IR

Suppress fill after first appearance of question.
(People are (fill: self-employed/an independent contractor) for a variety of reasons.)
What is the MAIN reason you are (fill: self-employed/an independent contractor)?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)
[Go to S26IRS]

Personal

- (5) Flexibility of schedule
- (6) Child care problems
- (7) Other family/personal obligations
- (8) In school/training
- (9) Money is better
- (10) To obtain experience training
- (11) Enjoys being own boss/independence
- (12) For the money
[Go to S26IP]
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify)
[Go to S26IRS]



[Go to S28_CHK]

S26IRS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

S26IP

Other than money, what is the main reason you are self- employed rather than working for someone else?

Economic

- (1) Employer laid off and hired back as temporary worker
- (2) Only type of work could find
- (3) Hope job leads to permanent employment
- (4) Other economic (Specify)[Go to S26IPS]

Personal

- (5) Flexibility of schedule
- (6) Other family/personal obligations
- (7) Child care problems
- (8) In school/training
- (9) Money is better
- (10) To obtain experience training
- (11) Enjoys being own boss/independence
- (13) Health limitations
- (14) Retired/ SS earnings limit
- (15) Nature of work/seasonal
- (16) Other personal (Specify) [Go to S26IPS]



[Go to S28_CHK]

S26IPS

ENTER VERBATIM RESPONSE

[Go to S28_CHK]

Section 3. Job history (current job)

S28_CHK

If S7 = 1 [independent contractor] OR IO1COW= 6, 7, 11 [self employed], then go to S37_CHK (Section 4).

If S1 NE 1 AND (S2 NE 1 OR S2INS NE 1 [not temporary agency]) AND S4 NE 1 [not on-call] OR S5 NE 1 [not a day laborer] AND S6 NE 1 [not a contract worker], then go to S28. All others, go to S31_TMPCHK.

S28

Did you EVER work as a temporary worker, contractor, consultant, free-lancer, or on-call worker for (fill: employer's name from basic CPS)?

- (1) Yes [Go to S29]
- (2) No

[Go to S30@TIM]

S29

Was this just before you began your current employment with (fill: employer's name from basic CPS)?

- (1) Yes
- (2) No

[Go to S30TIM]

S30@TIM

(Fill: Including/Excluding)(fill: your time as a temporary worker, contractor, consultant, free lancer, or on call worker,) how long have you worked for (fill employer's name from basic CPS)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S36PRB]
(R) [Go to S36PRB]

—

S30@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

[Go to S37_CHK]

S31TMP_CHK If S1 = 1 [temporary worker] AND (S2 NE 1 OR S2INS NE 1 [not temporary agency]) AND S4 NE 1 [not an on-call worker] AND S5 NE 1 [not a day laborer] AND S6 NE 1 [not a contract worker], then go to S31TM@t. All others, go to S31_CHK.

S31TM@t How long have you worked for (fill: employer's name from basic CPS)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S36PRB]
(R) [Go to S36PRB]

—

S31TM@n *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S37_CHK]

S31_CHK If S2 = 1 or S2INS= 1, then goto S31@TIM. All others goto S33_CHK.

S31@TIM How long have you worked (where you are currently working\ (fill: employer's name from basic CPS)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S32@TIM]
(R) [Go to S32@TIM]

—

S31@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S32@TIM]

S32@TIM

How long have you been accepting assignments from a temporary help agency? If there have been long periods when you have been turning down assignments for reasons such as attending school, only include the time since the last interruption.

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S36PRB]
 (R) [Go to S36PRB]

—

S33@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S37_CHK]

S33_CHK

If S6= 1 AND S6b= 1 AND S6a= 2, go to S33@TIM. All others go to S35_CHK.

S33@TIM

How long have you worked (fill: for employer's name from basic CPS/the place where you were assigned)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S36PRB]
 (R) [Go to S36PRB]

—

S33@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S35_CHK]

S35_CHK **If S6=1, then ask S35TIM. All others go to S36_CHK.**

S35@TIM How long have you worked for the company that contracts out your services?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S36PRB]
 (R) [Go to S36PRB]

—

S35@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S36_CHK]

S36_CHK **If S4= 1 AND S6= 1 AND S6a = 2 AND S6b= 1, then ask S36c@T. All other go to S36_CHKA.**

S36_CHKA **If S4= 1, then go to S36@TIM. All others go to S36DL_CHK.**

S36@TIM How long have you worked for the employer where you were working last week?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) Go to S36PRB]
 (R) [Go to S36PRB]

—

S36@NUM *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S36c@T]

S36c@T How long have you been an on-call worker?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S36PRB]
 (R) [Go to S36PRB]

—

S36c@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S37_CHK]

S36DL_CHK IF S5=1, then ask S36DLT. All others go to S37_CHK.

S36DL@T How long have you worked as a day laborer?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S36PRB]
 (R) [Go to S36PRB]

—

S36DL@N *** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S37_CHK]

S36PRB Has it been more than a year?

- (1) Yes
- (2) No

— [Go to S37_CHK]

S37_CHK **If (S2= 1 OR S2INS=1) OR S4=1 OR (S6= 1 AND S6a=2 AND S6b= 1) OR S7=1, then go to S37. If S8IC= 1, then go to S37IC. All others go to S38_CHK.**

S37 Since you have been with (fill: employer's name from basic CPS, or from S3b1-3, or from S6IOb1-3), have you always worked for them as (fill: corresponding type of temporary worker)?

- (1) Yes
- (2) No [Go to S37a]

- [Go to S38_CHK]

S37IC Have you ever worked for one of your clients as something other than an independent contractor?

- (1) Yes [Go to S37ICa]
- (2) No [Go to S38_CHK]

- [Go to S38_CHK]

S37ICa Was this other employment, just before you started working as an independent contractor?

- (1) Yes
- (2) No

- [Go to S38_CHK]

S37a Was your other employment (fill: employer's name from basic CPS, or from S3b1-3, or from S6IOb1-3), JUST BEFORE you started working as (fill: corresponding type of temporary worker) for them or was there a break in your service with them?

- (1) Just before started working
- (2) Break in service

- [Go to S37b@Ti]

S37b@Ti

How long were you working for (fill: employer's name from basic CPS, or from S3b1-3, or from S6IOb1-3), before you became (fill: corresponding type of temporary worker)?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S38_CHK]
 (R) [Go to S38_CHK]

█

S37b@Nu

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

█ [Go to S38_CHK]

S38_CHK

If S5=1 or [S30@TIM, S31TM@t, S32@TIM, S35@TIM, or S36@TIM LTE 3 yrs or S36PRB=2] go to S38. Else go to S45_CHK (Section 5).

S38

Just before you started working for (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.), were you working at a different job?

- (1) Yes [Go to S43]
- (2) No [Go to S39]

█ [Go to S45_CHK]

S39

Just before you started working for (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.), were you looking for work?

- (1) Yes [Go to S42]
- (2) No

█ [Go to S40]

S40 What was your major activity JUST BEFORE you started working for your current employer (fill: employer's name from basic CPS or your temporary help agency, contract company, etc.)?

(1) Attending to personal or family obligations (including maintaining household, raising children, caring for elderly parents)

(2) Going to school

(3) In retirement

(4) Other (specify) [Go to S40S]

█ [Go to S45_CHK]

S40S ENTER VERBATIM RESPONSE

[Go to S45_CHK]

S42 Before you started looking for work, were you employed in another job?

(1) Yes [Go to S43]

(2) No

█ [Go to S45_CHK]

S43 Did you lose that job, quit that job, or was it a temporary job that ended?

(1) Lost job

(2) Quit job

(3) Temporary job that ended

(4) Other (specify) [Go to S43S]

█ [Go to S44TIM]

S43S ENTER VERBATIM RESPONSE

[Go to S44@TIM]

S44@TIM

How long did you work at that job?

- (1) Years
- (2) Months
- (3) Weeks
- (4) Days

[blind] (D) [Go to S45_CHK]
(R) [Go to S45_CHK]

—

S44@NUM

*** DO NOT READ TO RESPONDENT ***

ENTER NUMBER DAYS/WEEKS/MONTHS/YEARS

— [Go to S44a]

S44a

At that job, were you employed by government, by a private company, or a non-profit organization?

- (1) Government [Go to S44b1]
- (2) Private for Profit Company [Go to S44b2]
- (3) Non-profit Organization [Go to S44b3]
- (4) Self employed [Go to S44b4]

— [If entry = D or R, go to S45_CHK]

S44b1

What is the name of the government agency where you worked?

—

[Go to S44c]

S44b2

What is the name of the company where you worked?

—

[Go to S44c]

S44b3 What is the name of the nonprofit organization where you worked?

— [Go to S44c]

S44b4 What was the name of your business?

— [Go to S44c]

S44c What kind of business or industry was this?

— [Go to S44d]

S44d ASK IF NECESSARY:

Was this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- (1) Manufacturing
- (2) Retail Trade
- (3) Wholesale Trade
- (4) Something else

— [Go to S45_CHK]

Section 5. Have workers looked for other employment?

S45_CHK **If S10@TIM=3 months or less OR S30@TIM=3 months or less OR S31TM@t=3 months or less OR S32@TIM=3 months or less OR S35@TIM=3 months or less OR S36@TIM=3 months or less OR S36DL@T=3 months or less, go to S45_CHK1. Others go to S45_CHK2.**

S45_CHK1 **If IO1COW= 6, 7 [self employed] OR S7=1 [independent contractor], go to S45SEa. If S5=1 [day laborer], go to S45DL. Others go to S45a.**

S45a Since you started working for (fill: employer's name from basic CPS), have you looked for other employment?

- (1) Yes [Go to S46]
- (2) No

[Go to S49LED]

S45SEa Since you became (fill: self-employed/an independent contractor), have you looked for a job where you would be someone else's employee rather than (fill: self-employed/an independent contractor)?

- (1) Yes [Go to S46]
- (2) No

[Go to S49LED]

S45DL Since you started working as a day laborer, have you looked for other employment?

- (1) Yes [Go to S46]
- (2) No

[Go to S49LED]

S45_CHK2 **If [IO1COW= 6, 7, or 11] or [S7=1], then go to S45SEb. Else, go to S45b.**

S45b Since the beginning of December, have you looked for other employment?

- (1) Yes [Go to S46]
- (2) No

[Go to S49LED]

S45SEb Since the beginning of December, have you looked for a job where you would be someone else's employee?

- (1) Yes [Go to S46]
- (2) No

 [Go to S49LED]

S46 Have you been looking for a new job or (fill: an additional job/a second job)?

- (1) New job [Go to S46TMP]
- (2) Additional job or second job

 [Go to S49LED]

S46TMP Have you been looking for temporary, short-term employment, or more long-term employment?

- (1) Temporary/short term
- (2) More long term
- (3) Either

 [Go to S46TA_CHK]

S46TA_CHK If IO1COW=6,7,11 OR S7=1, then go to S47a. If S2=1 OR S2INS=1, then go to S46TA. IF S6=1, then go to S46CW. All others go to S46OCD_CHK.

S46TA Have you been looking for a job where you would NOT be working through a temporary help agency?

- (1) Yes
- (2) No

 [Go to S47a]

S46CW Have you been looking for a job as something other than a contract worker?

- (1) Yes
- (2) No

 [Go to S46OCD_CHK]

S46OCD_CHK If S4=1 OR S5=1, then go to S46OCD. Else, go to S47a.

S46OCD Have you been looking for a job in something other than (on call work/day labor?)

- (1) Yes
- (2) No

[Go to S47a]

S47a What are all of the things you have done to find other employment since (fill: you started working at you current job/December)?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university
employment center
- (6) Sent out resumes/filled out
applications
- (7) Checked union/professional
registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47aS]

- (10) Looked at ads
- (11) Attended job training
programs/courses
- (12) Other passive (specify)
[Go to S47aS]
- (13) Nothing

[Go to S47b]

S47aS ENTER VERBATIM RESPONSE

[Go to S47b]

S47b

Anything else?

What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university employment center
- (6) Sent out resumes/filled out applications
- (7) Checked union/professional registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47bS]
- (N) No more [Go to S49LED]

- (10) Looked at ads
- (11) Attended job training programs/courses
- (12) Other passive (specify)
[Go to S47bS]
- (13) Nothing

— [Go to S47c]

S47bS

ENTER VERBATIM RESPONSE

—

[Go to S47c]

S47c

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university employment center
- (6) Sent out resumes/filled out applications
- (7) Checked union/professional registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47cS]
- (N) No more [Go to S49LED]

- (10) Looked at ads
- (11) Attended job training programs/courses
- (12) Other passive (specify)
[Go to S47cS]
- (13) Nothing

— [Go to S47d]

S47cS

ENTER VERBATIM RESPONSE

[Go to S47d]

S47d

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university employment center
- (6) Sent out resumes/filled out applications
- (7) Checked union/professional registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47dS]
- (N) No more [Go to S49LED]

- (10) Looked at ads
- (11) Attended job training programs/courses
- (12) Other passive (specify)
[Go to S47dS]
- (13) Nothing

■

[Go to S47e]

S47dS

ENTER VERBATIM RESPONSE

[Go to S47e]

S47e Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) employer directly/interview | (10) Looked at ads |
| (2) public employment agency | (11) Attended job training programs/courses |
| (3) private employment agency | (12) Other passive (specify) |
| (4) friends or relatives | [Go to S47eS] |
| (5) school/university employment center | (13) Nothing |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| [Go to S47eS] | |
| (N) No more [Go to S49LED] | |

_ [Go to S47f]

S47eS ENTER VERBATIM RESPONSE

[Go to S47f]

S47f Anything else? What are all of the things you have done to find other employment since you started working at your current job?

- | ACTIVE | PASSIVE |
|--|---|
| Contacted: | |
| (1) employer directly/interview | (10) Looked at ads |
| (2) public employment agency | (11) Attended job training programs/courses |
| (3) private employment agency | (12) Other passive (specify) |
| (4) friends or relatives | [Go to S47fS] |
| (5) school/university employment center | (13) Nothing |
| (6) Sent out resumes/filled out applications | |
| (7) Checked union/professional registers | |
| (8) Placed or answered ads | |
| (9) Other active (specify) | |
| [Go to S47fS] | |
| (N) No more [Go to S49LED] | |

_ [Go to S47g]

S47fS

ENTER VERBATIM RESPONSE

[Go to S47g]

S47g

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university
employment center
- (6) Sent out resumes/filled out
applications
- (7) Checked union/professional
registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47gS]
- (N) No more [Go to S49LED]

- (10) Looked at ads
- (11) Attended job training
programs/courses
- (12) Other passive (specify)
[Go to S47gS]
- (13) Nothing

■

[Go to S47h]

S47gS

ENTER VERBATIM RESPONSE

[Go to S47h]

S47h

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university employment center
- (6) Sent out resumers/filled out applications
- (7) Checked union/professional registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47hS]
- (N) No more [Go to S49LED]

- (10) Looked at ads
- (11) Attended job training programs/courses
- (12) Other passive (specify)
[Go to S47hS]
- (13) Nothing

[Go to S47i]

S47hS

ENTER VERBATIM RESPONSE

[Go to S47i]

S47i

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university
employment center
- (6) Sent out resumes/filled out
applications
- (7) Checked union/professional
registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47iS]
- (N) No more [Go to S49LED]

PASSIVE

- (10) Looked at ads
- (11) Attended job training
programs/courses
- (12) Other passive (specify)
[Go to S47iS]
- (13) Nothing

—

[Go to S47j]

S47iS

ENTER VERBATIM RESPONSE

—

[Go to S47j]

S47j

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university
employment center
- (6) Sent out resumes/filled out
applications
- (7) Checked union/professional
registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47jS]
- (N) No more [Go to S49LED]

PASSIVE

- (10) Looked at ads
- (11) Attended job training
programs/courses
- (12) Other passive (specify)
[Go to S47jS]
- (13) Nothing

—

[Go to S47k]

S47jS

ENTER VERBATIM RESPONSE

—

[Go to S47k]

S47k

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university
employment center
- (6) Sent out resumes/filled out
applications
- (7) Checked union/professional
registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47kS]
- (N) No more [Go to S49LED]

PASSIVE

- (10) Looked at ads
- (11) Attended job training
programs/courses
- (12) Other passive (specify)
[Go to S47kS]
- (13) Nothing



[Go to S47l]

S47kS

ENTER VERBATIM RESPONSE

[Go to S47l]

S471

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university
employment center
- (6) Sent out resumes/filled out
applications
- (7) Checked union/professional
registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S471S]
- (N) No more [Go to S49LED]

- (10) Looked at ads
- (11) Attended job training
programs/courses
- (12) Other passive (specify)
[Go to S471S]
- (13) Nothing

—

[Go to S47m]

S471S

ENTER VERBATIM RESPONSE

—

[Go to S47m]

S47m

Anything else? What are all of the things you have done to find other employment since you started working at your current job?

ACTIVE

PASSIVE

Contacted:

- (1) employer directly/interview
- (2) public employment agency
- (3) private employment agency
- (4) friends or relatives
- (5) school/university employment center
- (6) Sent out resumes/filled out applications
- (7) Checked union/professional registers
- (8) Placed or answered ads
- (9) Other active (specify)
[Go to S47mS]
- (N) No more [Go to S49LED]

- (10) Looked at ads
- (11) Attended job training programs/courses
- (12) Other passive (specify)
[Go to S47mS]
- (13) Nothing

— [Go to S49LED]

S47mS

ENTER VERBATIM RESPONSE

—

[Go to S49LED]

S48LD

I have a question about the type of employment you looked for in the last 4 weeks.

ENTER (P) TO PROCEED

—

S48

Were you looking for temporary, short-term employment, or more long-term employment?

- (1) Temporary/Short term
- (2) More long term
- (3) Either/Anything I can find
- [blind] (D)
- (R)

— [Go to S49_CHK]

S48DLD I have a question about the type of employment you are interested in.

ENTER (P) TO PROCEED

▬

S48DIS Are you interested in temporary, short term employment, or more long term employment?

- (1) Temporary/Short term
- (2) More long term
- (3) Either/Anything I can find

[blind] (D)
(R)

▬ [Go to S49_CHK]

Section6: Employee Benefits

S49_CHK If MLR=3, 4, 5, 6, or 7, then end. Else, go to S49LED.

S49LED Now I would like to ask you a few questions about your health insurance coverage and pensions.

ENTER (P) TO PROCEED

▬

S49 Do you have health insurance from any source?

- (1) Yes [Go to S50_CHK]
- (2) No [Go to S53_CHK]

[blind] (D)
(R)

▬ [Go to S57_CHK]

S50_CHK **If IO1COW 6, 7, or 11, then go to S52a.
Else, go to S50.**

S50 Do you receive this health insurance through (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.)?

- (1) Yes [Go to S50A]
- (2) No [Go to S52a]
- [blind] (D) [Go to S57_CHK]
- (R) [Go to S57_CHK]



S50A If (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.) did not offer health insurance, could you have been covered by another family member's insurance?

- (1) Yes
- (2) No



[Go to S51]

S51 Does (fill: employer's name from basic CPS, or your temporary help agency, contract company, etc.) pay for all, part, or none of the insurance premium?

- (1) All
- (2) Part
- (3) None
- [blind] (D)
- (R)



[Go to S57_CHK]

S52a How did you obtain your health insurance?

- (1) Receive health insurance through my (company/work)
- (2) Spouse's health insurance
- (3) Other family member's insurance
- (4) Receive health insurance through your other job
- (5) Receive health insurance through previous job
- (6) Purchased insurance on your own

- (7) Medicare
- (8) Medicaid
- (9) Labor union
- (10) Association or club
- (11) School or university
- (12) Other (specify) [Go to S52aS]

[blind] (D)
(R)

[Go to S53_CHK]

S52aS ENTER VERBATIM RESPONSE

[Go to S53_CHK]

**S53_CHK If IO1COW= 6, 7, or 11, go to S57_CHK.
Else, go to S53.**

S53 Does (fill: employer's name from basic CPS, or your temporary help agency, contact company, etc.) offer health insurance to any of its (fill: temporary) employees?

- (1) Yes [Go to S54]
- (2) No

[blind] (D)
(R)

[Go to S57_CHK]

S54 Could you be in this plan if you wanted to?

- (1) Yes [Go to S55]
- (2) No [Go to S56]

[blind] (D)
(R)

[Go to S57_CHK]

S55

Why aren't you in this plan?

- (1) Covered by another plan
- (2) Traded health insurance for higher pay
- (3) Too expensive
- (4) Don't need health insurance
- (5) Have a pre-existing condition
- (6) Haven't yet worked for this employer long enough to be covered
- (7) Contract or temporary employees not allowed in plan
- (8) Other (specify) [Go to S55S]

[Go to S57_CHK]

S55S

ENTER VERBATIM RESPONSE

[Go to S57_CHK]

S56

Why not?

- (1) Don't work enough hours per week or weeks per year
- (2) Contract or temporary employees not allowed in plan
- (3) Haven't worked for this employer long enough to be covered
- (4) Have a pre-existing condition
- (5) Too expensive
- (6) Other (specify) [Go to S56S]

[blind] (D)
(R)

[Go to S57_CHK]

S56S

ENTER VERBATIM RESPONSE

[Go to S57_CHK]

S57_CHK **If IO1COW= 6, 7, or 11, go to S58.**
Else, go to S57.

S57 Does (fill: employer's name from basic CPS, or you temporary help agency, contract company, etc.) offer a pension or retirement plan to any of its employees?

- (1) Yes [Go to S59]
- (2) No

[blind] (D)
 (R)

▬ [Go to S61_CHK]

S58 Do you have a tax deferred retirement account such as an IRA or Keogh plan?

- (1) Yes
- (2) No

[blind] (D)
 (R)

▬ [Go to S58_CHK]

S58_CHK **If IO1COW= 6, 7, 11 AND S58= 2, then go to S57.**
Else, go to S72_chk (Earnings).

S59 Are you included in this plan?

- (1) Yes
- (2) No [Go to S60]

[blind] (D)
 (R)

▬ [Go to S61_CHK]

S60

Why not?

- (1) Poor investment
- (2) Too expensive/can't afford it
- (3) No one in my type of job is allowed in plan
- (4) Don't work enough hours per week or weeks per year
- (5) Haven't worked for this employer long enough to be covered
- (6) Too old
- (7) Too young
- (8) Chose not to participate
- (9) Other (specify) [Go to S60S]

[blind] (D)
(R)

█ [Go to S61_CHK]

S60S

ENTER VERBATIM RESPONSE

[Go to S61_CHK]

S61_CHK

**If [IO1COW= 1-5] and [S57 or S59 NE 1], then go to S61.
Else, go to S72_chk (Earnings).**

S61

Do you have a tax deferred account such as an IRA or KEOGH plan?

- (1) Yes
- (2) No

[blind] (D)
(R)

█ [Go to S72_chk]

Section 7. Earnings

**S72_chk
ERNCK**

CHECK ITEM

If IO1COW= 7, then go to SX.

If MIS= 4 or 8, then EXIT.

**If S1= 1 or (S1 NE 1 AND [S1SCRI NE 1 OR S1SCR NE 1]),
then ask SX.**

**If S2= 1 or S2INS=1 [paid by temp agency] OR S4= 1 [on-call
worker] OR S5=1 [day laborer] OR S6=1 [independent
contractor], OR S7=1 OR IO1COW= 6 OR 11 [self employed],
then ask SX.**

All others, EXIT.

**SX
[ERNP]**

Now I have a few questions about earnings.

ENTER (P) TO PROCEED



**SXA
[ERNPR]**

For your MAIN job, what is the easiest way for you to report your total earnings BEFORE taxes or other deductions: hourly, weekly, annually, or on some other basis?

READ IF NECESSARY:

We use this information to compare the amount that people earn in different types of jobs.

- (1) Hourly
- (2) Weekly
- (3) Bi-weekly
- (4) Twice monthly
- (5) Monthly
- (6) Annually
- (7) Other (specify)



**SXAs
[ERNPRS]**

ENTER VERBATIM RESPONSE

SXB
[ERNUOT]

Do you usually receive overtime pay, tips, or commissions at your MAIN job?

- (1) Yes
- (2) No

SXC
[ERNHRT]

(EXCLUDING overtime pay, tips and commissions,) What is your hourly rate of pay on your MAIN job?

ENTER DOLLAR AMOUNT

\$.

SXCDK
[ERNHRE]

What is your best estimate of your hourly rate of pay?

ENTER DOLLAR AMOUNT

\$.

SXCR
[ERNRG1]

***** DO NOT ASK THE RESPONDENT *****

HOURLY EARNINGS RECORDED AS: (amount) HOURLY IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXCR2
[ERNHCO]

***** DO NOT ASK THE RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount) HOURLY CORRECT ENTRY IS:

\$.

SXC1
[ERNHR]

How many hours do you usually work per week at this rate?

ENTER NUMBER OF HOURS

(01-99)

SXOTP

At your MAIN job, how much do you usually receive JUST in overtime

[ERNOTP] pay, tips or commissions, before taxes or other deductions?

- (1) Per hour
- (2) Per day
- (3) Per week
- (4) Per month
- (5) Per year
- (6) Other

▬

SXOTA ***** DO NOT READ TO RESPONDENT *****
[ERNOTA]

ENTER DOLLAR AMOUNT

\$ _ . ▬

SXOTH ***** DO NOT READ TO RESPONDENT *****
[ERNOTH]

ENTER DOLLAR AMOUNT

\$ _ . ▬

SXD1DK What is your best estimate of how much you usually earn WEEKLY,
[ERNOTE] JUST in overtime pay, tips, or commissions, before taxes or other deductions?

ENTER DOLLAR AMOUNT

\$ _

SXD1R ***** DO NOT ASK*****
[ERNRG2]

Usual (hourly/weekly/monthly/annual) earnings in overtime pay, tips or commissions recorded as: (amount) IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

▬

SXD1R2
[ERNOCO]

***** DO NOT READ TO RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount)

CORRECT ENTRY IS:

\$ _ . _

SXOCH
[ERNOCH]

***** DO NOT READ TO RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount)

CORRECT ENTRY IS:

\$ _ . _

SXD1a
[ERNOH]

How many hours do you usually work per week at this rate?

ENTER NUMBER OF HOURS

_

SXD1b
[ERNOHE]

What is your best estimate of the number of hours per week you usually work at this rate?

ENTER NUMBER OF HOURS

_

SXD1V
[ERNVR1]

I have estimated your usual WEEKLY earnings for your main job as \$(amount) before taxes or other deductions. Does that sound correct?

- (1) Yes
- (2) No

_

SXD1V2
[ERNVR2]

I have recorded:

1. (amount) as your hourly rate of pay.
2. (amount) as the number of hours you usually worked at this rate.
3. (amount) as the amount you usually earned (hourly/monthly/annually) in overtime pay, tips and commissions.)
4. (amount) as the number of hours per week you usually work at this rate.

Which piece or pieces of information do not seem to be correct?

DO NOT READ TO RESPONDENT:

Enter number(s) corresponding to line(s) requiring correction.

All information is correct. ENTER (P) TO PROCEED

ENTER (N) FOR NO MORE

■ ■ ■ ■

SXH1C
[ERNHIC]

What is your hourly rate of pay on this job, excluding overtime pay, tips or commissions?

ENTER DOLLAR AMOUNT

\$ ■ . ■

SXHC
[ERNHC]

How many hours do you usually work per week at the rate of (amount)?

ENTER HOURS

(01-99)

■

SXOTC
[ERNOTC]

How much do you usually earn (weekly/monthly/annually) just in overtime pay, tips or commissions?

ENTER DOLLAR AMOUNT

\$ ■■ . ■

SXOHC
[ERNOHC]

How much do you usually earn hourly just in overtime pay, tips or commissions?

ENTER DOLLAR AMOUNT

\$ ■ . ■

SXH2C

How many hours do you usually work per week at the rate of (amount)?

[ERNH2C]

ENTER HOURS

(00-99)

—

SXWK1
[ERNWK1]

Then, including overtime pay, tips and commissions, what are your usual WEEKLY earnings on your main job, before taxes or other deductions?

CORRECT ENTRY IS:

\$ —

SXD1V3
[ERNVR3]

I have estimated your total WEEKLY earnings for your MAIN job as \$(amount) WEEKLY before taxes or other deductions.

Does that sound correct?

- (1) Yes
- (2) No (Irreconcilable difference)

—

SXD2
[ERNWK]

Including overtime pay, tips and commissions, what are your usual weekly earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

\$ —

SXD3
[ERNMON]

Including overtime pay, tips and commissions, what are your usual monthly earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

\$ —

SXD4
[ERNANN]

Including overtime pay, tips and commissions, what are your usual annual earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

\$ —

SXD5 Including overtime pay, tips and commissions, what are your usual
[ERNBWK] bi-weekly earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

\$

SXD2DK What is your best estimate of your usual (weekly/bi-weekly/monthly/
[ERNDKP] annual) earnings before taxes or other deductions?

ENTER DOLLAR AMOUNT

\$

SXD2R ***** DO NOT READ TO RESPONDENT *****
[ERNRG3]

***REPORTED EARNINGS ARE GREATER THAN \$72,000 ***

(weekly/bi-weekly/monthly/annual) earnings recorded as: (amount)
(weekly/bi-weekly/monthly/annual)

IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXD2R2 ***** DO NOT READ TO RESPONDENT *****
[ERNRGP]

INCORRECT ENTRY WAS RECORDED AS: (amount)
(weekly/bi-weekly/monthly/annually)

CORRECT ENTRY IS:

\$

SXD2V I have recorded your total earnings for your MAIN job as \$(amount)
[ERNVR4] (weekly/bi-weekly/monthly/annually) before taxes or other deductions.

Is that correct?

- (1) Yes
- (2) No

SXD2V2 Including overtime pay, tips and commissions, what are your usual

[ERNCOR] (weekly/bi-weekly/monthly/annual) earnings on your MAIN job, before taxes or other deductions?

ENTER DOLLAR AMOUNT

\$

SXRG4 ***** DO NOT READ TO RESPONDENT *****
[ERNRG4]

(weekly/bi-weekly/monthly/annual) earnings recorded as: (amount)
(weekly/bi-weekly/monthly/annual)

IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXRP2 ***** DO NOT READ TO RESPONDENT *****
[ERNRP2]

INCORRECT ENTRY WAS RECORDED AS: (amount)
(weekly/bi-weekly/monthly/annual)

CORRECT ENTRY IS:

\$

SXF How many weeks a year do you get paid for?
[ERNWKP]

NUMBER OF WEEKS

SXG Even though you told me it is easier to report your earnings
[ERNRT] (weekly/bi-weekly/monthly/annually), are you PAID AT AN HOURLY RATE on your MAIN job?

- (1) Yes
- (2) No

SXH
[ERNH2]

EXCLUDING overtime pay, tips and commissions, What is your hourly rate of pay on your MAIN job?

ENTER DOLLAR AMOUNT

\$.

SXRG5
[ERNRG5]

***** DO NOT READ TO RESPONDENT *****

Hourly earnings recorded as: (amount) hourly

IS THIS ENTRY CORRECT?

- (1) Yes
- (2) No

SXRP3
[ERNRP3]

***** DO NOT READ TO RESPONDENT *****

INCORRECT ENTRY WAS RECORDED AS: (amount) hourly

CORRECT ENTRY IS:

\$.

PRE_SXI

If IO1COW= 6, 7, or 11, end.

SXI
[ERNLAB]

On this job, are you a member of a labor union or of an employee association similar to a union?

- (1) Yes (end)
- (2) No

SXJ
[ERNCOV]

On this job, are you covered by a union or employee association contract?

- (1) Yes
- (2) No

[END OF THE CONTINGENT WORK SUPPLEMENT]

Below is a list of output variables for the supplement earnings, with the corresponding output variables in basic CPS noted in the right hand column:

<u>Supplement</u>	<u>Basic CPS</u>
SXHRO	ERNHRO
SXH10	ERNH10
SERN	ERN
SERN2	ERN2
SXOTO	ERNOTO
SERNX1	ERNX1
SERNX2	ERNX2
SXAMT	ERNAMT
SHWKR	HWKRN
SHWKR2	HWKRN2
SXPER	ERNPER
SXHRY	ERNHRY
SXLNO	ERNLNO

The output variables for coded Industry & Occupation data from the supplement are:

<u>Variable</u>	<u>Description</u>
PES3ICD	Industry code for temporary worker
PES6ICD	Industry code for contracting company worker
PES17ICD	Industry code for self-employed contractor
PES44ICD	Industry code for previous job.

A variable was created to flag supplement cases by type of interview:

SUPFLG	= -1 (No one eligible)
	= 1 (Supplement Interview)
	= 2 (Supplement Noninterview)
	= 9 (Don't know if eligible)

ATTACHMENT 10

INDUSTRY CLASSIFICATIONS

Industry Classification Codes for Detailed Industry (3-digit)

There are 236 categories for the employed, with 1 additional category for the experienced unemployed. These categories are aggregated into 51 detailed groups and 23 major groups (see pages 11-9 through 11-11).

(Numbers in parentheses are the 1987 SIC code equivalent; see Executive Office of the President, Office of Management and Budget, Standard Industrial Classification Manual, 1987. "Pt" means part, "n.e.c." means not elsewhere classified.)

These codes correspond to Items PEIO1ICD and PEIO2ICD located in the adults record layout. These codes are located in positions 436-438 and 446-448 in all months **except** March. In **March**, these codes correspond to Item A-IND, positions 103-105.

Code	Industry
000-009	not used
010-030	AGRICULTURE
010	Agricultural production, crops (01)
011	Agricultural production, livestock (02)
012	Veterinary services (074)
013-019	not used
020	Landscape and horticultural services (078)
021-029	not used
030	Agricultural services, n.e.c. (071, 072, 075, 076)
031-032	FORESTRY AND FISHERIES
031	Forestry (08)
032	Fishing, hunting, and trapping (09)
033-039	not used
040-050	MINING
040	Metal mining (10)
041	Coal mining (12)
042	Oil and gas extraction (13)
043-049	not used
050	Nonmetallic mining and quarrying, except fuel (14)
051-059	not used
060	CONSTRUCTION (15, 16, 17)
061-099	not used
100-392	MANUFACTURING
100-222	NONDURABLE GOODS
100-122	Food and kindred products
100	Meat products (201)

Code	Industry
101	Dairy products (202)
102	Canned, frozen and preserved fruits and vegetables (203)
103-109	not used
110	Grain mill products (204)
111	Bakery products (205)
112	Sugar and confectionery products (206)
113-119	not used
120	Beverage industries (208)
121	Miscellaneous food preparations and kindred products (207, 209)
122	Not specified food industries
123-129	not used
130	Tobacco manufactures (21)
131	not used
132-150	Textile mill products
132	Knitting mills (225)
133-139	not used
140	Dyeing and finishing textiles, except wool and knit goods (226)
141	Carpets and rugs (227)
142	Yarn, thread, and fabric mills (221-224, 228)
143-149	not used
150	Miscellaneous textile mill products (229)
151-152	Apparel and other finished textile products
151	Apparel and accessories, except knit (231-238)
152	Miscellaneous fabricated textile products (239)
153-159	not used
160-162	Paper and allied products
160	Pulp, paper, and paperboard mills (261-263)
161	Miscellaneous paper and pulp products (267)
162	Paperboard containers and boxes (265)
163-170	not used
171-172	Printing, publishing, and allied industries
171	Newspaper publishing and printing (271)
172	Printing, publishing, and allied industries, except newspapers (272-279)
173-179	not used
180-192	Chemicals and allied products
180	Plastics, synthetics, and resins (282)
181	Drugs (283)
182	Soaps and cosmetics (284)
183-189	not used
190	Paints, varnishes, and related products (285)
191	Agricultural chemicals (287)
192	Industrial and miscellaneous chemicals (281, 286, 289)
193-199	not used
200-201	Petroleum and coal products
200	Petroleum refining (291)
201	Miscellaneous petroleum and coal products (295, 299)

Code	Industry
202-209	not used
210-212	Rubber and miscellaneous plastics products
210	Tires and inner tubes (301)
211	Other rubber products, and plastics footwear and belting (302-306)
212	Miscellaneous plastics products (308)
213-219	not used
220-222	Leather and leather products
220	Leather tanning and finishing (311)
221	Footwear, except rubber and plastic (313, 314)
222	Leather products, except footwear (315-317, 319)
223-229	not used
230-392	DURABLE GOODS
230-241	Lumber and wood products, except furniture
230	Logging (241)
231	Sawmills, planing mills, and millwork (242, 243)
232	Wood buildings and mobile homes (245)
233-240	not used
241	Miscellaneous wood products (244, 249)
242	Furniture and fixtures (25)
243-249	not used
250-262	Stone, clay, glass, and concrete products
250	Glass and glass products (321-323)
251	Cement, concrete, gypsum, and plaster products (324, 327)
252	Structural clay products (325)
253-260	not used
261	Pottery and related products (326)
262	Miscellaneous nonmetallic mineral and stone products (328, 329)
263-269	not used
270-301	Metal industries
270	Blast furnaces, steelworks, rolling and finishing mills (331)
271	Iron and steel foundries (332)
272	Primary aluminum industries (3334, part 334, 3353-3355, 3363, 3365)
273-279	not used
280	Other primary metal industries (3331, 3339, part 334, 3351, 3356, 3357, 3364, 3366, 3369, 339)
281	Cutlery, handtools, and general hardware (342)
282	Fabricated structural metal products (344)
283-289	not used
290	Screw machine products (345)
291	Metal forgings and stampings (346)
292	Ordnance (348)
293-299	not used
300	Miscellaneous fabricated metal products (341, 343, 347, 349)
301	Not specified metal industries
302-309	not used

Code	Industry
310-332	Machinery and computing equipment
310	Engines and turbines (351)
311	Farm machinery and equipment (352)
312	Construction and material handling machines (353)
313-319	not used
320	Metalworking machinery (354)
321	Office and accounting machines (3578, 3579)
322	Computers and related equipment (3571-3577)
323-330	not used
331	Machinery, except electrical, n.e.c. (355, 356, 358, 359)
332	Not specified machinery
333-339	not used
340-350	Electrical machinery, equipment, and supplies
340	Household appliances (363)
341	Radio, TV, and communication equipment (365, 366)
342	Electrical machinery, equipment, and supplies, n.e.c. (361, 362, 364, 367, 369)
343-349	not used
350	Not specified electrical machinery, equipment, and supplies
351-370	Transportation equipment
351	Motor vehicles and motor vehicle equipment (371)
352	Aircraft and parts (372)
353-359	not used
360	Ship and boat building and repairing (373)
361	Railroad locomotives and equipment (374)
362	Guided missiles, space vehicles, and parts (376)
363-369	not used
370	Cycles and miscellaneous transportation equipment (375, 379)
371-381	Professional and photographic equipment, and watches
371	Scientific and controlling instruments (381, 382 except 3827)
372	Medical, dental, and optical instruments and supplies (3827, 384, 385)
373-379	not used
380	Photographic equipment and supplies (386)
381	Watches, clocks, and clockwork operated devices (387)
382-389	not used
390	Toys, amusement, and sporting goods (394)
391	Miscellaneous manufacturing industries (39 except 394)
392	Not specified manufacturing industries
393-399	not used
400-472	TRANSPORTATION, COMMUNICATIONS, AND OTHER PUBLIC UTILITIES
400-432	TRANSPORTATION
400	Railroads (40)
401	Bus service and urban transit (41, except 412)
402	Taxicab service (412)
403-409	not used
410	Trucking service (421, 423)

Code	Industry
411	Warehousing and storage (422)
412	U.S. Postal Service (43)
413-419	not used
420	Water transportation (44)
421	Air transportation (45)
422	Pipe lines, except natural gas (46)
423-431	not used
432	Services incidental to transportation (47)
433-439	not used
440-442	COMMUNICATIONS
440	Radio and television broadcasting and cable (483, 484)
441	Telephone communications (481)
442	Telegraph and miscellaneous communications services (482, 489)
443-449	not used
450-472	UTILITIES AND SANITARY SERVICES
450	Electric light and power (491)
451	Gas and steam supply systems (492, 496)
452	Electric and gas, and other combinations (493)
453-469	not used
470	Water supply and irrigation (494, 497)
471	Sanitary services (495)
472	Not specified utilities
473-499	not used
500-571	WHOLESALE TRADE
500-532	Durable Goods
500	Motor vehicles and equipment (501)
501	Furniture and home furnishings (502)
502	Lumber and construction materials (503)
503-509	not used
510	Professional and commercial equipment and supplies (504)
511	Metals and minerals, except petroleum (505)
512	Electrical goods (506)
513-520	not used
521	Hardware, plumbing and heating supplies (507)
522-529	not used
530	Machinery, equipment, and supplies (508)
531	Scrap and waste materials (5093)
532	Miscellaneous wholesale, durable goods (509 except 5093)
533-539	not used
540-571	Nondurable Goods
540	Paper and paper products (511)
541	Drugs, chemicals and allied products (512, 516)
542	Apparel, fabrics, and notions (513)

Code	Industry
543-549	not used
550	Groceries and related products (514)
551	Farm-product raw materials (515)
552	Petroleum products (517)
553-559	not used
560	Alcoholic beverages (518)
561	Farm supplies (5191)
562	Miscellaneous wholesale, nondurable goods (5192-5199)
563-570	not used
571	Not specified wholesale trade
572-579	not used
580-691	RETAIL TRADE
580	Lumber and building material retailing (521, 523)
581	Hardware stores (525)
582	Retail nurseries and garden stores (526)
583-589	not used
590	Mobile home dealers (527)
591	Department stores (531)
592	Variety stores (533)
593-599	not used
600	Miscellaneous general merchandise stores (539)
601	Grocery stores (541)
602	Dairy products stores (545)
603-609	not used
610	Retail bakeries (546)
611	Food stores, n.e.c. (542, 543, 544, 549)
612	Motor vehicle dealers (551, 552)
613-619	not used
620	Auto and home supply stores (553)
621	Gasoline service stations (554)
622	Miscellaneous vehicle dealers (555, 556, 557, 559)
623	Apparel and accessory stores, except shoe (56, except 566)
624-629	not used
630	Shoe stores (566)
631	Furniture and home furnishings stores (571)
632	Household appliance stores (572)
633	Radio, TV, and computer stores (5731, 5734)
634-639	not used
640	Music stores (5735, 5736)
641	Eating and drinking places (58)
642	Drug stores (591)
643-649	not used
650	Liquor stores (592)
651	Sporting goods, bicycles, and hobby stores (5941, 5945, 5946)
652	Book and stationery stores (5942, 5943)

Code	Industry
653-659	not used
660	Jewelry stores (5944)
661	Gift, novelty, and souvenir shops (5947)
662	Sewing, needlework and piece goods stores (5949)
663	Catalog and mail order houses (5961)
664-669	not used
670	Vending machine operators (5962)
671	Direct selling establishments (5963)
672	Fuel dealers (598)
673-680	not used
681	Retail florists (5992)
682	Miscellaneous retail stores (593, 5948, 5993-5995, 5999)
683-690	not used
691	Not specified retail trade
692-699	not used
700-712	FINANCE, INSURANCE, AND REAL ESTATE
700	Banking (60 except 603 and 606)
701	Savings institutions, including credit unions (603, 606)
702	Credit agencies, n.e.c. (61)
703-709	not used
710	Security, commodity brokerage, and investment companies (62, 67)
711	Insurance (63, 64)
712	Real estate, including real estate-insurance offices (65)
713-720	not used
721-760	BUSINESS AND REPAIR SERVICES
721	Advertising (731)
722	Services to dwellings and other buildings (734)
723-730	not used
731	Personnel supply services (736)
732	Computer and data processing services (737)
733-739	not used
740	Detective and protective services (7381, 7382)
741	Business services, n.e.c. (732, 733, 735, 7383-7389)
742	Automotive rental and leasing, without drivers (751)
743-749	not used
750	Automotive parking and carwashes (752, 7542)
751	Automotive repair and related services (753, 7549)
752	Electrical repair shops (762, 7694)
753-759	not used
760	Miscellaneous repair services (763, 764, 7692, 7699)
761-791	PERSONAL SERVICES
761	PRIVATE HOUSEHOLDS (88)

Code	Industry
762-791	PERSONAL SERVICES, EXCEPT PRIVATE HOUSEHOLD
762	Hotels and motels (701)
763-769	not used
770	Lodging places, except hotels and motels (702, 703, 704)
771	Laundry, cleaning, and garment services (721 except part 7219)
772	Beauty shops (723)
773-779	not used
780	Barber shops (724)
781	Funeral service and crematories (726)
782	Shoe repair shops (725)
783-789	not used
790	Dressmaking shops (part 7219)
791	Miscellaneous personal services (722, 729)
792-799	not used
800-810	ENTERTAINMENT AND RECREATION SERVICES
800	Theaters and motion pictures (781-783, 792)
801	Video tape rental (784)
802	Bowling centers (793)
803-809	not used
810	Miscellaneous entertainment and recreation services (791, 794, 799)
811	not used
812-893	PROFESSIONAL AND RELATED SERVICES
812-830	MEDICAL SERVICES, EXCEPT HOSPITALS
812	Offices and clinics of physicians (801, 803)
813-819	not used
820	Offices and clinics of dentists (802)
821	Offices and clinics of chiropractors (8041)
822	Offices and clinics of optometrists (8042)
823-829	not used
830	Offices and clinics of health practitioners, n.e.c. (8043, 8049)
831	HOSPITALS (806)
832-840	MEDICAL SERVICES, EXCEPT HOSPITALS (Continued)
832	Nursing and personal care facilities (805)
833-839	not used
840	Health services, n.e.c. (807, 808, 809)
841	OTHER PROFESSIONAL SERVICES (also includes codes 872-893)
841	Legal services (81)
842-860	EDUCATIONAL SERVICES
842	Elementary and secondary schools (821)
843-849	not used

Code	Industry
850	Colleges and universities (822)
851	Vocational schools (824)
852	Libraries (823)
853-859	not used
860	Educational services, n.e.c. (829)
861-871	SOCIAL SERVICES
861	Job training and vocational rehabilitation services (833)
862	Child day care services (part 835)
863	Family child care homes (part 835)
864-869	not used
870	Residential care facilities, without nursing (836)
871	Social services, n.e.c. (832, 839)
872-893	OTHER PROFESSIONAL SERVICES (Also includes code 840)
872	Museums, art galleries, and zoos (84)
873	Labor unions (863)
874-879	not used
880	Religious organizations (866)
881	Membership organizations, n.e.c. (861, 862, 864, 865, 869)
882	Engineering, architectural, and surveying services (871)
883-889	not used
890	Accounting, auditing, and bookkeeping services (872)
891	Research, development, and testing services (873)
892	Management and public relations services (874)
893	Miscellaneous professional and related services (899)
894-899	not used
900-932	PUBLIC ADMINISTRATION
900	Executive and legislative offices (911-913)
901	General government, n.e.c. (919)
902-909	not used
910	Justice, public order, and safety (92)
911-920	not used
921	Public finance, taxation, and monetary policy (93)
922	Administration of human resources programs (94)
923-929	not used
930	Administration of environmental quality and housing programs (95)
931	Administration of economic programs (96)
932	National security and international affairs (97)
933-990	not used
991	Assigned to persons whose labor force status is unemployed and whose last job was Armed Forces

Detailed Industry Recodes

(01-51)

These codes correspond to Items PRDTIND1 and PRDTIND2 located in positions 472-475 of the adult record layout in all months **except** March. In **March**, these codes are located in positions 0157-0158.

Detailed Industry	Recode	Industry Code
Agriculture Service	01	012-030
Other Agriculture	02	010-011
Mining	03	040-050
Construction	04	060
Manufacturing (Durable Goods)		
Lumber and wood products, except furniture	05	230-241
Furniture and fixtures	06	242
Stone clay, glass, and concrete product	07	250-262
Primary metals	08	270-280
Fabricated metal	09	281-300
Not specified metal industries	10	301
Machinery, except electrical	11	310-332
Electrical machinery, equipment, and supplies	12	340-350
Motor vehicles and equipment	13	351
Aircraft and parts	14	352
Other transportation equipment	15	360-370
Professional and photographic equipment, and watches	16	371-382
Toys, amusements, and sporting goods	17	390
Miscellaneous and not specified manufacturing industries	18	391-392
Manufacturing (Nondurable Goods)		
Food and kindred products	19	100-122
Tobacco manufactures	20	130
Textile mill products	21	132-150
Apparel and other finished textile products	22	151-152
Paper and allied products	23	160-162
Printing, publishing and allied industries	24	171-172
Chemicals and allied products	25	180-192
Petroleum and coal products	26	200-201
Rubber and miscellaneous plastics products	27	210-212
Leather and leather products	28	220-222

Transportation	29	400-432
Communications	30	440-442
Utilities and Sanitary Services	31	450-472
Wholesale Trade	32	500-571
Eating and Drinking Places	33	641
Other Retail Trade	34	580-640, 642-691
Banking and Other Finance	35	700-710
Insurance and Real Estate	36	711-712
Private Household Services	37	761
Business Services	38	721-750
Repair Services	39	751-760
Personal Services, Except Private Household	40	762-791
Entertainment and Recreation Services	41	800-810
Hospitals	42	831
Health Services, Except Hospitals	43	812-830
		832-840
Educational Services	44	842-860
Social Services	45	861-871
Other Professional Services	46	841,872-893
Forestry and Fisheries	47	031,032
Justice, Public Order and Safety	48	910
Administration of Human Resource Programs	49	922
National Security and Internal Affairs	50	932
Other Public Administration	51	900,901,921,930,931
Armed Forces last job, currently employed	52	991

Major Industry Recodes

(01-23)

These codes correspond to Items PRMJIND1 and PRMJIND2 located in positions 482-485 of the adults record layout in all months **except** March. In **March**, these codes are located in positions 0155-0156.

Major Industry	Recode	Industry Code
Agriculture	01	010-030
Mining	02	040-050
Construction	03	060
Manufacturing		
(Durable Goods)	04	230-392
Nondurable Goods	05	100-222
Transportation, communications and other public utilities		
Transportation	06	400-432
Communications and public utilities		
Communications	07	440-442
Utilities and sanitary service	08	450-472
Wholesale Trade		
Wholesale trade	09	500-571
Retail Trade	10	580-691
Finance, insurance, and real estate	11	700-712
Services		
Private households	12	761
Miscellaneous services		
Business and Repair Services	13	721-760
Personal services, except pri. hhlds.	14	762-791
Entertainment and recreation services	15	800-810
Professional and related Services		
Hospitals	16	831
Medical services, except hospitals	17	812-830, 832-840
Educational services	18	842-860
Social services	19	861-871
Other professional services	20	841, 872-893
Forestry and fisheries	21	031-032
Public administration	22	900-932
Armed forces	23	991

ATTACHMENT 11

OCCUPATION CLASSIFICATIONS

Occupational Classification Codes for Detailed Occupational Categories

(3-digit)

There are 500 categories for the employed with 1 additional category for the experienced unemployed. These categories are aggregated into 46 detailed groups and 14 major groups (see pages 12-15 through 12-17).

The classification is developed from the 1980 Standard Occupational Classification. "n.e.c." is the abbreviation for not elsewhere classified.

These codes correspond to Items PEIO1OCD and PEIO2OCD located in the adults record layout. These codes are located in positions 439-441 and 449-451 in all months **except** March. In **March**, these codes correspond to Item A-OCC, positions 106-108.

Code	Occupation
000-199	MANAGERIAL AND PROFESSIONAL SPECIALTY OCCUPATIONS
000-037	EXECUTIVE, ADMINISTRATIVE, AND MANAGERIAL OCCUPATIONS
000-003	not used
004	Chief executives and general administrators, public administration (112)
005	Administrators and officials, public administration (1132-1139)
006	Administrators, protective services (1131)
007	Financial managers (122)
008	Personnel and labor relations managers (123)
009	Purchasing managers (124)
010-012	not used
013	Managers, marketing, advertising, and public relations (125)
014	Administrators, education and related fields (128)
015	Managers, medicine and health (131)
016	not used
017	Managers, food serving and lodging establishments (1351)
018	Managers, properties and real estate (1353)
019	Funeral directors (part 1359)
020	not used
021	Managers, service organizations, n.e.c. (127, 1352, 1354, part 1359)
022	Managers and administrators, n.e.c. (121, 126, 132-1343, 136-139)
023-037	Management Related Occupations
023	Accountants and auditors (1412)
024	Underwriters (1414)
025	Other financial officers (1415, 1419)
026	Management analysts (142)
027	Personnel, training, and labor relations specialists (143)
028	Purchasing agents and buyers, farm products (1443)
029	Buyers, wholesale and retail trade except farm products (1442)
030-032	not used
033	Purchasing agents and buyers, n.e.c. (1449)
034	Business and promotion agents (145)
035	Construction inspectors (1472)
036	Inspectors and compliance officers, except construction (1473)
037	Management related occupations, n.e.c. (149)
038-042	not used

Code	Occupation
043-199	PROFESSIONAL SPECIALTY OCCUPATIONS
043-063	Engineers, Architects, and Surveyors
043	Architects (161)
044-059	Engineers
044	Aerospace (1622)
045	Metallurgical and materials (1623)
046	Mining (1624)
047	Petroleum (1625)
048	Chemical (1626)
049	Nuclear (1627)
050-052	not used
053	Civil (1628)
054	Agricultural (1632)
055	Electrical and electronic (1633, 1636)
056	Industrial (1634)
057	Mechanical (1635)
058	Marine and naval architects (1637)
059	Engineers, n.e.c. (1639)
060-062	not used
063	Surveyors and mapping scientists (164)
064-068	Mathematical and Computer Scientists
064	Computer systems analysts and scientists (171)
065	Operations and systems researchers and analysts (172)
066	Actuaries (1732)
067	Statisticians (1733)
068	Mathematical scientists, n.e.c. (1739)
069-083	Natural Scientists
069	Physicists and astronomers (1842, 1843)
070-072	not used
073	Chemists, except biochemists (1845)
074	Atmospheric and space scientists (1846)
075	Geologists and geodesists (1847)
076	Physical scientists, n.e.c. (1849)
077	Agricultural and food scientists (1853)
078	Biological and life scientists (1854)
079	Forestry and conservation scientists (1852)
080-082	not used
083	Medical scientists (1855)
084-089	Health Diagnosing Occupations
084	Physicians (261)
085	Dentists (262)
086	Veterinarians (27)
087	Optometrists (281)
088	Podiatrists (283)
089	Health diagnosing practitioners, n.e.c. (289)
090-094	not used
095-106	Health Assessment and Treating Occupations
095	Registered nurses (29)
096	Pharmacists (301)
097	Dietitians (302)
098-105	Therapists
098	Respiratory therapists (3031)
099	Occupational therapists (3032)
100-102	not used
103	Physical therapists (3033)
104	Speech therapists (3034)

Code	Occupation
105	Therapists, n.e.c. (3039)
106	Physicians' assistants (304)
107-112	not used
113-154	Teachers, Postsecondary
113	Earth, environmental, and marine science teachers (2212)
114	Biological science teachers (2213)
115	Chemistry teachers (2214)
116	Physics teachers (2215)
117	Natural science teachers, n.e.c. (2216)
118	Psychology teachers (2217)
119	Economics teachers (2218)
120-122	not used
123	History teachers (2222)
124	Political science teachers (2223)
125	Sociology teachers (2224)
126	Social science teachers, n.e.c. (2225)
127	Engineering teachers (2226)
128	Mathematical science teachers (2227)
129	Computer science teachers (2228)
130-132	not used
133	Medical science teachers (2231)
134	Health specialties teachers (2232)
135	Business, commerce, and marketing teachers (2233)
136	Agriculture and forestry teachers (2234)
137	Art, drama, and music teachers (2235)
138	Physical education teachers (2236)
139	Education teachers (2237)
140-142	not used
143	English teachers (2238)
144	Foreign language teachers (2242)
145	Law teachers (2243)
146	Social work teachers (2244)
147	Theology teachers (2245)
148	Trade and industrial teachers (2246)
149	Home economics teachers (2247)
150-152	not used
153	Teachers, postsecondary, n.e.c. (2249)
154	Postsecondary teachers, subject not specified
155-159	Teachers, Except Postsecondary
155	Teachers, prekindergarten and kindergarten (231)
156	Teachers, elementary school (232)
157	Teachers, secondary school (233)
158	Teachers, special education (235)
159	Teachers, n.e.c. (236, 239)
160-162	not used
163	Counselors, Educational and Vocational (24)
164-165	Librarians, Archivists, and Curators
164	Librarians (251)
165	Archivists and curators (252)
166-173	Social Scientists and Urban Planners
166	Economists (1912)
167	Psychologists (1915)
168	Sociologists (1916)
169	Social scientists, n.e.c. (1913, 1914, 1919)
170-172	not used
173	Urban planners (192)

Code	Occupation
174-177	Social, Recreation, and Religious Workers
174	Social workers (2032)
175	Recreation workers (2033)
176	Clergy (2042)
177	Religious workers, n.e.c. (2049)
178	Lawyers and Judges (211-212)
179-182	not used
183-199	Writers, Artists, Entertainers, and Athletes
183	Authors (321)
184	Technical writers (398)
185	Designers (322)
186	Musicians and composers (323)
187	Actors and directors (324)
188	Painters, sculptors, craft-artists, and artist printmakers (325)
189	Photographers (326)
190-192	not used
193	Dancers (327)
194	Artists, performers, and related workers, n.e.c. (328, 329)
195	Editors and reporters (331)
196	not used
197	Public relations specialists (332)
198	Announcers (333)
199	Athletes (34)
200-202	not used
203-389	TECHNICAL, SALES, AND ADMINISTRATIVE SUPPORT OCCUPATIONS
203-235	TECHNICIANS AND RELATED SUPPORT OCCUPATIONS
203-208	Health Technologists and Technicians
203	Clinical laboratory technologists and technicians (362)
204	Dental hygienists (363)
205	Health record technologists and technicians (364)
206	Radiologic technicians (365)
207	Licensed practical nurses (366)
208	Health technologists and technicians, n.e.c. (369)
209-212	not used
213-235	Technologists and Technicians, Except Health
213-218	Engineering and Related Technologists and Technicians
213	Electrical and electronic technicians (3711)
214	Industrial engineering technicians (3712)
215	Mechanical engineering technicians (3713)
216	Engineering technicians, n.e.c. (3719)
217	Drafting occupations (372)
218	Surveying and mapping technicians (373)
219-222	not used
223-225	Science Technicians
223	Biological technicians (382)
224	Chemical technicians (3831)
225	Science technicians, n.e.c. (3832, 3833, 384, 389)
226-235	Technicians, Except Health, Engineering, and Science
226	Airplane pilots and navigators (825)
227	Air traffic controllers (392)
228	Broadcast equipment operators (393)
229	Computer programmers (3971, 3972)
230-232	not used
233	Tool programmers, numerical control (3974)
234	Legal assistants (396)

Code	Occupation
235	Technicians, n.e.c. (399)
236-242	not used
243-285	SALES OCCUPATIONS
243	Supervisors and Proprietors, Sales Occupations (40)
244-252	not used
253-257	Sales Representatives, Finance and Business Services
253	Insurance sales occupations (4122)
254	Real estate sales occupations (4123)
255	Securities and financial services sales occupations (4124)
256	Advertising and related sales occupations (4153)
257	Sales occupations, other business services (4152)
258-259	Sales Representatives, Commodities, Except Retail
258	Sales engineers (421)
259	Sales representatives, mining, manufacturing, and wholesale (423, 424)
260-262	not used
263-278	Sales Workers, Retail and Personal Services
263	Sales workers, motor vehicles and boats (4342, 4344)
264	Sales workers, apparel (4346)
265	Sales workers, shoes (4351)
266	Sales workers, furniture and home furnishings (4348)
267	Sales workers, radio, TV, hi-fi, and appliances (4343, 4352)
268	Sales workers, hardware and building supplies (4353)
269	Sales workers, parts (4367)
270-273	not used
274	Sales workers, other commodities (4345, 4347, 4354, 4356, 4359, 4362, 4369)
275	Sales counter clerks (4363)
276	Cashiers (4364)
277	Street and door-to-door sales workers (4366)
278	News vendors (4365)
279-282	not used
283-285	Sales Related Occupations
283	Demonstrators, promoters and models, sales (445)
284	Auctioneers (447)
285	Sales support occupations, n.e.c. (444, 446, 449)
286-302	not used
303-389	ADMINISTRATIVE SUPPORT OCCUPATIONS, INCLUDING CLERICAL
303-307	Supervisors, Administrative Support Occupations
303	Supervisors, general office (4511, 4513, 4514, 4516, 4519, 4529)
304	Supervisors, computer equipment operators (4512)
305	Supervisors, financial records processing (4521)
306	Chief communications operators (4523)
307	Supervisors, distribution, scheduling, and adjusting clerks (4522, 4524-4528)
308-309	Computer Equipment Operators
308	Computer operators (4612)
309	Peripheral equipment operators (4613)
310-312	not used
313-315	Secretaries, Stenographers, and Typists
313	Secretaries (4622)
314	Stenographers (4623)
315	Typists (4624)
316-323	Information Clerks
316	Interviewers (4642)

Code	Occupation
317	Hotel clerks (4643)
318	Transportation ticket and reservation agents (4644)
319	Receptionists (4645)
320-322	not used
323	Information clerks, n.e.c. (4649)
324	not used
325-336	Records Processing Occupations, Except Financial
325	Classified-ad clerks (4662)
326	Correspondence clerks (4663)
327	Order clerks (4664)
328	Personnel clerks, except payroll and timekeeping (4692)
329	Library clerks (4694)
330-334	not used
335	File clerks (4696)
336	Records clerks (4699)
337-344	Financial Records Processing Occupations
337	Bookkeepers, accounting, and auditing clerks (4712)
338	Payroll and timekeeping clerks (4713)
339	Billing clerks (4715)
340-342	not used
343	Cost and rate clerks (4716)
344	Billing, posting, and calculating machine operators (4718)
345-347	Duplicating, Mail and Other Office Machine Operators
345	Duplicating machine operators (4722)
346	Mail preparing and paper handling machine operators (4723)
347	Office machine operators, n.e.c. (4729)
348-353	Communications Equipment Operators
348	Telephone operators (4732)
350-352	not used
353	Communications equipment operators, n.e.c. (4733, 4739)
354-357	Mail and Message Distributing Occupations
354	Postal clerks, except mail carriers (4742)
355	Mail carriers, postal service (4743)
356	Mail clerks, except postal service (4744)
357	Messengers (4745)
358	not used
359-374	Material Recording, Scheduling, and Distributing Clerks
359	Dispatchers (4751)
360-362	not used
363	Production coordinators (4752)
364	Traffic, shipping, and receiving clerks (4753)
365	Stock and inventory clerks (4754)
366	Meter readers (4755)
367	not used
368	Weighers, measurers, checkers, and samplers (4756, 4757)
369-372	not used
373	Expeditors (4758)
374	Material recording, scheduling, and distributing clerks, n.e.c. (4759)
375-378	Adjusters and Investigators
375	Insurance adjusters, examiners, and investigators (4782)
376	Investigators and adjusters, except insurance (4783)
377	Eligibility clerks, social welfare (4784)
378	Bill and account collectors (4786)
379-389	Miscellaneous Administrative Support Occupations
379	General office clerks (463)
380-382	not used

Code	Occupation
383	Bank tellers (4791)
384	Proofreaders (4792)
385	Data-entry keyers (4793)
386	Statistical clerks (4794)
387	Teachers' aides (4795)
388	not used
389	Administrative support occupations, n.e.c. (4787, 4799)
390-402	not used
403-469	SERVICE OCCUPATIONS
403-407	PRIVATE HOUSEHOLD OCCUPATIONS
403	Launderers and ironers (503)
404	Cooks, private household (504)
405	Housekeepers and butlers (505)
406	Child care workers, private household (506)
407	Private household cleaners and servants (502, 507, 509)
408-412	not used
413-427	PROTECTIVE SERVICE OCCUPATIONS
413-415	Supervisors, Protective Service Occupations
413	Supervisors, firefighting and fire prevention occupations (5111)
414	Supervisors, police and detectives (5112)
415	Supervisors, guards (5113)
416-417	Firefighting and Fire Prevention Occupations
416	Fire inspection and fire prevention occupations (5122)
417	Firefighting occupations (5123)
418-424	Police and Detectives
418	Police and detectives, public service (5132)
419-422	not used
423	Sheriffs, bailiffs, and other law enforcement officers (5134)
424	Correctional institution officers (5133)
425-432	Guards
425	Crossing guards (5142)
426	Guards and police, except public service (5144)
427	Protective service occupations, n.e.c. (5149)
428-432	not used
433-469	SERVICE OCCUPATIONS, EXCEPT PROTECTIVE AND HOUSEHOLD
433-444	Food Preparation and Service Occupations
433	Supervisors, food preparation and service occupations (5211)
434	Bartenders (5212)
435	Waiters and waitresses (5213)
436	Cooks (5214, 5215)
437	not used
438	Food counter, fountain and related occupations (5216)
439	Kitchen workers, food preparation (5217)
440-442	not used
443	Waiters'/waitresses' assistants (5218)
444	Miscellaneous food preparation occupations (5219)
445-447	Health Service Occupations
445	Dental assistants (5232)
446	Health aides, except nursing (5233)
447	Nursing aides, orderlies, and attendants (5236)
448-455	Cleaning and Building Service Occupations, Except Household
448	Supervisors, cleaning and building service workers (5241)
449	Maids and housemen (5242, 5249)

Code	Occupation
450-452	not used
453	Janitors and cleaners (5244)
454	Elevator operators (5245)
455	Pest control occupations (5246)
456-469	Personal Service Occupations
456	Supervisors, personal service occupations (5251)
457	Barbers (5252)
458	Hairdressers and cosmetologists (5253)
459	Attendants, amusement and recreation facilities (5254)
460	not used
461	Guides (5255)
462	Ushers (5256)
463	Public transportation attendants (5257)
464	Baggage porters and bellhops (5262)
465	Welfare service aides (5263)
466	Family child care providers (part 5264)
467	Early childhood teacher's assistants (part 5264)
468	Child care workers, n.e.c. (part 5264)
469	Personal service occupations, n.e.c. (5258, 5269)
470-472	not used
473-499	FARMING, FORESTRY, AND FISHING OCCUPATIONS
473-476	Farm Operators and Managers
473	Farmers, except horticultural (5512-5514)
474	Horticultural specialty farmers (5515)
475	Managers, farms, except horticultural (5522-5524)
476	Managers, horticultural specialty farms (5525)
477-489	Other Agricultural and Related Occupations
477-484	Farm Occupations, Except Managerial
477	Supervisors, farm workers (5611)
478	not used
479	Farm workers (5612-5617)
480-482	not used
483	Marine life cultivation workers (5618)
484	Nursery workers (5619)
485-489	Related Agricultural Occupations
485	Supervisors, related agricultural occupations (5621)
486	Groundskeepers and gardeners, except farm (5622)
487	Animal caretakers, except farm (5624)
488	Graders and sorters, agricultural products (5625)
489	Inspectors, agricultural products (5627)
490-493	not used
494-496	Forestry and Logging Occupations
494	Supervisors, forestry and logging workers (571)
495	Forestry workers, except logging (572)
496	Timber cutting and logging occupations (573, 579)
497-499	Fishers, Hunters, and Trappers
497	Captains and other officers, fishing vessels (part 8241)
498	Fishers (583)
499	Hunters and trappers (584)
500-502	not used
503-699	PRECISION PRODUCTION, CRAFT, AND REPAIR OCCUPATIONS
503-552	Mechanics and Repairers
503	Supervisors, mechanics and repairers (60)
504	not used

Code	Occupation
505-549	Mechanics and Repairers, Except Supervisors
505-517	Vehicle and Mobile Equipment Mechanics and Repairers
505	Automobile mechanics (part 6111)
506	Automobile mechanic apprentices (part 6111)
507	Bus, truck, and stationary engine mechanics (6112)
508	Aircraft engine mechanics (6113)
509	Small engine repairers (6114)
510-513	not used
514	Automobile body and related repairers (6115)
515	Aircraft mechanics, except engine (6116)
516	Heavy equipment mechanics (6117)
517	Farm equipment mechanics (6118)
518	Industrial machinery repairers (613)
519	Machinery maintenance occupations (614)
520-522	not used
523-533	Electrical and Electronic Equipment Repairers
523	Electronic repairers, communications and industrial equipment (6151,
6153,	6155)
524	not used
525	Data processing equipment repairers (6154)
526	Household appliance and power tool repairers (6156)
527	Telephone line installers and repairers (6157)
528	not used
529	Telephone installers and repairers (6158)
530-532	not used
533	Miscellaneous electrical and electronic equipment repairers (6152, 6159)
534	Heating, air conditioning, and refrigeration mechanics (616)
535-549	Miscellaneous Mechanics and Repairers
535	Camera, watch, and musical instrument repairers (6171, 6172)
536	Locksmiths and safe repairers (6173)
537	not used
538	Office machine repairers (6174)
539	Mechanical controls and valve repairers (6175)
540-542	not used
543	Elevator installers and repairers (6176)
544	Millwrights (6178)
545-546	not used
547	Specified mechanics and repairers, n.e.c. (6177, 6179)
548	not used
549	Not specified mechanics and repairers
550-552	not used
553-599	Construction Trades
553-558	Supervisors, Construction Occupations
553	Supervisors, brickmasons, stonemasons, and tile setters (6312)
554	Supervisors, carpenters and related workers (6313)
555	Supervisors, electricians and power transmission installers (6314)
556	Supervisors, painters, paperhangers, and plasterers (6315)
557	Supervisors, plumbers, pipefitters, and steamfitters (6316)
558	Supervisors, construction, n.e.c. (6311, 6318)
559-562	not used
563-599	Construction Trades, Except Supervisors
563	Brickmasons and stonemasons (part 6412, part 6413)
564	Brickmason and stonemason apprentices (part 6412, part 6413)
565	Tile setters, hard and soft (part 6414, part 6462)
566	Carpet installers (part 6462)

Code	Occupation
567	Carpenters (part 6422)
568	not used
569	Carpenter apprentices (part 6422)
570-572	not used
573	Drywall installers (6424)
574	not used
575	Electricians (part 6432)
576	Electrician apprentices (part 6432)
577	Electrical power installers and repairers (6433)
578	not used
579	Painters, construction and maintenance (6442)
582	not used
583	Paperhangers (6443)
584	Plasterers (6444)
585	Plumbers, pipefitters, and steamfitters (part 645)
586	not used
587	Plumber, pipefitter, and steamfitter apprentices (part 645)
588	Concrete and terrazzo finishers (6463)
589	Glaziers (6464)
590-592	not used
593	Insulation workers (6465)
594	Paving, surfacing, and tamping equipment operators (6466)
595	Roofers (6468)
596	Sheetmetal duct installers (6472)
597	Structural metal workers (6473)
598	Drillers, earth (6474)
599	Construction trades, n.e.c. (6467, 6475, 6476, 6479)
600-612	not used
613-617	Extractive Occupations
613	Supervisors, extractive occupations (632)
614	Drillers, oil well (652)
615	Explosives workers (653)
616	Mining machine operators (654)
617	Mining occupations, n.e.c. (656)
618-627	not used
628-699	Precision Production Occupations
628	Supervisors, production occupations (67, 71)
629-633	not used
634-655	Precision Metal Working Occupations
634	Tool and die makers (part 6811)
635	Tool and die maker apprentices (part 6811)
636	Precision assemblers, metal (6812)
637	Machinists (part 6813)
638	not used
639	Machinist apprentices (part 6813)
640-642	not used
643	Boilermakers (6814)
644	Precision grinders, filers, and tool sharpeners (6816)
645	Patternmakers and model makers, metal (6817)
646	Lay-out workers (6821)
647	Precious stones and metals workers (Jewelers) (6822, 6866)
648	not used
649	Engravers, metal (6823)
650-652	not used
653	Sheet metal workers (part 6824)
654	Sheet metal worker apprentices (part 6824)

Code	Occupation
655	Miscellaneous precision metal workers (6829)
656-659	Precision Woodworking Occupations
656	Patternmakers and model makers, wood (6831)
657	Cabinet makers and bench carpenters (6832)
658	Furniture and wood finishers (6835)
659	Miscellaneous precision woodworkers (6839)
660-665	not used
666-674	Precision Textile, Apparel, and Furnishings Machine Workers
666	Dressmakers (part 6852, part 7752)
667	Tailors (part 6852)
668	Upholsterers (6853)
669	Shoe repairers (6854)
670-673	not used
674	Miscellaneous precision apparel and fabric workers (6856, 6859, part 7752)
675-684	Precision Workers, Assorted Materials
675	Hand molders and shapers, except jewelers (6861)
676	Patternmakers, lay-out workers, and cutters (6862)
677	Optical goods workers (6864, part 7477, part 7677)
678	Dental laboratory and medical appliance technicians (6865)
679	Bookbinders (6844)
680-682	not used
683	Electrical and electronic equipment assemblers (6867)
684	Miscellaneous precision workers, n.e.c. (6869)
685	not used
686-688	Precision Food Production Occupations
686	Butchers and meat cutters (6871)
687	Bakers (6872)
688	Food batchmakers (6873, 6879)
689-693	Precision Inspectors, Testers, and Related Workers
689	Inspectors, testers, and graders (6881, 828)
690-692	not used
693	Adjusters and calibrators (6882)
694-699	Plant and System Operators
694	Water and sewage treatment plant operators (691)
695	Power plant operators (part 693)
696	Stationary engineers (part 693, 7668)
697-698	not used
699	Miscellaneous plant and system operators (692, 694, 695, 696)
700-702	not used
703-889	OPERATORS, FABRICATORS, AND LABORERS
703-799	MACHINE OPERATORS, ASSEMBLERS, AND INSPECTORS
703-779	Machine Operators and Tenders, Except Precision
703-715	Metal Working and Plastic Working Machine Operators
703	Lathe and turning machine set-up operators (7312)
704	Lathe and turning machine operators (7512)
705	Milling and planing machine operators (7313, 7513)
706	Punching and stamping press machine operators (7314, 7317, 7514, 7517)
707	Rolling machine operators (7316, 7516)
708	Drilling and boring machine operators (7318, 7518)
709	Grinding, abrading, buffing, and polishing machine operators (7322, 7324,
7522)	
710-712	not used
713	Forging machine operators (7319, 7519)
714	Numerical control machine operators (7326)

Code	Occupation
715 (7329,	Miscellaneous metal, plastic, stone, and glass working machine operators
	7529)
716	not used
717	Fabricating machine operators, n.e.c. (7339, 7539)
718	not used
719-725	Metal and Plastic Processing Machine Operators
719	Molding and casting machine operators (7315, 7342, 7515, 7542)
720-722	not used
723	Metal plating machine operators (7343, 7543)
724	Heat treating equipment operators (7344, 7544)
725 7549)	Miscellaneous metal and plastic processing machine operators (7349,
726-733	Woodworking Machine Operators
726	Wood lathe, routing, and planing machine operators (7431, 7432, 7631,
7632)	
727	Sawing machine operators (7433, 7633)
728	Shaping and joining machine operators (7435, 7635)
729	Nailing and tacking machine operators (7636)
730-732	not used
733	Miscellaneous woodworking machine operators (7434, 7439, 7634, 7639)
734-737	Printing Machine Operators
734	Printing press operators (7443, 7643)
735	Photoengravers and lithographers (6842, 7444, 7644)
736	Typesetters and compositors (6841, 7642)
737	Miscellaneous printing machine operators (6849, 7449, 7649)
738-749	Textile, Apparel, and Furnishings Machine Operators
738	Winding and twisting machine operators (7451, 7651)
739	Knitting, looping, taping, and weaving machine operators (7452, 7652)
740-742	not used
743	Textile cutting machine operators (7654)
744	Textile sewing machine operators (7655)
745	Shoe machine operators (7656)
746	not used
747	Pressing machine operators (7657)
748	Laundering and dry cleaning machine operators (6855, 7658)
749	Miscellaneous textile machine operators (7459, 7659)
750-752	not used
753-779	Machine Operators, Assorted Materials
753	Cementing and gluing machine operators (7661)
754	Packaging and filling machine operators (7462, 7662)
755	Extruding and forming machine operators (7463, 7663)
756	Mixing and blending machine operators (7664)
757	Separating, filtering, and clarifying machine operators (7476, 7666, 7676)
758	Compressing and compacting machine operators (7467, 7667)
759	Painting and paint spraying machine operators (7669)
760-762	not used
763	Roasting and baking machine operators, food (7472, 7672)
764	Washing, cleaning, and pickling machine operators (7673)
765	Folding machine operators (7474, 7674)
766	Furnace, kiln, and oven operators, except food (7675)
767	not used
768	Crushing and grinding machine operators (part 7477, part 7677)
769	Slicing and cutting machine operators (7478, 7678)
770-772	not used
773	Motion picture projectionists (part 7479)

Code	Occupation
774	Photographic process machine operators (6863, 6868, 7671)
775-776	not used
777	Miscellaneous machine operators, n.e.c. (part 7479, 7665, 7679)
778	not used
779	Machine operators, not specified
780-782	not used
783-795	Fabricators, Assemblers, and Hand Working Occupations
783	Welders and cutters (7332, 7532, 7714)
784	Solderers and brazers (7333, 7533, 7717)
785	Assemblers (772, 774)
786	Hand cutting and trimming occupations (7753)
787	Hand molding, casting, and forming occupations (7754, 7755)
788	not used
789	Hand painting, coating, and decorating occupations (7756)
790-792	not used
793	Hand engraving and printing occupations (7757)
794	not used
795	Miscellaneous hand working occupations (7758, 7759)
796-799	Production Inspectors, Testers, Samplers, and Weighers
796	Production inspectors, checkers, and examiners (782, 787)
797	Production testers (783)
798	Production samplers and weighers (784)
799	Graders and sorters, except agricultural (785)
800-802	not used
803-859	TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS
803-814	Motor Vehicle Operators
803	Supervisors, motor vehicle operators (8111)
804	Truck drivers (8212-8214)
805	not used
806	Driver-sales workers (8218)
807	not used
808	Bus drivers (8215)
809	Taxicab drivers and chauffeurs (8216)
810-812	not used
813	Parking lot attendants (874)
814	Motor transportation occupations, n.e.c. (8219)
815-822	not used
823-834	Transportation Occupations, Except Motor Vehicles
823-826	Rail Transportation Occupations
823	Railroad conductors and yardmasters (8113)
824	Locomotive operating occupations (8232)
825	Railroad brake, signal, and switch operators (8233)
826	Rail vehicle operators, n.e.c. (8239)
827	not used
828-834	Water Transportation Occupations
828	Ship captains and mates, except fishing boats (part 8241, 8242)
829	Sailors and deckhands (8243)
830-832	not used
833	Marine engineers (8244)
834	Bridge, lock, and lighthouse tenders (8245)
835-842	not used
843-859	Material Moving Equipment Operators
843	Supervisors, material moving equipment operators (812)
844	Operating engineers (8312)
845	Longshore equipment operators (8313)

Code	Occupation
846-847	not used
848	Hoist and winch operators (8314)
849	Crane and tower operators (8315)
850-852	not used
853	Excavating and loading machine operators (8316)
854	not used
855	Grader, dozer, and scraper operators (8317)
856	Industrial truck and tractor equipment operators (8318)
857-858	not used
859	Miscellaneous material moving equipment operators (8319)
860-863	not used
864-889	HANDLERS, EQUIPMENT CLEANERS, HELPERS, AND LABORERS
864	Supervisors, handlers, equipment cleaners, and laborers, n.e.c. (85)
865	Helpers, mechanics, and repairers (863)
866-868	Helpers, Construction, and Extractive Occupations
866	Helpers, construction trades (8641-8645, 8648)
867	Helpers, surveyor (8646)
868	Helpers, extractive occupations (865)
869	Construction laborers (871)
870-873	not used
874	Production helpers (861, 862)
875-883	Freight, Stock, and Material Handlers
875	Garbage collectors (8722)
876	Stevedores (8723)
877	Stock handlers and baggers (8724)
878	Machine feeders and offbearers (8725)
879-882	not used
883	Freight, stock, and material handlers, n.e.c. (8726)
884	not used
885	Garage and service station related occupations (873)
886	not used
887	Vehicle washers and equipment cleaners (875)
888	Hand packers and packagers (8761)
889	Laborers, except construction (8769)
890-904	not used
905	Assigned to persons whose current labor force status is unemployed and whose last job was Armed Forces.

Detailed Occupation Recodes

(01-46)

These codes correspond to the Items PRDTOCC1 and PRDTOCC2 located in positions 476-479 of the adults record layout in all months **except** March. In **March**, these codes are located in positions 0161-0162.

Detailed Occupation	Recode	Occupation Code
Administrators and Officials, Public Administration	01	004-006
Other Executive, Administrators, and Managers	02	007-022
Management Related Occupations	03	023-037
Engineers	04	044-059
Mathematical and Computer Scientists	05	064-068
Natural Scientists	06	069-083
Health Diagnosing Occupations	07	084-089
Health Assessment and Treating Occupations	08	095-106
Teachers, College and University	09	113-154
Teachers, Except College and University	10	155-159
Lawyers and Judges	11	178-179
Other Professional Specialty Occupations	12	043,063, 163-177, 183-199
Health Technologists and Technicians	13	203-208
Engineering and Science Technicians	14	213-225
Technicians, Except Health Engineering, and Science	15	226-235
Supervisors and Proprietors, Sales Occupations	16	243
Sales Representatives, Finance, and Business Service	17	253-257
Sales Representatives, Commodities, Except Retail	18	258-259
Sales Workers, Retail and Personal Services	19	263-278
Sales Related Occupations	20	283-285
Supervisors - Administrative Support	21	303-307
Computer Equipment Operators	22	308-309
Secretaries, Stenographers, and Typists	23	313-315
Financial Records, Processing Occupations	24	337-344
Mail and Message Distributing	25	354-357
Other Administrative Support Occupations, Including Clerical	26	316-336, 345-353, 359-389

Detailed Occupation	Recode	Occupation Code
Private Household Service Occupations	27	403-407
Protective Service Occupations	28	413-427
Food Service Occupations	29	433-444
Health Service Occupations	30	445-447
Cleaning and Building Service Occupations	31	448-455
Personal Service Occupations	32	456-469
Mechanics and Repairers	33	503-549
Construction Trades	34	553-599
Other Precision Production Occupations	35	613-699
Machine Operators and Tenders, Except Precision	36	703-779
Fabricators, Assemblers, Inspectors, and Samplers	37	783-799
Motor Vehicle Operators	38	803-814
Other Transportation Occupations and Material Moving	39	823-859
Construction Laborer	40	869
Freight, Stock and Material Handlers	41	875-883
Other Handlers, Equipment Cleaners, and Laborers	42	864-868 874, 885-889
Farm Operators and Managers	43	473-476
Farm Workers and Related Occupations	44	477-489
Forestry and Fishing Occupations	45	494-499
Armed Forces last job, currently unemployed	46	905

Major Occupation Group Recodes

(01-14)

These codes correspond to Items PRMJOC1 and PRMJOC2 located in positions 486-489 of the adults record layout in all months **except** March. In **March**, these codes are located in positions 0159-0160.

Occupation Group	Recode	Occupation Code
Managerial and professional specialty occupations		
Executive, administrative, and managerial occupations	01	004-037
Professional specialty occupations	02	043-199
Technical, sales, and administrative support occupations		
Technicians and related support occupations	03	203-235
Sales occupations	04	243-285
Administrative support occupations, including clerical	05	303-389
Service Occupations		
Private household occupations	06	403-407
Protective service occupations	07	413-427
Service occupations, except protective and household	08	433-469
Precision production, craft, and repair occupations	09	503-699
Operators, fabricators, and laborers		
Machine operators, assemblers, and inspectors	10	703-799
Transportation and material moving equipment occupations	11	803-859
Handlers, equipment cleaners, helpers, and laborers	12	864-889
Farming, forestry, and fishing occupations	13	473-499
Armed Forces last job, currently unemployed	14	905

ATTACHMENT 12

Specific Metropolitan Identifiers

The specific metropolitan identifiers on this file are based on the Office of Management and Budget's June 30, 1993 definitions. MSA's and PMSA's can be identified by using the FIPS MSA/PMSA code (List 3). Identification of individual central cities is based on a combination of codes (List 2). Individual central cities are identified by the appropriate central city code and the FIPS MSA/PMSA code. Some examples of the proper coding of specific metropolitan areas are given below:

<u>AREA</u>	<u>INDIVIDUAL CENTRAL CITY CODE (GEINDVCC)</u>	<u>FIPS MSA/PMSA CODE (GEMSA)</u>	<u>FIPS CMSA CODE (GECMSA)</u>
	List 4	List 2 or 3	List 1 or 2
Dallas-Fort Worth, TX CMSA	N/C	1920 and 2800	31
Fort Worth-Arlington, TX PMSA	N/C	2800	N/C
Fort Worth, TX Central City	1	2800	N/C
Phoenix, AZ MSA	N/C	6200	N/C
Mesa, AZ Central City	2	6200	N/C
Burlington, VT MSA	N/C	1305	N/C

N/C = No Code Required

NOTE:

Many of the smaller metropolitan areas in sample do not contain central city/balance breakdowns and hence, are coded "not identifiable" in the household metropolitan statistical area residence status code (GEMSAST). It is recommended that this code in conjunction with the modified household metropolitan statistical area residence status code (GEMETSTA) be used for tallying metropolitan residence status for national and other grouped data. The GE in each variable name refers to Household Geographic.

LIST 1: CMSA CODES (GECMSA)

<u>FIPS CODE</u> <u>(GECMSA)</u>	<u>CMSA TITLE</u>
07	Boston-Worcester-Lawrence, MA-NH-ME-CT
14	Chicago-Gary-Kenosha, IL-IN-WI (Kenosha, WI and Kankakee, IL PMSA's not in sample)
21	Cincinnati-Hamilton, OH-KY-IN
28	Cleveland-Akron, OH
31	Dallas-Fort Worth, TX
34	Denver-Boulder-Greeley, CO
35	Detroit-Ann Arbor-Flint, MI
42	Houston-Galveston-Brazoria, TX
49	Los Angeles-Riverside-Orange County, CA
56	Miami-Fort Lauderdale, FL
63	Milwaukee-Racine, WI
70	New York-Northern New Jersey-Long Island, NY-NJ-CT-PA
77	Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD
79	Portland-Salem, OR-WA
82	Sacramento-Yolo, CA
84	San Francisco-Oakland-San Jose, CA (Santa Cruz-Watsonville, CA PMSA not in sample)
91	Seattle-Tacoma-Bremerton, WA (Bremerton, WA PMSA not in sample)
97	Washington-Baltimore, DC-MD-VA-WV

See List 2 or 3 for identification information on all PMSA's in sample.

LIST 2: PMSA'S WITHIN CMSA'S

FIPS CMSA CODE (GECMSA)	FIPS PMSA CODE (GEMSA)	<u>TITLE</u>
07		Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA
	1120	Boston, MA-NH*
	1200	Brockton, MA
	2600	Fitchburg-Leominster, MA
	4160	Lawrence, MA-NH*
	4560	Lowell, MA-NH*
	4760	Manchester, NH
	5350	Nashua, NH
	5400	New Bedford, MA
	6450	Portsmouth-Rochester, NH-ME (Maine portion not identified)
	9240	Worcester, MA-CT (Connecticut portion suppressed)
14		Chicago-Gary-Kenosha, IL-IN-WI CMSA (The Kankakee, IL and Kenosha, WI PMSA's are not in sample)
	1600	Chicago, IL (DeKalb County not in sample)
	2960	Gary-Hammond, IN
21		Cincinnati-Hamilton, OH-KY-IN CMSA
	1640	Cincinnati, OH-KY-IN (Dearborn County, IN not identified; Ohio County, IN not in sample)
	3200	Hamilton-Middletown, OH
28		Cleveland-Akron, OH CMSA
	0080	Akron, OH
79	1680	Cleveland-Lorain-Elyria, OH
31		Dallas-Fort Worth, TX CMSA
	1920	Dallas, TX
	2800	Fort Worth-Arlington, TX
34		Denver-Boulder-Greeley, CO CMSA
	1125	Boulder-Longmont, CO
	2080	Denver, CO
	3060	Greeley, CO
35		Detroit-Ann Arbor-Flint, MI CMSA
	0440	Ann Arbor, MI
	2160	Detroit, MI
	2640	Flint, MI

<u>FIPS CMSA CODE (GECMSA)</u>	<u>FIPS PMSA CODE (GEMSA)</u>	<u>TITLE</u>
77		Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD CMSA
	0560	Atlantic-Cape May, NJ
	6160	Philadelphia, PA-NJ
	8760	Vineland-Millville-Bridgeton, NJ
	9160	Wilmington-Newark, DE-MD (Maryland portion suppressed)
79		Portland-Salem, OR-WA CMSA
	6440	Portland-Vancouver, OR-WA
	7080	Salem, OR
82		Sacramento-Yolo, CA CMSA
	6920	Sacramento, CA
	9270	Yolo, CA
84		San Francisco-Oakland-San Jose, CA CMSA (Santa Cruz-Watsonville, CA PMSA not in sample)
	5775	Oakland, CA
	7360	San Francisco, CA
	7400	San Jose, CA
	7500	Santa Rosa, CA
	8720	Vallejo-Fairfield-Napa, CA
91		Seattle-Tacoma-Bremerton, WA CMSA (Bremerton, WA PMSA not in sample)
	5910	Olympia, WA
	7600	Seattle-Bellevue-Everett, WA
	8200	Tacoma, WA
97		Washington-Baltimore, DC-MD-VA-WV CMSA
	0720	Baltimore, MD
	3180	Hagerstown, MD
	8840	Washington, DC-MD-VA-WV (West Virginia portion not identified)

* The New Hampshire portions of these PMSA's are not individually identified; but, they are collectively identified as being in the Boston CMSA.

LIST 3: FIPS MSA/PMSA CODES (GEMSA)

<u>FIPS MSA/PMSA CODE (GEMSA)</u>	<u>MSA/PMSA TITLE</u>
0080	Akron, OH PMSA
0160	Albany-Schenectady-Troy, NY MSA (Schohaire County not in sample)
0200	Albuquerque, NM MSA
0240	Allentown-Bethlehem-Easton, PA MSA
0380	Anchorage, AK MSA
0440	Ann Arbor, MI PMSA
0450	Anniston, AL MSA
0460	Appleton-Oshkosh-Neenah, WI MSA
0480	Asheville, NC MSA (Madison County not in sample)
0520	Atlanta, GA MSA
0560	Atlantic-Cape May, NJ PMSA
0600	Augusta-Aiken, GA-SC MSA
0640	Austin-San Marcos, TX MSA
0680	Bakersfield, CA MSA
0720	Baltimore, MD PMSA
0760	Balton Rouge, LA MSA
0840	Beaumont-Port Arthur, TX MSA
0860	Bellingham, WA MSA
0870	Benton Harbor, MI MSA
0875	Bergen-Passaic, NJ PMSA
0960	Binghamton, NY MSA
1000	Birmingham, AL MSA
1080	Boise City, ID MSA
1120	Boston, MA-NH PMSA (New Hampshire portion not identified)
1125	Boulder-Longmont, CO PMSA
1145	Brazoria, TX PMSA
1160	Bridgeport, CT PMSA
1200	Brockton, MA PMSA
1240	Brownsville-Harlingen-San Benito, TX MSA
1280	Buffalo-Niagara Falls, NY MSA
1305	Burlington, VT MSA
1320	Canton-Massillon, OH MSA
1360	Cedar Rapids, IA MSA
1440	Charleston-North Charleston, SC MSA
1480	Charleston, WV MSA
1520	Charlotte-Gastonia-Rock Hill, NC-SC MSA
1560	Chattanooga, TN-GA MSA
1600	Chicago, IL PMSA (DeKalb County not in sample)
1620	Chico-Paradise, CA MSA
1640	Cincinnati, OH-KY-IN PMSA (Dearborn County, IN not identified; Ohio County, IN not in sample)
1660	Clarksville-Hopkinsville, TN-KY MSA (Kentucky portion not in sample)
1680	Cleveland-Lorain-Elyria, OH PMSA

<u>FIPS</u> <u>MSA/PMSA</u> <u>CODE (GEMSA)</u>	<u>MSA/PMSA TITLE</u>
1720	Colorado Springs, CO MSA
1760	Columbia, SC MSA
1800	Columbus, GA-AL MSA (Alabama portion not in sample)
1840	Columbus, OH MSA
1880	Corpus Christi, TX MSA
1920	Dallas, TX PMSA
1930	Danbury, CT PMSA
1960	Davenport-Moline-Rock Island, IA-IL MSA
2000	Dayton-Springfield, OH MSA
2020	Daytona Beach, FL MSA
2030	Decatur, AL MSA
2040	Decatur, IL MSA
2080	Denver, CO PMSA
2120	Des Moines, IA MSA
2160	Detroit, MI PMSA
2190	Dover, DE MSA
2240	Duluth-Superior, MN-WI MSA (Wisconsin portion not identified)
2281	Dutchess County, NY PMSA
2290	Eau Claire, WI MSA
2320	El Paso, TX MSA
2360	Erie, PA MSA
2400	Eugene-Springfield, OR MSA
2440	Evansville-Henderson, IN-KY MSA (Kentucky portion not identified)
2520	Fargo-Moorhead, ND-MN MSA (Minnesota portion not identified)
2560	Fayetteville, NC MSA
2580	Fayetteville-Springdale-Rogers, AR MSA
2600	Fitchburg-Leominster, MA PMSA
2640	Flint, MI PMSA
2650	Florence, AL MSA
2670	Fort Collins-Loveland, CO MSA
2680	Fort Lauderdale, FL PMSA
2700	Fort Myers-Cape Coral, FL MSA
2710	Fort Pierce-Port St. Lucie, FL MSA
2720	Fort Smith, AR-OK MSA (Oklahoma portion not in sample)
2750	Fort Walton Beach, FL MSA
2760	Fort Wayne, IN MSA (Adams, Huntington, and Wells Counties not in sample)
2800	Fort Worth-Arlington, TX PMSA
2840	Fresno, CA MSA
2900	Gainesville, FL MSA
2920	Galveston-Texas City, TX PMSA
2960	Gary, IN PMSA
3000	Grand Rapids-Muskegon-Holland, MI MSA
3060	Greeley, CO PMSA
3080	Green Bay, WI MSA
3120	Greenboro-Winston Salem-High Point, NC MSA

<u>FIPS</u> <u>MSA/PMSA</u> <u>CODE (GEMSA)</u>	<u>MSA/PMSA TITLE</u>
3150	Greenville, NC MSA
3160	Greenville-Spartanburg-Anderson, SC MSA
3180	Hagerstown, MD PMSA
3200	Hamilton-Middletown, OH PMSA
3240	Harrisburg-Lebanon-Carlisle, PA MSA
3280	Hartford, CT MSA
3290	Hickory-Morgantown, NC MSA (Caldwell County not in sample)
3320	Honolulu, HI MSA
3350	Houma, LA MSA
3360	Houston, TX PMSA (Chambers County not in sample)
3400	Huntington-Ashland, WV-KY-OH MSA (Kentucky and Ohio portions not identified)
3440	Huntsville, AL MSA (Limestone County not in sample)
3480	Indianapolis, IN MSA (Madison County not in sample)
3520	Jackson, MI MSA
3560	Jackson, MS MSA
3600	Jacksonville, FL MSA
3610	Jamestown, NY MSA
3640	Jersey City, NJ PMSA
3660	Johnson City-Kingsport-Bristol, TN-VA MSA (Virginia portion not identified)
3680	Johnstown, PA MSA
3720	Kalamazoo-Battle Creek, MI MSA (Van Buren County not in sample)
3760	Kansas City, MO-KS MSA
3840	Knoxville, TN MSA
3880	Lafayette, LA MSA (Acadia Parish not in sample)
3960	Lake Charles, LA MSA
3980	Lakeland-Winter Haven, FL MSA
4000	Lancaster, PA MSA
4040	Lansing-East Lansing, MI MSA
4080	Laredo, TX MSA
4100	Las Cruces, NM MSA
4120	Las Vegas, NV-AZ MSA (Nye County, NV and Mohave County, AZ not in sample)
4160	Lawrence, MA-NH PMSA (New Hampshire portion not identified)
4280	Lexington, KY MSA (Madison County not in sample)
4360	Lincoln, NE MSA
4400	Little Rock-North Little Rock, AR MSA
4480	Los Angeles-Long Beach, CA PMSA
4520	Louisville, KY-IN MSA (Scott County, IN not in sample)
4560	Lowell, MA-NH PMSA (New Hampshire portion not identified)
4600	Lubbock, TX MSA
4680	Macon, GA MSA (Twiggs County not in sample)
4720	Madison, WI MSA
4760	Manchester, NH PMSA
4880	McAllen-Edinburg-Mission, TX MSA
4890	Medford-Ashland, OR MSA

<u>FIPS</u> <u>MSA/PMSA</u> <u>CODE (GEMSA)</u>	<u>MSA/PMSA TITLE</u>
4900	Melbourne-Titusville-Palm Bay, FL MSA
4920	Memphis, TN-AR-MS MSA (Arkansas and Mississippi portions not identified)
4940	Merced, CA MSA
5000	Miami, FL PMSA
5015	Middlesex-Somerset-Hunterdon, NJ PMSA
5080	Milwaukee-Waukesha, WI PMSA
5120	Minneapolis-St., Paul, MN-WI MSA (St. Croix County, WI not identified; Pierce County, WI not in sample)
5160	Mobile, AL MSA
5170	Modesto, CA MSA
5190	Monmouth-Ocean, NJ PMSA
5200	Monroe, LA MSA
5240	Montgomery, AL MSA
5330	Myrtle Beach, SC MSA
5345	Naples, FL MSA
5350	Nashua, NH PMSA
5360	Nashville, TN MSA
5380	Nassau-Suffolk, NY PMSA
5400	New Bedford, MA PMSA
5480	New Haven-Meriden, CT PMSA
5520	New London-Norwich, CT-RI MSA (Rhode Island portion suppressed)
5560	New Orleans, LA MSA
5600	New York, NY PMSA (White Plains Central City recoded to balance of PMSA)
5640	Newark, NJ PMSA
5660	Newburgh, NY-PA PMSA (Pennsylvania portion not identified)
5720	Norfolk-Virginia Beach-Newport News, VA-NC MSA (Mathews County, VA not in sample; North Carolina portion not identified)
5775	Oakland, CA PMSA
5790	Ocala, FL MSA
5800	Odessa-Midland, TX MSA (Ector County not in sample)
5880	Oklahoma City, OK MSA
5910	Olympia, WA PMSA
5920	Omaha, NE-IA MSA (Iowa portion not identified)
5945	Orange County, CA PMSA
5960	Orlando, FL MSA
6015	Panama City, FL MSA
6080	Pensacola, FL MSA
6120	Peoria-Pekin, IL MSA
6160	Philadelphia, PA-NJ PMSA
6200	Phoenix-Mesa, AZ MSA
6280	Pittsburgh, PA MSA
6400	Portland, ME MSA
6440	Portland-Vancouver, OR-WA PMSA
6450	Portsmouth-Rochester, NH-ME PMSA (Maine portion not identified)
6480	Providence-Fall River-Warwick, RI-MA MSA (Newport County, RI portion suppressed)

FIPS

MSA/PMSA

CODE (GEMSA)MSA/PMSA TITLE

6520	Provo-Orem, UT MSA
6560	Pueblo, CO MSA
6580	Punta Gorda, FL MSA
6600	Racine, WI PMSA
6640	Raleigh-Durham-Chapel Hill, NC MSA
6680	Reading, PA MSA
6720	Reno, NV MSA
6760	Richmond-Petersburg, VA MSA
6780	Riverside-San Bernardino, CA PMSA
6800	Roanoke, VA MSA
6840	Rochester, NY MSA
6880	Rockford, IL MSA
6920	Sacramento, CA PMSA
6960	Saginaw-Bay City-Midland, MI MSA
7040	St. Louis, MO-IL MSA (Crawford County, MO [part] not in sample)
7080	Salem, OR PMSA
7120	Salinas, CA MSA
7160	Salt Lake City-Ogden, UT MSA
7240	San Antonio, TX MSA
7320	San Diego, CA MSA
7360	San Francisco, CA PMSA
7400	San Jose, CA PMSA
7460	San Luis Obispo-Atascadero-Paso Robles, CA MSA
7480	Santa Barbara-Santa Maria-Lompoc, CA MSA
7490	Santa Fe, NM MSA
7500	Santa Rosa, CA PMSA
7510	Sarasota-Bradenton, FL MSA
7560	Scranton-Wilkes Barre-Hazleton, PA MSA
7600	Seattle-Bellevue-Everett, WA PMSA
7680	Shreveport-Bossier City, LA MSA
7760	Sioux Falls, SD MSA (Central City portion only identified)
7800	South Bend, IN MSA
7840	Spokane, WA MSA
7880	Springfield, IL MSA
7920	Springfield, MO MSA (Webster County not in sample)
8000	Springfield, MA MSA
8040	Stamford-Norwalk, CT PMSA
8120	Stockton-Lodi, CA MSA
8160	Syracuse, NY MSA (Cayuga County not in sample)
8200	Tacoma, WA PMSA
8240	Tallahassee, FL MSA
8280	Tampa-St. Petersburg-Clearwater, FL MSA
8400	Toledo, OH MSA
8440	Topeka, KS MSA (Central City portion only identified)
8480	Trenton, NJ PMSA
8520	Tucson, AZ MSA

<u>FIPS</u> <u>MSA/PMSA</u> <u>CODE (GEMSA)</u>	<u>MSA/PMSA TITLE</u>
8560	Tulsa, OK MSA
8600	Tuscaloosa, AL MSA
8680	Utica-Rome, NY MSA
8720	Vallejo-Fairfield-Napa, CA PMSA
8735	Ventura, CA PMSA
8760	Vineland-Millville-Bridgeton, NJ PMSA
8780	Visalia-Tulare-Porterville, CA MSA
8800	Waco, TX MSA
8840	Washington, DC-MD-VA-WV PMSA (West Virginia portion not identified)
8880	Waterbury, CT PMSA
8920	Waterloo-Cedar Falls, IA MSA
8960	West Palm Beach-Boca Raton, FL MSA
9000	Wheeling, WV-OH MSA (Ohio portion not identified)
9040	Wichita, KS MSA (Maryland portion suppressed)
9200	Wilmington, NC MSA (Brunswick C
9160	Wilmington-Newark, DE-MD PMSA county not in sample)
9240	Worcester, MA-CT PMSA (Connecticut portion suppressed)
9270	Yolo, CA PMSA
9280	York, PA MSA
9320	Youngstown-Warren, OH MSA
9340	Yuba City, CA MSA
9360	Yuma, AZ MSA

LIST 4: CENTRAL CITY CODES (GEINDVCC)

<u>GEMSA</u>		<u>GEINDVCC</u>
0160	Albany-Schenectady-Troy, NY MSA	
	Albany	1
	Others	0
1120	Boston, MA-NH PMSA	
	Boston	1
	Others	0
1520	Charlotte-Gastonia-Rock Hill, NC-SC MSA	
	Charlotte	1
	Others	0
1600	Chicago, IL PMSA	
	Chicago	1
	Others	0
1680	Cleveland-Lorain-Elyria, OH PMSA	
	Cleveland	1
	Others	0
1920	Dallas, TX PMSA	
	Dallas	1
	Others	0
2000	Dayton-Springfield, OH MSA	
	Dayton	1
	Others	0
2160	Detroit, MI PMSA	
	Detroit	1
	Others	0
2800	Fort Worth-Arlington, TX PMSA	
	Fort Worth	1
	Arlington	2
3120	Greensboro-Winston-Salem-High Point, NC MSA	
	Greensboro	1
	Winston-Salem	2
	Others	0
4400	Little Rock-North Little Rock, AR MSA	
	Little Rock	1
	Others	0

GEMSAGEINDVCC

4480	Los Angeles-Long Beach, CA PMSA	
	Los Angeles	1
	Long Beach	2
	Others	0
5120	Minneapolis-St. Paul, MN MSA	
	Minneapolis	1
	St. Paul	2
5720	Norfolk-Virginia Beach-Newport News, VA-NC MSA	
	Norfolk	1
	Virginia Beach	2
	Newport News	3
	Hampton	4
	Others	0
5775	Oakland, CA PMSA	
	Oakland	1
	Others	0
5880	Oklahoma City, OK MSA	
	Oklahoma City	1
	Others	0
5945	Orange County, CA PMSA	
	Santa Ana	1
	Anaheim	2
	Irvine	3
6200	Phoenix-Mesa, AZ MSA	
	Phoenix	1
	Mesa	2
	Tempe	3
	Scottsdale	4
6480	Providence-Fall River-Warwick, RI-MA MSA	
	Providence	1
	Others	0
6640	Raleigh-Durham-Chapel Hill, NC MSA	
	Raleigh	1
	Others	0
6780	Riverside-San Bernardino, CA PMSA	
	Riverside	1
	San Bernardino	2
	Others	0

GEMSAGEINDVCC

7320	San Diego, CA MSA	
	San Diego	1
	Others	0
7400	San Jose, CA PMSA	
	San Jose	1
	Sunnyvale	2
	Others	0
7600	Seattle-Bellevue-Everett, WA PMSA	
	Seattle	1
	Others	0
8000	Springfield, MA MSA	
	Springfield	1
	Others	0
8280	Tampa-St. Petersburg-Clearwater, FL MSA	
	Tampa	1
	Others	0
8720	Vallejo-Fairfield-Napa, CA PMSA	
	Vallejo	1
	Others	0

LIST 5: COUNTY CODE LIST (GECO)

FIPS
COUNTY
CODE

ALABAMA

015 CALHOUN
073 JEFFERSON
089 MADISON
125 TUSCALOOSA

ALASKA

020 ANCHORAGE

ARIZONA

013 MARICOPA
019 PIMA
021 PINAL
025 YAVAPAI
027 YUMA

CALIFORNIA

001 ALAMEDA
007 BUTTE
013 CONTRA COSTA
017 EL DORADO
029 KERN
037 LOS ANGELES
041 MARIN
047 MERCED
053 MONTERAY
059 ORANGE
061 PLACER
067 SACRAMENTO
073 SAN DIEGO
075 SAN FRANCISCO
077 SAN JOAQUIN
079 SAN LUIS OBISPO
081 SAN MATEO
083 SANTA BARBARA

FIPS
COUNTY
CODE

085 SANTA CLARA
097 SONOMA
099 STANISLAUS
107 TULARE
111 VENTURA
113 YOLO

COLORADO

005 ARAPAHOE
013 BOULDER
031 DENVER
041 EL PASO
059 JEFFERSON
069 LARIMER
101 PUEBLO
123 WELD

DELAWARE

001 KENT
003 NEW CASTLE
005 SUSSEX

DISTRICT OF COLUMBIA

001 DISTRICT OF COLUMBIA

FLORIDA

001 ALACHUA
005 BAY
009 BREVARD
011 BROWARD
015 CHARLOTTE
019 CLAY
021 COLLIER
025 DADE
053 HERNANDO
057 HILLSBOROUGH
069 LAKE
071 LEE

FIPS
COUNTY
CODE

081 MANATEE
083 MARION
091 OKALOOSA
095 ORANGE
097 OSCEOLA
099 PALM BEACH
101 PASCO
103 PINELLAS
105 POLK
115 SARASOTA
117 SEMINOLE

GEORGIA

063 CLAYTON
067 COBB
089 DEKALB
121 FULTON
135 GWINNETT

HAWAII

003 HONOLULU

ILLINOIS

099 LASALLE
115 MACON

INDIANA

057 HAMILTON
089 LAKE
091 LAPORTE
127 PORTER
141 ST. JOSEPH

FIPS
COUNTY
CODE

IOWA

013 BLACK HAWK
113 LINN
163 SCOTT

KANSAS

177 SHAWNEE

KENTUCKY

117 KENTON

LOUISIANA

019 CALCASIEU
033 EAST BATON ROUGE
051 JEFFERSON
073 OUACHITA

MAINE

011 KENNEBEC

MARYLAND

005 BALTIMORE
013 CARROLL
021 FREDERICK
025 HARFORD
027 HOWARD
031 MONTGOMERY
033 PRINCE GEORGE'S
043 WASHINGTON

FIPS
COUNTY
CODE

MICHIGAN

021 BERRIEN
049 GENESEE
075 JACKSON
099 MACOMB
115 MONROE
161 WASHTENAW

MINNESOTA

003 ANOKA
037 DAKOTA
053 HENNEPIN
123 RAMSEY
137 ST. LOUIS
163 WASHINGTON

MISSOURI

003 CLAY
037 JACKSON
099 JEFFERSON
189 ST. LOUIS

NEBRASKA

109 LANCASTER

NEVADA

003 CLARK
031 WASHOE

NEW JERSEY

003 BERGEN
005 BURLINGTON
007 CAMDEN
011 CUMBERLAND
013 ESSEX

FIPS
COUNTY
CODE

017 HUDSON
019 HUNTERDON
021 MERCER
023 MIDDLESEX
025 MONMOUTH
027 MORRIS
029 OCEAN
031 PASSAIC
035 SOMERSET
039 UNION

NEW MEXICO

013 DONA ANA

NEW YORK

005 BRONX
013 CHAUTAUQUA
027 DUTCHESS
047 KINGS
055 MONROE
059 NASSAU
061 NEW YORK
071 ORANGE
075 OSWEGO
081 QUEENS
085 RICHMOND
089 ST. LAWRENCE
103 SUFFOLK
111 ULSTER
119 WESTCHESTER

NORTH CAROLINA

051 CUMBERLAND
067 FORSYTHE
119 MECKLENBURG
129 NEW HANOVER
147 PITT
155 ROBESON
183 WAKE

FIPS
COUNTY
CODE

NORTH DAKOTA

017 CASS

OHIO

025 CLERMONT
029 COLUMBIANA
035 CUYAHOGA
061 HAMILTON
085 LAKE
093 LORAIN
103 MEDINA

OKLAHOMA

143 TULSA

OREGON

029 JACKSON
039 LANE

PENNSYLVANIA

003 ALLEGHENY
007 BEAVER
011 BERKS
017 BUCKS
019 BUTLER
029 CHESTER
045 DELAWARE
049 ERIE
051 FAYETTE
071 LANCASTER
091 MONTGOMERY
101 PHILADELPHIA
125 WASHINGTON
129 WESTMORELAND
133 YORK

FIPS
COUNTY
CODE

SOUTH CAROLINA

051 HORRY
063 LEXINGTON
079 RICHLAND
091 YORK

SOUTH DAKOTA

099 MINNEHAHA

TENNESSEE

125 MONTGOMERY

TEXAS

039 BRAZORIA
061 CAMERON
141 EL PASO
157 FORT BEND
167 GALVESTON
215 HIDALGO
303 LUBBOCK
329 MIDLAND
439 TARRANT
479 WEBB

UTAH

049 UTAH

VIRGINIA

041 CHESTERFIELD
059 FAIRFAX
087 HENRICO
153 PRINCE WILLIAM
510 ALEXANDRIA CITY
650 HAMPTON CITY
700 NEWPORT NEWS CITY

FIPS
COUNTY
CODE

710 NORFOLK CITY
810 VIRGINIA BEACH CITY

WASHINGTON

011 CLARK
053 PIERCE
063 SPOKANE
067 THURSTON
073 WHATCOM

WISCONSIN

009 BROWN
025 DANE
101 RACINE

ATTACHMENT 13

Topcoding of Usual Hourly Earnings

This variable will be topcoded based on an individual's usual hours worked variable, if the individual's edited usual weekly earnings variable is \$999. The topcode is computed such that the product of usual hours times usual hourly earnings does not exceed an annualized wage of \$100,000 (\$1,923.07 per week). Below is a list of the appropriate topcodes.

Hours	Topcode	Hours	Topcode	Hours	Topcode
1	None	34	\$56.56	67	\$28.70
2	None	35	\$54.94	68	\$28.28
3	None	36	\$53.41	69	\$27.87
4	None	37	\$51.97	70	\$27.47
5	None	38	\$50.60	71	\$27.08
6	None	39	\$49.30	72	\$26.70
7	None	40	\$48.07	73	\$26.34
8	None	41	\$46.90	74	\$25.98
9	None	42	\$45.78	75	\$25.64
10	None	43	\$44.72	76	\$25.30
11	None	44	\$43.70	77	\$24.97
12	None	45	\$42.73	78	\$24.65
13	None	46	\$41.80	79	\$24.34
14	None	47	\$40.91	80	\$24.03
15	None	48	\$40.06	81	\$23.74
16	None	49	\$39.24	82	\$23.45
17	None	50	\$38.46	83	\$23.16
18	None	51	\$37.70	84	\$22.89
19	None	52	\$36.98	85	\$22.62
20	\$96.15	53	\$36.28	86	\$22.36
21	\$91.57	54	\$35.61	87	\$22.10
22	\$87.41	55	\$34.96	88	\$21.85
23	\$83.61	56	\$34.34	89	\$21.60
24	\$80.12	57	\$33.73	90	\$21.36
25	\$76.92	58	\$33.15	91	\$21.13
26	\$73.96	59	\$32.59	92	\$20.90
27	\$71.22	60	\$32.05	93	\$20.67
28	\$68.68	61	\$31.52	94	\$20.45
29	\$66.31	62	\$31.01	95	\$20.24
30	\$64.10	63	\$30.52	96	\$20.03
31	\$62.03	64	\$30.04	97	\$19.82
32	\$60.09	65	\$29.58	98	\$19.62
33	\$58.27	66	\$29.13	99	\$19.42

ATTACHMENT 14

CURRENT POPULATION SURVEY

Selected Unweighted Tallies from the February 1999 Contingent Work Supplement

ITEM	VALUE	TALLIES
PES1VER	Do you still work for (fill: employer's name from basic CPS)?	
	-3 = Refused	2
	-2 = Don't know	6
	1 = Yes	45,981
	2 = No	431
PES1	Some people are in temporary jobs that last only for a limited time or until the completion of a project. Is your job temporary?	
	-9 = No response	52
	-3 = Refused	73
	-2 = Don't know	103
	1 = Yes	2,059
	2 = No	44,133
PES2INS	Are you paid by a temporary help agency?	
	-9 = No response	66
	-3 = Refused	64
	-2 = Don't know	50
	1 = Yes	304
	2 = No	1,803
PES4	Were you an ON-CALL worker last week?	
	-9 = No response	140
	-3 = Refused	119
	-2 = Don't know	84
	1 = Yes	845
	2 = No	44,795

ITEM	VALUE	TALLIES
PES5	Were you a DAY LABORER last week?	
	-9 = No response	67
	-3 = Refused	64
	-2 = Don't know	42
	1 = Yes	95
	2 = No	1,476
PES6	Did you work for a company that contracts out you or your services last week?	
	-9 = No response	169
	-3 = Refused	131
	-2 = Don't know	125
	1 = Yes	670
	2 = No	44,793
PES8IC	Are you self employed as an independent contractor, independent consultant, free-lance worker, or something else?	
	-9 = No response	0
	-3 = Refused	5
	-2 = Don't know	25
	1 = Independent contractor/independent consultant/free-lance worker	3,072
	2 = Something else	2,871
PES25A	Would you prefer to have a job that is permanent rather than temporary?	
	-9 = No response	6
	-3 = Refused	3
	-2 = Don't know	19
	1 = Yes	1,100
	2 = No	836
	3 = Depends	95

ITEM	VALUE	TALLIES
PES26OC	Earlier you said you were an on-call worker. Would you prefer a job where you worked regularly scheduled hours?	
	-9 = No response	5
	-3 = Refused	3
	-2 = Don't know	11
	1 = Yes	376
	2 = No	395
	3 = Depends	47
PES26DL	Earlier you said you worked as a day laborer. Would you prefer a job where you worked regularly scheduled hours?	
	-9 = No response	0
	-3 = Refused	1
	-2 = Don't know	2
	1 = Yes	54
	2 = No	32
	3 = Depends	6
PES26IR	What is the MAIN reason you are (fill: self-employed/an independent contractor)?	
	-9 = No response	40
	-3 = Refused	40
	-2 = Don't know	90
	1 = Employer laid off and hired back as temporary worker	40
	2 = Only type of work could find	127
	3 = Hope job leads to permanent employment	22
	4 = Other economic	326
	5 = Flexibility of schedule	1,306
	6 = Child care problems	62
	7 = Other family/personal obligations	239
	8 = In school/training	24
	9 = Enjoys being own boss/setting own hours	467
	10= Money is better	26
	11= Enjoys being own boss	2,453
	12= For the money	150
	13= Health limitations	35
14= Retired/SS earnings limit	69	
15= Nature of work/seasonal	160	
16= Other personal	591	

ITEM	VALUE	TALLIES
PES28	Did you EVER work as a temporary worker, contractor, consultant, free-lancer, or on-call worker for (fill: employer's name from basic CPS)?	
	-9 = No response	183
	-3 = Refused	161
	-2 = Don't know	187
	1 = Yes	1,607
	2 = No	40,643
PES40	What was your major activity just before you started working for your current employer?	
	-9 = No response	5
	-3 = Refused	10
	-2 = Don't know	18
	1 = Attending to personal or family obligations	1,393
	2 = Going to school	2,168
	3 = In retirement	206
4 = Other	531	
PES45SEA	Since you became (fill: self-employed/an independent contractor), have you looked for a job where you would be someone else's employee rather than (fill: self-employed/an independent contractor)?	
	-9 = No response	15
	-3 = Refused	0
	-2 = Don't know	2
	1 = Yes	22
	2 = No	136
PES45DL	Since you started working as a day laborer, have you looked for other employment?	
	-9 = No response	0
	-3 = Refused	0
	-2 = Don't know	0
	1 = Yes	16
	2 = No	18

ITEM	VALUE	TALLIES
PES46	Have you been looking for a new job or (fill: an additional job/a second job)?	
	-9 = No response	1
	-3 = Refused	1
	-2 = Don't know	24
	1 = New job	2,390
	2 = Additional job or second job	598
PES48	Were you looking for temporary, short-term employment, or more long-term employment?	
	-9 = No response	0
	-3 = Refused	0
	-2 = Don't Know	0
	1 = Temporary/Short term	334
	2 = More long term	1,322
	3 = Either/Anything I can find	613
PES49	Do you have health insurance from any source?	
	-9 = No response	475
	-3 = Refused	455
	-2 = Don't Know	781
	1 = Yes	43,142
	2 = No	7,540
PES52A	How did you obtain your health insurance?	
	-9 = No response	0
	-3 = Refused	15
	-2 = Don't Know	46
	1 = Receive health insurance through my (company/work)	1,081
	2 = Spouse's health insurance	6,891
	3 = Other family member's insurance	2,394
	4 = Receive health insurance through your other job	194
	5 = Receive health insurance through previous job	496
	6 = Purchased insurance on your own	2,236
	7 = Medicare	618
	8 = Medicaid	374
	9 = Labor union	250
	10 = Association or club	63
	11 = School or university	89
	12 = Other-specify	525

ITEM	VALUE	TALLIES
PES58	Do you have a tax deferred retirement account such as an IRA or Keogh plan?	
	-9 = No response	53
	-3 = Refused	106
	-2 = Don't Know	191
	1 = Yes	2,468
	2 = No	3,087
PESXB	Do you usually receive overtime pay, tips or commissions at your MAIN job?	
	-9 = No Response	3
	-3 = Refused	7
	-2 = Don't Know	190
	1 = Yes	899
	2 = No	7,280
PUSXF	How many weeks a year do you get paid for?	
	-9= No response	0
	-3 = Refused	2
	-2 = Don't Know	100
	01-52	2,778
PESXI	On this job, are you a member of a labor union or of an employee association similar to a union?	
	-9 = No Response	0
	-3 = Refused	109
	-2 = Don't Know	107
	1 = Yes	339
	2 = No	3,285
PRCONDF1	Recode representing contingent work definition #1.	
	0 =Employed persons who do not meet criterion for 1	51,421
	1 = Wage and salary workers who are not self-employed or independent contractors and are (1) in a temporary job or a job that could not last as long as they wish, (2) expecting their job to last a year or less for non-personal reasons, or (3) in a job where their tenure is a year or less.	972

ITEM	VALUE	TALLIES
PRCONDF2	Recode representing contingent work definition #2.	
	0 = Employed individuals who do not meet the criterion for 1	51,191
	1 = All persons who met the criterion for PRCONDF1 (except tenure for temporary help agency and contract company workers is defined with respect to the place they have been assigned to work), plus self-employed persons (both incorporated and unincorporated) and independent contractors who expect to be self-employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.	1,202
PRCONDF3	Recode representing contingent work definition #3.	
	0 = Employed individuals who did not meet the criterion for 1	50,179
	1 = Wage and salary workers whose jobs, for non personal reasons, are temporary or cannot last as long as they wish, plus self-employed persons and independent contractors who expect to be self-employed or act as an independent contractor for a year or less and have been self-employed or an independent contractor for a year or less.	2,214
PRTMPAGC	Recode identifying individuals paid by a temporary help agency.	
	0 = Not paid by temporary help agency	51,747
	1 = Persons paid by temporary help agency	437
PRIC	Recode identifies individuals who are independent contractors, independent consultants or freelancers.	
	0 = Not independent contractor, independent consultant or freelancer	48,679
	1 = Wage and salary worker and self employed individual who works as an independent contractor, independent consultant, or freelancer	3,435
PRCNTRCT	Recode identifies individuals who work for a contract company.	
	0 = Not working for a contract company	45,860
	1 = Individual works for a contract company, usually only has one customer and usually works at the customer's worksite.	296

ITEM	VALUE	TALLIES
PRCALL	Recode identifies on call workers or day laborers.	
	0 = Not on call or day laborer	45,274
	1 = Individual is either an on call worker or a day laborer	940
PRSUPERN	Supplement earnings flag	
	1 = Eligible for earnings	11,222

ATTACHMENT 15

COUNTRIES AND AREAS OF THE WORLD

Current Population Survey

List A -- Alphabetical List of Countries and Areas of the World

If the specific country reported was not on the interviewer's list, or if the respondent did not know the specific country, the following codes for broad areas of the world were available for coding:

Code	Name
148	Europe
245	Asia
252	Middle East
304	North America
318	Central America
353	Caribbean
389	South America
468	North Africa
462	Other Africa
527	Pacific Islands
555	Elsewhere (includes country not known)

The countries (or areas) shown below were coded separately, if reported.

Code	Name	Code	Name
200	Afghanistan	213	Iraq
60	American Samoa	119	Ireland/Eire
375	Argentina	214	Israel
185	Armenia	120	Italy
501	Australia	343	Jamaica
102	Austria	215	Japan
130	Azores	216	Jordan
333	Bahamas	427	Kenya
202	Bangladesh	217	Korea/South Korea
334	Barbados	221	Laos
103	Belgium	183	Latvia
310	Belize	222	Lebanon
300	Bermuda	184	Lithuania
376	Bolivia	224	Malaysia
377	Brazil	315	Mexico
205	Burma	436	Morocco
206	Cambodia	126	Netherlands
301	Canada	514	New Zealand
378	Chile	316	Nicaragua

Code	Name	Code	Name
207	China	440	Nigeria
379	Colombia	142	Northern Ireland
311	Costa Rica	127	Norway
337	Cuba	229	Pakistan
155	Czech Republic	253	Palestine
105	Czechoslovakia	317	Panama
106	Denmark	385	Peru
339	Dominican Republic	231	Philippines
338	Dominica	128	Poland
380	Ecuador	129	Portugal
415	Egypt	72	Puerto Rico
312	El Salvador	132	Romania
139	England	192	Russia
417	Ethiopia	233	Saudi Arabia
507	Fiji	140	Scotland
108	Finland	234	Singapore
109	France	156	Slovakia/Slovak Republic
110	Germany	449	South Africa
421	Ghana	134	Spain
138	Great Britain	136	Sweden
116	Greece	137	Switzerland
340	Grenada	237	Syria
66	Guam	238	Taiwan
313	Guatemala	239	Thailand
383	Guyana	351	Trinidad & Tobago
342	Haiti	240	Turkey
126	Holland	57	United States
314	Honduras	78	U.S. Virgin Islands
209	Hong Kong	180	USSR
117	Hungary	195	Ukraine
210	India	387	Uruguay
211	Indonesia	388	Venezuela
212	Iran	242	Vietnam
		147	Yugoslavia

List B. Numeric List of Countries and Areas of the World

The following list of countries/areas is in numeric order by code.

Code	Name	Code	Name
57	United States	231	Philippines
60	American Samoa	233	Saudi Arabia
66	Guam	234	Singapore
72	Puerto Rico	237	Syria
78	U.S. Virgin Islands	238	Taiwan
102	Austria	239	Thailand
103	Belgium	240	Turkey
105	Czechoslovakia	242	Vietnam
106	Denmark	245	Asia
108	Finland	252	Middle East
109	France	253	Palestine
110	Germany	300	Bermuda
116	Greece	301	Canada
117	Hungary	304	North America
119	Ireland/Eire	310	Belize
120	Italy	311	Costa Rica
126	Holland	312	El Salvador
126	Netherlands	313	Guatemala
127	Norway	314	Honduras
128	Poland	315	Mexico
129	Portugal	316	Nicaragua
130	Azores	317	Panama
132	Romania	318	Central America
134	Spain	333	Bahamas
136	Sweden	334	Barbados
137	Switzerland	337	Cuba
138	Great Britain	338	Dominica
139	England	339	Dominican Republic
140	Scotland	340	Grenada
142	Northern Ireland	342	Haiti
147	Yugoslavia	343	Jamaica
148	Europe	351	Trinidad & Tobago
155	Czech Republic	353	Caribbean
156	Slovakia/Slovak Republic	375	Argentina
180	USSR	376	Bolivia
183	Latvia	377	Brazil
184	Lithuania	378	Chile
185	Armenia	379	Colombia
192	Russia	380	Ecuador
195	Ukraine	383	Guyana
200	Afghanistan	385	Peru
202	Bangladesh	387	Uruguay
205	Burma	388	Venezuela
206	Cambodia	389	South America

Code	Name	Code	Name
207	China	415	Egypt
209	Hong Kong	417	Ethiopia
210	India	421	Ghana
211	Indonesia	427	Kenya
212	Iran	436	Morocco
213	Iraq	440	Nigeria
214	Israel	449	South Africa
215	Japan	462	Other Africa
216	Jordan	468	North Africa
217	Korea/South Korea	501	Australia
221	Laos	507	Fiji
222	Lebanon	514	New Zealand
224	Malaysia	527	Pacific Islands
229	Pakistan	555	Elsewhere

ATTACHMENT 16

ALLOCATION FLAGS

Current Population Survey

For every edited item, there is a corresponding allocation flag with the prefix "PX". The last six characters of the names are the same. For example, PXMLR is the allocation flag for PEMLR.

All allocation flags have the following list of possible values.

00	VALUE - NO CHANGE
01	BLANK - NO CHANGE
02	DON'T KNOW - NO CHANGE
03	REFUSED - NO CHANGE
10	VALUE TO VALUE
11	BLANK TO VALUE
12	DON'T KNOW TO VALUE
13	REFUSED TO VALUE
20	VALUE TO LONGITUDINAL VALUE
21	BLANK TO LONGITUDINAL VALUE
22	DON'T KNOW TO LONGITUDINAL VALUE
23	REFUSED TO LONGITUDINAL VALUE
30	VALUE TO ALLOCATED VALUE LONG.
31	BLANK TO ALLOCATED VALUE LONG.
32	DON'T KNOW TO ALLOCATED VALUE LONG.
33	REFUSED TO ALLOCATED VALUE LONG.
40	VALUE TO ALLOCATED VALUE
41	BLANK TO ALLOCATED VALUE
42	DON'T KNOW TO ALLOCATED VALUE
43	REFUSED TO ALLOCATED VALUE
50	VALUE TO BLANK
52	DON'T KNOW TO BLANK
53	REFUSED TO BLANK

ATTACHMENT 17

Source and Accuracy Statement for the February 1999 CPS Microdata File for Contingent Work

SOURCE OF DATA

The data for this microdata file come from the February 1999 Current Population Survey (CPS). The February survey uses two sets of questions, the basic CPS and the supplement.

Basic CPS. The basic CPS collects primarily labor force data about the civilian noninstitutional population. Interviewers ask questions concerning labor force participation about each member 15 years old and over in every sample household.

February 1999 supplement. In February 1999, in addition to the basic CPS, interviewers asked supplementary questions on contingent workers.

Sample design. The present CPS sample was selected from the 1990 Decennial Census files with coverage in all 50 states and the District of Columbia. The sample is continually updated to account for new residential construction. To obtain the sample, the United States was divided into 2,007 geographic areas. In most states, a geographic area consisted of a county or several contiguous counties. In some areas of New England and Hawaii, minor civil divisions are used instead of counties. These 2,007 geographic areas were then grouped into 754 strata, and one geographic area was selected from each stratum. About 50,000 occupied households are eligible for interview every month out of these 754 areas. Interviewers are unable to obtain interviews at about 3,200 of these units. This occurs when the occupants are not found at home after repeated calls or are unavailable for some other reason.

Sample redesign. Since the introduction of the CPS, the Census Bureau has redesigned the CPS sample several times. These redesigns have improved the quality and accuracy of the data and have satisfied changing data needs. The most recent changes were completely implemented in July 1995.

Estimation procedure. This survey's estimation procedure adjusts weighted sample results to agree with independent estimates of the civilian noninstitutional population of the United States by age, sex, race, Hispanic/non-Hispanic origin, and state of residence. The adjusted estimate is called the post-stratification ratio estimate. The independent estimates are calculated based on information from four primary sources:

- The 1990 Decennial Census of Population and Housing.
- An adjustment for undercoverage in the 1990 census.
- Statistics on births, deaths, immigration, and emigration.
- Statistics on the size of the Armed Forces.

The independent population estimates include some, but not all, undocumented immigrants.

ACCURACY OF THE ESTIMATES

A sample survey estimate has two possible types of error: sampling and nonsampling. The accuracy of an estimate depends on both types of error. The nature of the sampling error is known given the survey design. The full extent of the nonsampling error, however, is unknown.

Sampling error. As with all surveys, CPS estimates come from a sample of the population. Therefore, they can differ from similar figures that could be collected from the whole population (a census). That difference is known as sampling error.

Consequently, one should be particularly careful when interpreting results based on a relatively small number of cases or on small differences between estimates. The standard errors for CPS estimates primarily indicate the magnitude of sampling error. They also partially measure the effect of some nonsampling errors in responses and enumeration, but do not measure systematic biases in the data. (Bias is the average over all possible samples of the differences between the sample estimates and the desired value.)

Nonsampling error. All other sources of error in the survey estimates are collectively called nonsampling error. Sources of nonsampling errors including the following:

- Inability to get information about all sample cases (nonresponse)
- Failure to represent all units with the sample (undercoverage)
- Definitional difficulties
- Differences in the interpretation of questions
- Respondents' inability or unwillingness to provide correct information
- Respondents' inability to recall information
- Errors made in data collection such as recording and coding data
- Errors made in processing the data
- Errors made in estimating values for missing data

Two types of nonsampling error that can be examined to a limited extent are nonresponse and undercoverage.

Nonresponse. The effect of nonresponse cannot be measured directly, but one indication of its potential effect is the nonresponse rate. For the February 1999 basic CPS, the nonresponse rate was 7.49% . The nonresponse rate for the contingent work supplement was an additional 8.6%, for a total supplement nonresponse rate of 15.45%.

Undercoverage. The concept of coverage in the survey sampling process is the extent to which the total population that could be selected for sample covers the survey's target population. CPS undercoverage results from missed housing units and missed persons within sample households. Overall CPS undercoverage is estimated to be about 8 percent. CPS undercoverage varies with age, sex, and race. Generally, undercoverage is larger for males than for females and larger for Blacks and other races combined than for Whites. As described previously, ratio estimation to independent age-sex-race-Hispanic population controls partially corrects for the bias due to undercoverage. However, biases exist in the estimates to the extent that missed persons in missed households or missed persons in interviewed households have different characteristics from those of interviewed persons in the same age-sex-race-origin-state group.

A common measure of survey coverage is the coverage ratio, the estimated population before post-stratification divided by the independent population control. Table A shows CPS coverage ratios for age-sex-race groups for a typical month. The CPS coverage ratios can exhibit some variability from month to month. Other Census Bureau household surveys experience similar coverage.

Table A. CPS Coverage Ratios

Age	Non-Black		Black		All Persons		Total
	M	F	M	F	M	F	
0-14	0.929	0.964	0.850	0.838	0.916	0.943	0.929
15	0.933	0.895	0.763	0.824	0.905	0.883	0.895
16-19	0.881	0.891	0.711	0.802	0.855	0.877	0.866
20-29	0.847	0.897	0.660	0.811	0.823	0.884	0.854
30-39	0.904	0.931	0.680	0.845	0.877	0.920	0.899
40-49	0.928	0.966	0.816	0.911	0.917	0.959	0.938
50-59	0.953	0.974	0.896	0.927	0.948	0.969	0.959
60-64	0.961	0.941	0.954	0.953	0.960	0.942	0.950
65-69	0.919	0.972	0.982	0.984	0.924	0.973	0.951
70+	0.993	1.004	0.996	0.979	0.993	1.002	0.998
15+	0.914	0.945	0.767	0.874	0.898	0.927	0.918
0+	0.918	0.949	0.793	0.864	0.902	0.931	0.921

A nonsampling error warning. Since the full extent of the nonsampling error is unknown, one should be particularly careful when interpreting results based on small differences between estimates. Even a small amount of nonsampling error can cause a borderline difference to appear significant or not, thus distorting a seemingly valid hypothesis test. Caution should also be used when interpreting results based on a relatively small number of cases. Summary measures probably do not reveal useful information when computed on a base¹ smaller than 75,000.

For additional information on nonsampling error including the possible impact on CPS data when known, refer to Statistical Policy Working Paper 3, An Error Profile: Employment as Measured by the Current Population Survey, Office of Federal Statistical Policy and Standards, U.S. Department of Commerce, 1978 and Technical Paper 40, The Current Population Survey: Design and Methodology, Bureau of the Census, U.S. Department of Commerce.

Standard errors and their use. The sample estimate and its standard error enable one to construct a confidence interval. A confidence interval is a range that would include the average result of all possible samples with a known probability. For example, if all possible samples were surveyed under essentially the same general conditions and the same sample design, and if an estimate and its standard error were calculated from each sample, then approximately 90 percent of the intervals from 1.645 standard errors below the estimate to 1.645 standard errors above the estimate would include the average result of all possible samples.

A particular confidence interval may or may not contain the average estimate derived from all possible samples. However, one can say with specified confidence that the interval includes the average estimate calculated from all possible samples.

Standard errors may be used to perform hypothesis testing. This is a procedure for distinguishing between population parameters using sample estimates. The most common type of hypothesis is that the population parameters are different. An example of this would be comparing the percentage of Whites with a college education to the percentage of Blacks with a college education.

¹subpopulation

Tests may be performed at various levels of significance. A significance level is the probability of concluding that the characteristics are different when, in fact, they are the same. For example, to conclude that two parameters are different at the 0.10 level of significance, the absolute value of the estimated difference between characteristics must be greater than or equal to 1.645 times the standard error of the difference.

The Census Bureau uses 90 percent confidence intervals and 0.10 levels of significance to determine statistical validity. Consult standard statistical texts for alternative criteria.

Standard errors of estimated numbers. The approximate standard error, s_x , of an estimated number from this microdata file can be obtained using this formula:

$$s_x = \sqrt{ax^2 + bx} \quad (1)$$

Here x is the size of the estimate and a and b are the parameters in Table B associated with the particular type of characteristic. When calculating standard errors from cross-tabulations involving different characteristics, use the set of parameters for the characteristic which will give the largest standard error.

Illustration

Suppose there were 3,630,000 unemployed men in the civilian labor force. Use the appropriate parameters from Table B and formula (1) to get

Number, x	3,630,000
a parameter	-0.000018
b parameter	2,957
Standard error	102,454
90% conf. int.	3,461,463 to 3,798,537

The standard error is calculated as

$$s_x = \sqrt{-0.000018 \times 3,630,000^2 + 2,957 \times 3,630,000} = 102,454$$

The 90-percent confidence interval is calculated as $3,630,000 \pm 1.645 \times 102,454$.

A conclusion that the average estimate derived from all possible samples lies within a range computed in this way would be correct for roughly 90- percent of all possible samples.

Standard errors of estimated percentages. The reliability of an estimated percentage, computed using sample data from both numerator and denominator, depends on both the size of the percentage and its base. Estimated percentages are relatively more reliable than the corresponding estimates of the numerators of the percentages, particularly if the percentages are 50 percent or more. When the numerator and denominator of the percentage are in different categories, use the parameter from Table B indicated by the numerator.

The approximate standard error, $s_{x,p}$, of an estimated percentage can be obtained by use of the formula

$$s_{x,p} = \sqrt{(b / x) p (100 - p)} \quad (2)$$

Here x is the total number of persons, families, households, or unrelated individuals in the base of the percentage, p is the percentage ($0 \leq p \leq 100$), and b is the parameter in Table B associated with the characteristic in the numerator of the percentage.

Illustration

Suppose that of approximately 2,124,000 contingent workers, 22.0 percent were 25 to 34 years of age. Use the appropriate parameter from Table B and formula (2) to get

Percentage, p	22.0
Base, x	2,124,000
b parameter	2,985
Standard error	1.6
90% conf. int.	19.4. to 24.6

The standard error is calculated as

$$s_{x,p} = \sqrt{(2,985 / 2,124,000) \times 22.0 \times (100 - 22.0)} = 1.6$$

The 90-percent confidence interval of the percentage of 25 to 34 year old contingent workers is calculated as $22.0 \pm 1.645 \times 1.6$.

Standard error of a difference. The standard error of the difference between two sample estimates is approximately equal to

$$s_{x - y} = \sqrt{s_x^2 + s_y^2} \tag{3}$$

where s_x and s_y are the standard errors of the estimates, x and y . The estimates can be numbers, percentages, ratios, etc. This will represent the actual standard error quite accurately for the difference between estimates of the same characteristic in two different areas, or for the difference between separate and uncorrelated characteristics in the same area. However, if there is a high positive (negative) correlation between the two characteristics, the formula will overestimate (underestimate) the true standard error.

Illustration

Suppose that of 6,494,000 employed men between 20-24 years of age, 1,314,000 or 20.2 percent were part-time workers, and of the 5,940,000 employed women between 20-24 years of age, 1,960,000 or 33 percent were part-time workers. Use the appropriate parameters from Table B and formulas (2) and (3) to get

	x	y	difference
Percentage, p	20.2	33.0	12.8
Number, x	6,494,000	5,940,000	-
b parameter	2,764	2,530	-
Standard error	0.8	1.0	1.3
90% conf. int.	18.9 to 21.5	31.4 to 34.6	10.7 to 14.9

The standard error of the difference is calculated as

$$s_{x - y} = \sqrt{0.8^2 + 1.0^2} = 1.3$$

The 90-percent confidence interval around the difference is calculated as $12.8 \pm 1.645 \times 1.3$. Since this interval does not include zero, we can conclude with 90-percent confidence that the percentage of part-time women workers between 20-24 years of age is greater than the percentage of part-time men workers between 20-24 years of age.

Comparability of data. Data obtained from the CPS and other sources are not entirely comparable. This results from differences in interviewer training and experience and in differing survey processes. This is an example of nonsampling variability not reflected in the standard errors. Therefore, caution should be used when comparing results from different sources.

A number of changes were made in data collection and estimation procedures beginning with the January 1994 CPS. The major change was the use of a new questionnaire. The questionnaire was redesigned to measure the official labor force concepts more precisely, to expand the amount of data available, to implement several definitional changes, and to adapt to a computer-assisted interviewing environment. The March supplemental income questions were also modified for adaptation to computer-assisted interviewing, although there were no changes in definitions and concepts. Due to these and other changes, one should use caution when comparing estimates from data collected before 1994 with estimates from data collected in 1994 and later.

Caution should also be used when comparing data from this microdata file, which reflects 1990 census-based population controls, with microdata files from March 1993 and earlier years, which reflect 1980 census-based population controls. Although this change in population controls had relatively little impact on summary measures such as averages, medians, and percentage distributions, it did have a significant impact on levels. For example, use of 1990 based population controls results in about a 1 percent increase in the civilian noninstitutional population and in the number of families and households. Thus, estimates of levels for data collected in 1994 and later years will differ from those for earlier years by more than what could be attributed to actual changes in the population. These differences could be disproportionately greater for certain subpopulation groups than for the total population.

Caution should also be used when comparing Hispanic estimates over time. No independent population control totals for people of Hispanic ancestry were used before 1985.

Based on the results of each decennial census, the Census Bureau gradually introduces a new sample design for the CPS. During this phase-in period, CPS data are collected from sample designs based on different censuses. While most CPS estimates were unaffected by this mixed sample, geographic estimates are subject to greater error and variability. Users should exercise caution when comparing estimates across years for metropolitan/ nonmetropolitan categories.

Note when using small estimates. Because of the large standard errors involved, summary measures probably do not reveal useful information when computed on a base smaller than 75,000.

Take care in the interpretation of small differences. Even a small amount of nonsampling error can cause a borderline difference to appear significant or not, thus distorting a seemingly valid hypothesis test.

Technical Assistance. If you require assistance or additional information, please contact the Demographic Statistical Methods Division via e-mail at DSMD_S&A@ccmail.census.gov.

**Table B. Parameters for Computation of Standard Errors for Labor Force Characteristics -
February 1999**

Characteristic	a	b
Labor Force and Not In Labor Force Data Other than Agricultural Employment and Unemployment		
Total ¹	-0.000018	2,985
Men ¹	-0.000033	2,764
Women	-0.000030	2,530
Both sexes, 16 to 19 years	-0.000172	2,545
White ¹	-0.000020	2,985
Men	-0.000037	2,767
Women	-0.000034	2,527
Both sexes, 16 to 19 years	-0.000204	2,550
Black	-0.000125	3,139
Men	-0.000302	2,931
Women	-0.000183	2,637
Both sexes, 16 to 19 years	-0.001295	2,949
Hispanic origin	-0.000206	3,896
Not In Labor Force (use only for Total, Total Men, and White)	+0.000006	829
Agricultural Employment		
Total or White	+0.000782	3,049
Men	+0.000858	2,825
Women or Both sexes, 16 to 19 years	-0.000025	2,582
Black	-0.000135	3,155
Hispanic origin		
Total or Women	+0.011857	2,895
Men or Both sexes, 16 to 19 years	+0.015736	1,703
Unemployment		
Total or White	-0.000018	2,957
Black	-0.000212	3,150
Hispanic origin	-0.000102	3,576

¹ For not in labor force characteristics, use the Not In Labor Force parameters.

For foreign-born characteristics for Total and White, the a and b parameters should be multiplied by 1.3. No adjustment is necessary for foreign-born characteristics for Blacks and Hispanics.

ATTACHMENT 18

USER NOTES

This section will contain information relevant to the *Current Population Survey, February 1999, Contingent Work Supplement Public Use File* that becomes available after the file is released. The cover letter to the updated information should be filed behind this page.